



Cabinet

Date **Wednesday 13 January 2016**
Time **10.00 am**
Venue **Committee Room 2, County Hall, Durham**

Part A

**Items during which the press and public are welcome to attend -
members of the public can ask questions with the Chairman's
agreement**

1. Public Questions
2. Minutes of the meeting held on 16 December 2015 (Pages 1 - 4)
3. Declarations of interest

Key Decisions:

4. Medium Term Financial Plan 2016/17 to 2019/20 (MTFP6) and 2016/17 Budget - Joint Report of Corporate Director, Resources and Assistant Chief Executive [Key Decision: CORP/R/15/02] (Pages 5 - 16)
5. Day Care Review - Report of Corporate Director, Children and Adults Services [Key Decision: CAS/03/15] (Pages 17 - 62)

Ordinary Decisions:

6. Review of Youth Support - Report of Corporate Director, Children and Adults Services (Pages 63 - 164)
7. County Durham Partnership Update - Report of Assistant Chief Executive (Pages 165 - 182)
8. Such other business as, in the opinion of the Chairman of the meeting, is of sufficient urgency to warrant consideration.
9. Any resolution relating to the exclusion of the public during the discussion of items containing exempt information.

Part B

**Items during which it is considered the meeting will not be open to the
public (consideration of exempt or confidential information)**

10. Business Investment - Joint Report of Corporate Director, Regeneration and Economic Development and Corporate Director, Resources (Pages 183 - 188)
11. Library and Customer Access Point Relocation - Newton Aycliffe - Report of Corporate Director, Regeneration and Economic Development (Pages 189 - 196)
12. Such other business as, in the opinion of the Chairman of the meeting, is of sufficient urgency to warrant consideration.

Colette Longbottom
Head of Legal and Democratic Services

County Hall
Durham
5 January 2016

To: **The Members of the Cabinet**

Councillors S Henig and A Napier (Leader and Deputy Leader of the Council) together with Councillors J Allen, J Brown, N Foster, L Hovvels, O Johnson, M Plews, B Stephens and E Tomlinson

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DURHAM COUNTY COUNCIL

At a Meeting of **Cabinet** held in **Main Hall, Town Hall, Durham** on **Wednesday 16 December 2015** at **10.00 am**

Present:

Councillor S Henig (Leader of the Council) in the Chair

Members of the Cabinet:

Councillors J Allen, N Foster, L Hovvels, O Johnson, A Napier, M Plews, B Stephens and E Tomlinson

Apologies:

Apologies for absence were received from Councillor J Brown

Also Present:

Councillors J Armstrong, J Clare, P Conway, J Lethbridge, A Surtees and J Turnbull

1 Public Questions

There were no questions received from members of the public.

2 Minutes

The minutes of the meeting held on 18 November 2015 were confirmed as a correct record.

3 Declarations of interest

There were no declarations of interest.

**4 Medium Term Financial Plan (6) 2016-17 - 2019/20 and 2016/17 Budget Update
[Key Decision: CORP/R/15/02]**

The Cabinet considered a joint report of the Corporate Director, Resources and Assistant Chief Executive which provided an update on the development of the 2016/17 budget and the Medium Term Financial Plan 2016/17 to 2019/20 (MTFP(6)) that took into account forecasts from the Chancellor of the Exchequer's Spending Review published on 25 November 2015 (for copy see file of minutes).

Cabinet members commented that the Chancellor's spending review announcement on 25 November had been further bad news for local government and in particular Durham, and the north east. The further level of unprecedented cuts being imposed would mean further and increasingly more difficult decisions to be made. The council was expecting to receive its provisional financial settlement the day after. Councillor Napier advised of proposals to use reserves to protect front line services as far as possible, and that a further report would come to Cabinet on 13 January 2016.

Resolved:

That the recommendations contained in the report be approved.

5 Update on the delivery of the Medium Term Financial Plan 5

The Cabinet considered a report of the Assistant Chief Executive which provided an update on the progress made at the end of September 2015 on the delivery of the 2015/16 Medium Term Financial Plan (MTFP 5) (for copy see file of minutes).

Resolved:

That the recommendations contained in the report be approved.

6 Quarter Two 2015/16 Performance Management Report

The Cabinet considered a report of the Assistant Chief Executive which presented progress against the council's corporate basket of performance indicators (PIs), Council Plan and service plan actions and report other performance issues for the second quarter of the 2015/16 financial year, covering the period July to September 2015 (for copy see file of minutes).

Resolved:

That the recommendations contained in the report be approved.

7 Corporate Issues Overview and Scrutiny Committee - Attendance Management Working Group Review

The Cabinet considered a report of the Assistant Chief Executive which presented the Corporate Issues Overview and Scrutiny Committee Attendance Management Working Group review report (for copy see file of minutes).

Councillor J Lethbridge, Chairman of the Corporate Issues Overview and Scrutiny Committee presented the report to Cabinet, and provided detail on the scope of the review and its findings. He thanked all Members, officers and everyone who had been part of the working group.

Cabinet Members thanked Councillor Lethbridge and the scrutiny group for the review work, and would provide a response to their findings in line with the recommendations in the report.

Resolved:

That the recommendations contained in the report be approved.

8 Implications for Durham County Council of the Government's policy programme

The Cabinet considered a report of the Assistant Chief Executive which provided an update on the major policy developments and announcements and analysed the implications for the council and County Durham of the Government's policy programme (for copy see file of minutes).

Resolved:

That the report be noted.

9 Children's Services Update

The Cabinet considered a report of the Corporate Director, Children and Adults Services which provided an update to Cabinet on the national and local developments in relation to Children's Services (for copy see file of minutes).

Councillor Johnson advised of the recent letter that had been sent to Leader of the Council by the Minister for Children and Families praising Durham's children's service, and for being part of the initiative from which other authorities can learn.

Resolved:

That the recommendations contained in the report be approved.

10 Care Leavers Strategy

The Cabinet considered a report of the Corporate Director, Children and Adults Services which presented the Care Leavers Strategy for Durham County Council (for copy see file of minutes).

Resolved:

That the recommendation contained in the report be approved.

11 Durham Humanitarian Support Partnership

The Cabinet considered a report of the Assistant Chief Executive which provided an update on the Government's response to the Syrian refugee crisis and outlined the work of the Durham Humanitarian Support Partnership. The report also sought agreement for Durham County Council to take part in the Syrian Vulnerable Persons Relocation (SVPR) scheme and sought delegated authority for the Assistant Chief Executive to agree Durham's response to the accommodation of asylum seekers and refugees in the County (for copy see file of minutes).

Resolved:

That the recommendations contained in the report be approved.

Cabinet

13 January 2016



Medium Term Financial Plan 2016/17 to 2019/20 (MTFP6) and 2016/17 Budget

Key Decision CORP/R/15/02

Report of Corporate Management Team
Don McLure, Corporate Director Resources
Lorraine O'Donnell, Assistant Chief Executive
Councillor Alan Napier, Cabinet Portfolio Holder Finance
Councillor Simon Henig, Leader of the Council

Purpose of the Report

- 1 To provide Cabinet with an update on the Medium Term Financial Plan (MTFP(6)) 2016/17 to 2019/20 and the 2016/17 Budget following the Government's Local Government Finance Settlement announcement on 17 December 2015, whilst also providing initial feedback from the budget consultation process.

Executive Summary

- 2 The financial outlook for the Council continues to be extremely challenging. The Chancellor of the Exchequer's November 2015 Spending Review confirmed that funding cuts to local government would continue until 2019/20. The majority of unprotected government departments will face government grant reductions of 6% over this period whilst local government would see a cash reduction of circa 53% (real term reduction of 56%).
- 3 The Spending Review indicated that the grant reduction for local government in 2016/17 would be higher than forecast, with the total reduction in Revenue Support Grant (RSG) for the council between 2016/17 and 2019/20 forecast to be £85m. Overall it was forecast that savings of circa £135m would be required between 2016/17 and 2019/20 bringing the total savings required since the beginning of austerity in 2011/12 to almost £290m.
- 4 The Spending Review indicated that the council tax referendum limit for 2016/17 would be 2% with no indication of the offer of a Council Tax Freeze Grant. The Spending Review also announced however that local authorities providing adult social care services would be able to raise an additional 2% above the referendum limit on the understanding that the sum raised would be invested in adult social care through an adult social care precept.
- 5 The provisional local government financial settlement was received on 17 December 2015 and details are included within this report. The main points are as follows:
 - (i) In 2016/17 RSG will reduce by £23.1m to £77.1m. This is in line with previous Council forecasts.

- (ii) After taking into account the transfer of specific grants into RSG the reduction in RSG between 2016/17 and 2019/20 will be circa £75m as compared to our original forecast of £85m.
 - (iii) Although the core RSG allocations have been announced the council is still awaiting a range of specific grant allocations particularly in relation to Public Health.
 - (iv) The government confirmed provisional allocations for an increased Better Care Fund (BCF). The initial allocation of £2.4m will be received in 2017/18 increasing to a forecast £23.1m in 2019/20. The increased BCF will be part funded by a reduction in the New Homes Bonus (NHB). The government has announced a three month consultation on changes to the NHB Scheme. At this stage therefore it is not clear what reduction the council will face in NHB to part finance the increase in BCF.
 - (v) It is apparent that the council will face a slightly higher forecast reduction in Core Spending Power than the national average. The government however has taken steps to attempt to ensure the financial settlement is “fairer” than was the case in the period 2011/12 to 2015/16.
- 6 Overall the settlement is slightly better than was forecast and reported to Cabinet in December 2015. Total clarity will not be available until all specific grant allocations are received, but it is clear that the council will face significant challenges in achieving savings over the next four years which are still expected to be in excess of £100m.

Background

- 7 The MTFP(6) update report to Cabinet on 16 December 2015 identified the Council faced a forecast £288m of savings across the period 2011 to 2020. Although the Council would have delivered £153m of savings by the end of 2015/16, there was still £135m of savings required to balance MTFP(6).
- 8 It was reported that an additional report would be brought to Cabinet on 13 January 2016 which would provide details of the provisional settlement and provide an analysis of the MTFP(6) consultation process.
- 9 The draft Council Plan and Service Plans for 2016/17 to 2018/19 continue to be developed within the context of the financial settlement and budget planning, and will be presented to Cabinet in March once the budget has been set.

Provisional Local Government Finance Settlement

- 10 The provisional Local Government Finance Settlement was published on 17 December 2015. The final settlement will be confirmed in late January/ early February 2016. The settlement has confirmed provisional RSG allocations for 2016/17. In addition however, provisional RSG allocations have also been provided for the following three years. The government has confirmed that they will offer any council that wishes to take up a four year funding settlement the opportunity to do so. To receive a four year settlement the government has identified that local authorities will be required to publish an ‘Efficiency Plan’. At this stage, no detail has been provided on the expected content of such a plan, but a four year

settlement would be seen as potentially beneficial for the council so developments in the coming weeks will be closely monitored.

- 11 The Council Tax Referendum Limit is confirmed at 2% for 2016/17. The Government has also confirmed that there will be no offer of a Council Tax Freeze Grant in 2016/17. Additional details of the requirements associated with the adult social care 2% precept were included in the settlement including:
- (i) In the first instance an authority's Section 151 officer must indicate to the Department for Communities and Local Government (DCLG) 'whether their authority is minded to take up the 2% flexibility by 5 pm on 15 January 2016'.
 - (ii) Section 151 officers will be required to provide an annual statement to the government confirming that any additional income raised from the adult social care precept would be invested in adult social care. In identifying the funding available to local government over the next four years all government forecasts have assumed that every local authority will utilise the additional 2% council tax flexibility in each of the four years.
- 12 To provide flexibility, the council will inform the DCLG by the set deadline advising that the council is minded to take up the 2% adult social care council tax precept increase subject to a Full Council decision.
- 13 Meanwhile, the council has been consulting upon the option of raising an additional 2% adult social care precept as part of the MTFP(6) Budget consultation process. Feedback on the consultation is included later in this report. At this stage, a 2016/17 council tax increase of 2% only (in line with previous forecasts) is included for modelling purposes.
- 14 The settlement includes details of core grants e.g. Revenue Support Grant (RSG) and Business Rates 'Top Up' Grant. In addition, confirmation was received for a small number of specific grants. The table below highlights the 2016/17 reduction in the Settlement Funding Assessment (SFA). It is important to note that the Business Rates figure below is a 'notional' figure published by the Government.

Funding Stream	2015/16	2016/17	Variance	
	£m	£m	£m	%
Revenue Support Grant	100.240	77.140	(23.100)	(23.0)
Business Rates	55.050	55.500	0.450	0.8
Top Up Grant	60.491	61.000	0.509	0.8
SFA	215.781	193.640	(22.141)	(10.3)

- 15 The table above highlights that the SFA has reduced by 10.3% in 2016/17 although of more importance is the reduction in RSG. The government has also announced that specific grants in relation to both the Care Act and Local Lead Flood Authorities have been transferred into RSG. In 2015/16 the council received £2.770m and £0.047m respectively in relation to these funding streams. After taking these transfers into account the actual reduction in RSG in 2016/17 is therefore £25.9m or 25.8%.
- 16 The council has received confirmation of 2016/17 allocations for a small number of specific grants. A significant number of specific grant allocations are expected to

be confirmed during January. The major confirmations awaited are in relation to the Public Health Grant and the current Better Care Fund.

- 17 Of the allocations of specific grant received to date, a reduction of £595k (10%) has been confirmed in relation to the Education Services Grant. The 10% reduction in the Education Services Grant (ESG) for 2016/17 is likely to be followed by additional reductions in future years. The government has confirmed that there will be a consultation during 2016 in relation to local authority statutory duties in relation to Education. If there is a reduction in duties in this regard there will also be significant cuts in future years in the ESG.
- 18 In addition to the receipt of the local government finance settlement there are a number of further adjustments required to the budget assumptions included in the December 2015 MTFP(6) Cabinet report as detailed below:
- (i) The final allocation in relation to 2016/17 New Homes Bonus have been received. The final allocation of £1.86m is £0.11m higher than the previous £1.75m forecast.
 - (ii) Detailed base budget building for 2016/17 has enabled an accurate calculation to be finalised in relation to the impact of National Insurance contribution changes resulting from the Government's move to a Single State Pension. The actual base budget pressure has been calculated at £4.5m, £0.2m less than the previous forecast.
 - (iii) Two new base budget pressures have been introduced in relation to the specific grant income which has transferred into RSG. A sum of £1m has been introduced in relation to Care Act responsibilities and £0.047m in relation to Local Lead Flood Authority responsibilities.
 - (iv) The forecast 2016/17 savings have been increased by £0.45m to £28.619m. The additional savings identified are detailed below:
 - £0.200m - lower than expected energy prices for 2016/17
 - £0.200m - savings realised due to the reduction in fuel prices
 - £0.050m - additional savings realised from contract negotiation in relation to Concessionary Fares

Impact upon 2016/17 Budget

- 19 The December 2015 Cabinet MTFP(6) report forecast that £8.1m of the Budget Support Reserve (BSR) would need to be utilised to balance the budget in 2016/17. Having taken into account all of the variances in this report in relation to government funding, base budget pressures and additional savings it is now forecast that the council will need to utilise £7m of the BSR to balance the 2016/17 budget. It is recognised that this requirement could still change as confirmation is received in relation to Specific Grant allocations. An updated MTFP(6) model is attached at Appendix 2 which provides additional detail on the 2016/17 budget.

Fairness of Settlement

- 20 A significant amount of evidence has been published in the past in relation to the higher Spending Power cuts faced by deprived areas between 2011/12 and 2015/16 compared to more affluent areas. The council along with the Association of

North East Councils (ANEC) and the Special Interest Group of Municipal Authorities (SIGOMA) have campaigned extensively for this approach to change.

- 21 To an extent the government has taken these views into account as part of this settlement and has adjusted the methodology for applying local government funding reductions. To aid this process the government has simplified the calculation of 'Spending Power'. The main change in this regard is that Public Health Grant and the original BCF allocations have been excluded. However, this masks the true Spending Power position for each local authority due to the expected reduction in the Public Health Grant.
- 22 The Government's revised 'Core Spending Power' calculation includes the following:
- (i) The Settlement Funding Assessment (SFA) for the council. This includes assumed retained Business Rates, the Top Up Grant and RSG.
 - (ii) The council tax requirement. This includes the following assumptions:
 - Annual growth in the council tax base, utilising the average growth between 2013/14 and 2015/16
 - An average 1.75% annual increase in council tax.
 - (iii) The potential additional council tax income available from the adult social care council tax precept flexibility. It has been assumed in published figures that this flexibility is utilised in each year up to 2019/20.
 - (iv) The additional funding available from the BCF.
 - (v) New Homes Bonus. The government has forecast how much this funding stream may reduce in future years to finance the increase in the Better Care Fund.
- 23 In the future, to ensure local authorities providing the same services experience similar overall funding reductions, the RSG cut will be based upon total Core Spending Power rather than just the value of RSG. This change is welcomed and will ensure a fairer allocation of funding cuts whilst austerity continues.
- 24 In addition, the additional BCF funding will not be allocated based upon the current BCF methodology.
- 25 To calculate the BCF allocation, the government has taken into account the following:
- (i) Identifying the total additional sum available nationally over the next four years for adult social care from the 2% council tax precept flexibility and from the additional BCF
 - (ii) Calculating how much each local authority providing adult social care should receive based upon their individual proportion of the 2013/14 adult social care Relative Needs Formula (RNF).
 - (iii) Calculating how much each local authority could generate from the additional 2% adult social care council tax precept flexibility.

- (iv) Calculating for each local authority the additional BCF allocation by deducting the sum which could be generated from the 2% adult social care council tax precept increase from the RNF.
- 26 This approach is much fairer to areas such as Durham and naturally has resulted in the council receiving a higher than average provisional BCF allocation.
- 27 In terms of the calculation of the council's Core Spending Power the table below details the provisional position published by the government for the period up to 2019/20. It is important to note that the government has assumed that the council will utilise the flexibility to increase council tax annually by 2% to invest in adult social care. The government has also forecast the impact of reducing the sum available nationally for NHB.

	2015/15 Adjusted	2016/17	2017/18	2018/19	2019/20
	£m	£m	£m	£m	£m
Settlement Funding	219.2	193.6	174.8	164.2	153.8
Council Tax Requirement	174.1	178.0	182.8	187.9	193.4
2% Council Tax Social Care Precept Flexibility	0	3.5	7.3	11.3	15.7
Improved Better Care Fund	0	0	2.4	13.4	23.1
New Homes Bonus	8.7	10.5	10.5	6.6	6.3
TOTAL	402.1	385.6	377.7	383.4	392.3

Note – Forecast reduction in Core Spending Power **-2.4%**

- 28 It is important to note the following in relation to the above:
- (i) The government has assumed a 3% average increase every year in Business Rate income and Top Up Grant.
 - (ii) The government is forecasting an additional 1% per annum increase in council tax base.
 - (iii) The New Homes Bonus figures are estimates at this stage.
 - (iv) No account is taken of the £73m of base budget pressures faced by the council over the next four years. One of the major pressures the council will face over the next four years in this regard is an estimated £19m pressure related to the introduction of the Government's National Living Wage.
- 29 Although the Core Spending Power reduction figure for the council of 2.4% is in excess of the national average of 0.5%, this variance is a result of the assumptions built into the Core Spending Power calculation in relation to Council Tax Base and New Homes Bonus.
- 30 Overall it is reasonable to say that the settlement is fairer than has been the case during the last five years.

MTFP(6) 2016/17 to 2019/20

- 31 At this stage, the position in relation to the 2017/18 to 2019/20 period is still uncertain. Although provisional figures have been provided in relation to RSG and

the additional BCF allocations there is significant uncertainty in relation to the following:

- (i) Public Health Grant
- (ii) Original Better Care Fund allocation of £43m
- (iii) Education Services Grant
- (iv) Benefit Administration Grant
- (v) New Homes Bonus

32 At this stage therefore, the only amendment included in the MTFP(6) model detailed in Appendix 2 is the RSG adjustments for the period 2017/18 to 2019/20. The RSG reductions compared to those included in the December 2015 MTFP Cabinet report are detailed below. The 2016/17 RSG reduction has been adjusted to take into account the transfer of Care Act and Local Lead Flood Authority grants into RSG.

Year	December Cabinet	Provisional Settlement	Difference
	£m	£m	£m
2016/17	25.000	25.918	0.918
2017/18	30.000	21.140	(8.860)
2018/19	20.000	14.140	(5.860)
2019/20	10.000	14.240	4.240
TOTAL	85.000	75.438	(9.562)

33 The table above highlights the slightly higher forecast RSG reduction in 2016/17, but lower than forecast reductions in 2017/18 and 2018/19. The 2019/20 reduction in RSG is £4.24m higher than forecast.

34 After taking these adjustments into account the MTFP(6) model detailed in Appendix 2 can be summarised as follows:

MTFP(6) Plans	2016/17	2017/18	2018/19	2019/20	Total
	£m	£m	£m	£m	£m
Savings Plans	28.619	33.664	0	0	62.283
Savings to be Identified	0	0	30.468	22.620	53.088
Public Health Savings	4.290	1.311	1.363	1.363	8.327
Previous Years Shortfall	0	(7.070)	(7.131)	0	(14.201)
Utilisation of Budget Support Reserve	7.070	7.131	0	0	14.201
TOTAL	39.979	35.036	24.700	23.983	123.698

35 The table highlights that it is presently forecast that £123.7m of savings will be required between 2016/17 and 2019/20. This would result in £277m of total cumulative savings between 2011/12 and 2019/20.

36 The table also indicates that £14.2m of the BSR would need to be utilised during 2016/17 and 2017/18 to delay the impact of cuts upon frontline services.

100% Business Rate Retention

37 The finance settlement confirmed the government's intention for local authorities to retain 100% of all business rates collected locally by the end of the current

parliament in 2020. It is expected that there will be a consultation process in this regard during 2016.

- 38 The transfer of 100% of business rate income would result in local government as a whole receiving more income than would be required. On this basis, the government has confirmed that additional service responsibilities would need to be transferred to local government. Although the transfer of service responsibilities will be consulted upon, the government have indicated at this stage that they would favour transferring Public Health funding and Attendance Allowance payments (currently administered by the Department of Works and Pensions) into the Business Rate Retention Scheme.

Council Budget Consultation – 2% Council Tax Social Care Precept

- 39 Public consultation meetings were held in December 2015 to share information on the council's budget proposals and identify views on three key areas, including the council's approach to managing the reduction to date, the proposals for 2016-17 and the potential introduction of the 2% social care precept.
- 40 At this early stage, we can provide some initial responses in relation to the social care precept. The full consultation results will be provided in the February Cabinet report. This will take account of individual and partner responses which were still open for comments until 12 January 2016.
- 41 139 people participated in three public events, involving 20 facilitated group discussions.
- 42 In relation to the Social Care Precept, 18 groups indicated that they would support the introduction of the 2% precept. Two of these groups would have supported a 4% or higher Social Care Precept if this was possible. One group disagreed with the introduction of an additional precept on the basis that it would not have significant impact in their view and one group could not reach an agreement.
- 43 When asked how the Social Care Precept could be used, a range of responses were received, however the following areas were most frequently mentioned:
- Services to keep older people in their own homes, including support for carers and families (12 groups);
 - Services for those with Dementia/Alzheimer (5 groups);
 - Services to enable efficient transition from hospital to home (5 groups).
- 44 Other comments about the introduction of the Social Care Precept focused on the need for efficiency, smarter working arrangements and effective links between NHS and council services.

Recommendations and Reasons

- 45 Cabinet is asked to:-
- (i) Note the 2016/17 Budget and Medium Term Plan update in relation to the Local Government Finance Settlement announced on 17 December 2015.
 - (ii) Note the requirement for the council to submit an 'Efficiency Plan' should it wish to secure a four year settlement 2016/17 to 2019/20.

- (iii) Agree the intention for the Council to contact the DCLG by the 15 January 2016 deadline to advise that the 2% council tax social care precept flexibility will be taken up subject to a Full Council decision.
- (iv) Note the current 2016/17 savings requirement of £39.979m which is forecast to be offset by the utilisation of £7m of the Budget Support Reserve.
- (v) Note the forecast savings requirement over the 2016/17 to 2019/20 period of £123.7m.
- (vi) Note the fairer process adopted in the provisional finance settlement for both Revenue Support Grant and the additional Better Care Fund allocation.
- (vii) Note the initial feedback from the MTFP(6) budget consultation process.

Background papers

Contact: Jeff Garfoot 03000 261946
Gordon Elliott 03000 263605

Appendix 1: Implications

Finance – The report highlights that the Local Government Finance Settlement is broadly in line with forecasts. A savings target of £39.979m is required for 2016/17 with a forecast £7m of the Budget Support Reserve required to balance the budget at this stage.

Staffing – The savings proposals in MTFP(6) could impact upon employees. HR processes will be followed at all times.

Risk - Risk will be continually assessed throughout the budget-setting process especially in relation to funding reduction assumptions and risk assessment of savings plans.

Equality and Diversity/Public Sector Equality Duty – Equality considerations are built into the proposed approach to developing MTFP(6) as a key element of the process.

Accommodation – None.

Crime and Disorder – None.

Human Rights – Any human rights issues will be considered for any detailed MTFP(6) and Council Plan proposals as they are developed and decisions made to take these forward.

Consultation – The consultation outputs to date are detailed in the report.

Procurement – None.

Disability Issues – All requirements will be considered as part of the equality process followed as part of MTFP(6) planning.

Legal Implications – None.

Appendix 2 - Medium Term Financial Plan - MTFP (6) 2016/17 - 2018/19 Model

	2016/17	2017/18	2018/19	2019/20
	£'000	£'000	£'000	£'000
Government Funding				
Government RSG Funding Reduction	23,100	21,140	14,140	14,240
Reduction in Public Health Grant	4,290	1,311	1,363	1,363
Reduction in Education Services Grant	595	0	0	0
Town and Parish Council RSG Adjustment	-131	-190	-173	-90
Business Rates - RPI increase (0.8%/1.5%/2%)	-438	-820	-1,110	-1,130
Top Up Grant - RPI increase (0.8%/1.5%/2%)	-504	-930	-1,270	-1,300
Other Funding Sources				
Council Tax Increase (2% per annum)	-3,556	-3,675	-3,800	-3,900
New Homes Bonus	-1,860	0	0	0
Council Tax/Business Rate Tax Base net increase	-3,400	-750	0	0
Bus. Rates 2014/15 Collection Fund Surplus - Adjustment	500	0	0	0
NHS Funding - Social Care Transformation	-4,432	0	0	0
Estimated Variance in Resource Base	14,164	16,086	9,150	9,183
Pay inflation (1.5% - 1.5% - 1.5%)	3,300	3,200	3,100	3,000
Price Inflation (1.5% - 1.5% - 1.5%)	2,500	2,400	2,300	2,200
Corporate Risk Contingency Budget	-3,000	0	0	0
Base Budget Pressures				
Employer Nat. Insurance increase - State Pension changes	4,500	0	0	0
Costs Associated with National Living Wage	4,000	5,000	5,000	5,000
Single Status Implementation	4,537	0	0	0
Additional Employer Pension Contributions	900	3,000	1,000	1,000
Employee Increments	2,581	0	0	0
Energy Price Increases	0	500	500	500
Concessionary Fares	0	100	100	100
Pension Fund Auto Enrolment	100	550	550	0
Climate Change Levy - Impact upon Landfill income	200	0	0	0
Apprentice Levy	0	1,200	0	0
Care Act Grant - Transferred into RSG	1,000	0	0	0
Local Lead Flood Grant - Transferred into RSG	47	0	0	0
CAS Demographic and Hyper Inflationary Pressures	1,000	1,000	1,000	1,000
Use of Earmarked Reserve in CAS	4,150	0	0	0
Prudential Borrowing to fund new Capital Projects	0	2,000	2,000	2,000
TOTAL PRESSURES	25,815	18,950	15,550	14,800
SUM REQUIRED TO BALANCE BUDGET	39,979	35,036	24,700	23,983
Savings Plans	-28,619	-33,664	0	0
Savings to be Identified	0	0	-30,468	-22,620
Public Health Savings	-4,290	-1,311	-1,363	-1,363
Previous Years Shortfall	0	7,070	7,131	0
Utilisation of Budget Support Reserve	-7,070	-7,131	0	0
TOTAL SAVINGS REQUIRED	-39,979	-35,036	-24,700	-23,983

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Cabinet

13 January 2016

Day Care Review

Key Decision CAS/03/15



Report of Corporate Management Team

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Purpose of the Report

- 1 To present findings following a review of County Durham Care & Support (CDCS) in-house day services.
- 2 To report the outcome of a consultation on a proposed re-design.
- 3 To make recommendations for further reshaping of the services in light of the need to: make services more inclusive; improve outcomes for service users; ensure value for money; and meet the requirements of the Medium Term Financial Plan (MTFP) savings from 2016-17.

Background

- 4 Adult day services offer a range of opportunities to service users and carers, including meaningful activities; opportunity for socialisation; respite for carers and community integration. In house day services were first established in the 1970s, before the growth of services in the independent sector, and were traditionally offered from large day service buildings, often away from community facilities.
- 5 In house day services in County Durham provide care and support to a wide range of adult service users, including older people, those with physical disabilities and people with a learning disability.
- 6 The need to promote more person centred approaches within communities and maximise value for money, while meeting Medium Term Financial Plan (MTFP) requirements, prompted an initial review of CDCS day services in 2012-13. The review scrutinised services delivered in some of the larger day centre venues and focused on demand and occupancy, as well as the suitability of buildings.
- 7 A Cabinet decision in September 2012 approved the closure of five venues, with service users being accommodated in alternative CDCS day services, including

community locations. Seventeen in house venues remain within the CDCS establishment. Remaining venues also began to offer services to a variety of service user groups, e.g. those with learning disabilities alongside older people, or people with physical disabilities.

- 8 These changes allowed CDCS to contribute to MTFP savings requirements from 2013-14, as well as to avoid significant future liabilities in respect of repair and maintenance of day service building stock.
- 9 It was acknowledged at the time of the Cabinet decision that further work would be carried out on in house day services to monitor the changing picture on demand, attendance, staffing requirements and building stock. The Cabinet report outlined that, as the market changes, further reviews of the viability of in house day services would be undertaken. Appendix 2 shows the current CDCS day service venues and district locations.
- 10 In line with the CAS transformation and wellbeing agenda, preparation for the Care Act 2014 and the ongoing drive to increase choice and control for service users through personalisation, service users are moving away from in house service provision and seeking more individual, community based opportunities. These changing expectations, along with revised charging regimes for transport, have impacted on and reduced the demand for building based traditional day service models as provided by CDCS.
- 11 Many younger people in particular are choosing to access services in the community and independent sector, for example work or voluntary placements and services which offer bespoke outcomes which meet their individual needs. The recent growth in Direct Payments has allowed service users, particularly those with learning disabilities, to choose individual solutions to their care needs.

The profile of in house service users shows that few younger people are accessing the services in 2015 (see Appendix 6).

- 12 In addition, older people using day services are increasingly accessing more community based provisions which allow them to socialise and enjoy activities locally, such as luncheon clubs and local interest groups.
- 13 Appendix 3 details some brief case studies highlighting outcomes for people who have moved on from CDCS Pathways day services.

Day Service Budgets and MTFP Savings

- 14 The total 2015/16 budget for day services across all service user groups in County Durham (including Direct Payments) is £13.73m. Including direct payments, the total budget for independent sector day services is £8.13m with 1,412 people currently receiving a day service in the independent sector at end of November 2015.
- 15 The 2015/16 total budget for in house day services is £5.6m. A total of 250 service users receive in house day services. The service user breakdown at end of November 2015 shows 86.4% of service users (216 individuals) are people with a learning disability. People with physical disabilities and older people make up 12.8% of those using the service (32 individuals), and those with mental health issues account for 0.8% of attendees (2 individuals).

- 16 Institute for Public Finance information for 2013/14, calculated as an average across all day services (both independent sector and in-house) shows an indicative spend of £54 per head of population on day services in Durham against a national average of £27. In terms of volume, 6.5 older people per 1,000 of the population in Durham receive day services compared to a national average of 5 older people per 1,000 of the population. For learning disabilities, 3 people per 1,000 of the population receive day services in Durham compared to a national average of 1.2 people per 1,000 of the population.
- 17 Further MTFP savings relating to CDCS day services for the periods up to and including 2015-16 have been achieved on schedule. MTFP savings were achieved via staffing re-structures and minimising utilities and material costs.

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In House Day Services MTFP Budgets & Savings to date

	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	Total
Net Budget	7,328,295	7,093,973	7,156,245	6,213,591	5,667,653		33,459,757
Net Budget less Redundancy	7,253,606	7,093,973	7,044,139	6,213,591	5,667,653		33,272,962
Day Care Savings				700,000	600,000	1,590,000	2,890,000

- 19 A savings requirement of £1.59m has been identified by CAS in respect of CDCS day services in 2016-17.
- 20 Usage within CDCS continues to reduce (see below) and this has helped the service to maintain its approach to rationalisation of costs in respect of both staff and buildings.

Unit Cost Comparison

- 21 Despite recent efficiencies, unit costs for CDCS day services remain high in comparison to independent sector provision:

Day Service Type	CDCS	Independent Sector
Standard Day Services	£74.25	£31.00 max
Day Services for those with additional needs (E.g. requiring more staff support due to challenging behaviour etc.)	£74.25	£55.00 max
Specialist day services for those with complex needs	£74.25	Not currently provided

Note that following the initial review of CDCS day services, some venues now cater for service user with mixed needs, e.g. older people and those with learning disabilities. An average unit cost has therefore been established for the overall service, rather than separate unit costs for differing categories of service

user. In-house unit costs are direct delivery only whereas independent sector rates cover all support services, management, profits etc.

Unit costs do not include cost of transport, which is commissioned separately.

- 22 The CAS Day Service Strategy for 2012 to 2014 established that CDCS day services should focus on service users with more complex needs, who require a 'specialised' service. Due to the significantly lower unit costs available in the independent sector, and in order to ensure CDCS could meet efficiency targets, it was agreed that those able to have their needs met outside of CDCS should receive their service in the independent sector. In line with the transformation agenda, service user reviews have been focused on assisting individuals to move to more appropriate services, both in terms of outcomes and costs.

Appendix 5 shows the criteria for standard and specialist day services in CDCS.

Day Service Demand

- 23 Demand for day services continues to fall. Over the last three years (Nov 2012 – Nov 2015) the number of recorded day service sessions delivered overall (independent sector and CDCS) has fallen from 41,392 sessions to 27,677 sessions per four week period, approximately a 33% drop.
- 24 For CDCS day services, the drop in demand has been even more pronounced. Over the same three year period, the number of in-house day services sessions has dropped from 18,344 to 6,294 per four week period; a drop of approximately 66%.

Day Services Occupancy and Usage

- 25 The following table shows sessions available at in-house day services in comparison with actual usage for the current financial year. While the review of CDCS service delivery venues in 2012 -13 led to improved usage in the large day centres affected by the review, as services merged and some spare capacity was removed, this effect was temporary. Continuing movement away from in house day services means that spare capacity remains a significant issue across the majority of CDCS day services. Only one of the seventeen services remaining on the establishment in 2015-16 has been running at more than 70% occupancy, in terms of actual cumulative sessions attended. Twelve of the services have an attendance of lower than half of the available sessions. Services are not being staffed to capacity, i.e. as demand drops staff numbers are also dropping.

Capacity & Usage: April – November 2015

Day Service	Available Sessions	Actual Sessions	% Actual
Ebony Woodwork Unit	5600	4133	74%
Crook Pathways	7000	4082	58%
Chester-Le-Street Pathways	14000	8077	58%
Durham Pathways	24500	13412	55%

Peterlee Pathways	24500	12254	50%
Proudfoot Centre	7000	3437	49%
Aycliffe Pathways	14000	6538	47%
Stanley Pathways	14000	5969	43%
Annfield Plain Pathways	7866	3054	39%
Harmire Unit	7700	2850	37%
Silver Street	6360	2317	36%
Consett Pathways	10500	3825	36%
Bishop Auckland Pathways	15750	4877	31%
Spennymoor Pathways	7400	2117	29%
Bracken Hill Centre	300	84	28%
Bede Day Centre	3532	747	21%
Stanhope Pathways	4590	824	18%
Grand Total	174598	78597	45%

26 It should also be noted that the Corporate Director, in conjunction with the Portfolio Holder for Adult and Health Services, has taken a delegated decision to close two day services (the PACE Shop at Newton Aycliffe and GAP Gardens Scheme) during the current financial year as a result of all attendees leaving the service. A number of other day services, including Bracken Hill Centre and Annfield Plain Pathways are at, or approaching, a similar position.

Proposals for Change

- 27 To address the issue of decreasing service user demand; the need to be more community inclusive; and improve value for money, in-house day services should be reshaped. Savings would allow CAS to meet the MTFP savings requirement of £1.59m in 2016 – 17.
- 28 For service users able to have their needs met and achieve their outcomes in the independent sector, the individual service user review process will continue to look for alternative services, outside of CDCS. In keeping with current trends, some of these service users may be able to access community based activities as an alternative to day services, or wish to access direct payments to make their own, bespoke, arrangements. Even if community services are not an option, an alternative service commissioned from the independent sector can be sourced at much lower cost than the CDCS unit cost, allowing significant efficiencies to be made. For many service users, a day service in the independent sector can be commissioned at approximately half the unit cost of CDCS day services.
- 29 CAS has an established Provider Panel of contractors for independent sector day services. Recent work has focused on increasing capacity and choice within the independent sector and a number of new services have opened during the past six months. Appendix 4 shows the locations of current in house and independent sector day services. CAS has a detailed contract and service specification in place with independent sector day services and confirms the quality of services through a robust monitoring process. Plans are in place to further develop the independent sector market when contracts are re-tendered ahead of the 2016-17 financial year.

Decommissioning of Services

- 30 Twelve day services would be decommissioned in order to achieve the £1.59m MTFP savings target for 2016-17 and to contribute to the further MTFP savings from 2017-18. It is expected that all services identified would be closed before the end of September 2016, depending on the time needed to complete individual reviews. Decommissioning would be focused on venues where the majority of service users do not have specialist needs and can therefore comfortably access opportunities outside of CDCS. Examples are services based on woodworking or gardening, where, in keeping with current trends, service users can access either an alternative service in the independent sector or choose to access a community provision, outside of formal day services.
- 31 Where service users do have specialist needs, an alternative CDCS service able to meet these needs is available in the local area and this can be comfortably accessed by those remaining with the in house service. Some internal service user moves, within CDCS, would therefore be required for those with specialist needs.
- 32 Staff in CDCS are experienced in this type of work and would use their knowledge to ensure a sensitive transition for all service users.

Services to be decommissioned would be:

Bracken Hill Centre, Peterlee	Chester-le-Street Pathways
Bede Day Centre, Barnard Castle	Harmire Unit, Barnard Castle
Silver Street, Spennymoor	Ebony Woodwork Unit, Consett
Annfield Plain Pathways	Bishop Auckland Pathways
Proudfoot Centre, Bishop Auckland	Consett Pathways
Crook Pathways, Crook	Stanhope Pathways

- 33 As attendance drops, services would close and buildings would follow the DCC corporate process for disposal. Some of the affected buildings are leased from private landlords and some are DCC owned (see Appendix 2). Of the services above, Silver Street is leased internally from Neighbourhood Services and decommissioning would result in a loss of recharge income for that service. Dilapidations costs will be incurred by CAS in this initial phase of work. Although the actual cost of dilapidations will not be known until each of the premises are inspected by the landlords it is envisaged that, providing notice is given on leases in a timely manner and break clauses utilised where possible, any dilapidations costs will be covered within budget. Where venues are leased from private landlords, termination clauses can specify notice of up to a year in advance, meaning that the earlier a decision is made the less the financial liability for the Council. Appendix 2 shows the current building lease end dates, where applicable.

Specialist Day Services

- 34 Work has been undertaken to understand the numbers of people requiring a specialist day service in CDCS, whose needs would best be met by remaining with the service at present. Estimates show that approximately 101 service users fall into this category. It should be noted that there may be some limited

variation in this figure as individual reviews are completed and needs are better understood.

- 35 At present, the external market is not able to meet the needs of this more complex service user group. This is a consequence of historical referral processes where those with the most complex needs were almost exclusively placed in CDCS day services. Future development of independent sector day services will give CAS the opportunity to address this issue.
- 36 In order to meet the needs of this group and make the required MTFP savings, CAS would reshape its CDCS day services purely to provide specialist services.

Proposed Service Model

37 Five venues would be used to deliver specialist day services, with a service being maintained across Durham localities to accommodate easy access for service users in terms of transport:

- Durham Pathways, Pity Me
- Spennymoor Pathways, Spennymoor Leisure Centre
- Newton Aycliffe Pathways, Aycliffe Leisure Centre
- Peterlee Pathways, Peterlee
- Stanley Pathways, Louisa Leisure Centre

CAS would retain the three day services co-located in Leisure Centres as these venues have received significant investment to enable them to meet complex service user needs. These sites are also at the centre of their local communities, offering significant social inclusion and opportunities to attendees.

38 Initially, the Easington service would be based in the existing Peterlee Pathways building, though the venue is much larger than would be required for the relatively small group of service users. If this model is agreed, work would commence to investigate both potential alternative delivery venues in the East Durham area for the group and possible additional / shared uses for the building which would improve its viability.

39 Indicative costs suggest a budget for the service based on five centres would be £2.24m with a projected unit cost of approximately £107.00 per day (based on 100% attendance and 101 service users in the specialist service, which may vary). A solution to the venue suitability issue in Easington may mean a limited reduction in these costs, though it is difficult to estimate the saving at this early stage.

Employees	Premises	Transport	Supplies & Services	Total	Approx. no of days p/wk	Days per annum (50.2 wks)
1,887,093	215,526	36,500	104,189	2,243,308	419	21,034
					Approx. unit cost	£107.00

40 While the projected unit cost is high, this would be a result of the level of need of the service users remaining with the reshaped service. Such individuals are those with the most complex needs, including profound intellectual and multiple disabilities, severe physical disabilities often with one or more sensory impairment and those requiring the use of specialist equipment and / or specialist medical support. Service users would require appropriate staffing

ratios to ensure complex needs are met and enable a quality service to be maintained, while training, adapted transport and equipment / supplies budgets would also be significantly more expensive than in a service for those with less complex needs.

Capital Expenditure

- 41 To ensure that Spennymoor Pathways is able to adapt to become a specialist CDCS day service, there would be a need to develop the existing internal lobby area and install an overhead hoist – funding for this work, estimated at a maximum of £40k, would be sourced from available capital.

Rural Areas

- 42 The impact on service provision in rural areas of the County, e.g. Teesdale and Weardale, has been assessed and CAS have worked to ensure that a number of alternative services are available from the independent sector in these areas. New day services opened in both Crook and Barnard Castle in December 2015, which have added to existing choice in these areas. There are also several alternative community or day services in rural areas, including Stanhope, which have been established in recent months, and some individuals previously attending Pathways services are now utilising their personal budgets to attend these services. Services now available across Teesdale and Weardale are able to cater for the full range of service user groups.

Impact on Staff

- 43 Reshaping of day services would mean a significant reduction in delivery venues within in house day services. A staffing restructure would take place ahead of the remodelling to five specialist services. Staff roles and locations would be assessed and some staff, like service users, would make internal moves to an alternative CDCS day service venue.
- 44 As demand for in house day services decreases, CAS has approved ER/VR applications in line with DCC policy, meaning a number of staff have already left the service. The following table summarises service staffing information at end of October 2015:

Category	No of Staff
No of individual staff who have left the service through ER/VR up to end of November 2015	60
Total no of individual staff in service at December 2015	141
No of remaining individual staff who have expressed an interest in ER/VR	80
Total no of individual staff members expected to be required for the revised, specialist service delivered from 5 venues	103

- 45 Though a significant proportion of staff remaining in the service have expressed an interest in ER/VR, it should be noted that there is no commitment from these individuals to accept such options in order to leave the service should the

opportunity to do so become available in the future. A number of such staff may simply be exploring their options and decide not to go ahead with an actual ER/VR application if the opportunity to leave the service did arise. CAS must also have a business case to allow staff to leave.

- 46 Though a reduction in services of the scale may therefore mean compulsory redundancies would be required, following a full HR consultation exercise, numbers would be kept to the minimum possible. The profile of staff remaining in the service and level of interest in future ER/VR opportunities mean CAS is confident that compulsory redundancies would be low in numbers, if required at all. In addition to CAS staff, approximately 7 cleaning staff operating in the buildings, and employed by Direct Services, would be at risk of redundancy if no alternative employment could be found. Direct Services have been made aware of plans and have informed their staff of proposals at an early stage.

Supporting Staff Alternatives

- 47 As service users have moved away from CDCS Pathways the service has been managing its staffing complement and, in line with DCC policy, supporting ER/VR applicants where a business case has been agreed.
- 48 A number of staff have also chosen to independently establish a day or community service outside of DCC, offering a range of diverse service and community opportunities to potential users. At December 2015, five groups of former CDCS staff have established new services in the independent sector. These services have subsequently played a role in increasing capacity and choice in independent sector and community provision.
- 49 Additionally, the Council, through the Assistant Chief Executive (ACE) directorate, has launched the 'Durham Ask'. This is an opportunity for local communities, organisations or staff to express an interest in taking over the management and delivery of Council services. A small number of groups have registered their interest in this initiative in relation to one or more CDCS Pathways day services, either through staff working at the services, parents / carers of attendees, or a combination of both. One of these initial expressions of interest is now being assessed to establish whether it can move to a more formal, business planning phase.
- 50 Work to understand the opportunity for service transfer is at a preliminary stage, and CAS / ACE would need to ensure that service sustainability and quality could be maintained, and savings achieved, before approving submissions. However, the possibility of services moving outside of Council control is being assessed thoroughly to minimise any disruption in service delivery for service users and carers, or employment for the staff involved. Commissioning staff and CDCS management teams will continue to work with interested parties to explore these potential developments on a case-by-case basis.

Independent Sector Market Testing

- 51 As outlined above, the independent sector market for day services is currently unable to provide services which meet the requirements of those individuals with the most complex needs. CAS must address this through future market development. In addition, projected unit costs for the CDCS specialist service would be high, at £107.00 per day, meaning that further efficiencies may be required in future.

- 52 To inform planning on future commissioning of day services for people with the most complex needs, a soft market testing exercise has been undertaken to determine interest from potential parties who may wish to deliver such services in the future. Soft market testing is an informal, information gathering exercise with no commitment given to any subsequent procurement exercise.
- 53 Five interested parties have responded to the soft market testing exercise. Three of the respondents are independent sector day services providers currently accredited with the CAS provider panel. The respondents are all interested in delivering specialist day services in the future and have given some information on how they would propose to do this. Some would prefer to deliver such services in their own venues while others would be interested in future delivery from the five sites which the Council proposes to retain, as these are adapted for the purpose and have the specialist equipment required. It may be that further parties would be interested in the opportunity to provide specialist day services for those with complex needs, but have not expressed an interest at this stage.
- 54 Should specialist day services be delivered outside of the Council in future, affected staff would be likely to have TUPE (Transfer of Undertakings Protection of Employment) rights, meaning they would retain their existing terms and conditions as well as their continuity of employment under a new employer. CAS will continue to investigate options for the future delivery of specialist day services.

Impact on Transport

- 55 As service users move away from CDCS day services due to decreasing demand, transport needs often reduce, or are met by independent sector providers, many of whom operate their own transport. This affects Sustainable Transport commissioning. Sustainable Transport operates a fleet of buses to provide service user transport to larger CDCS day services, as well as commissioning a number of commercial contracts with taxi companies for day service transport.
- 56 Sustainable Transport also has savings targets linked to the MTFP. If in house day services are rationalised, Sustainable Transport will need to review current transport delivery models. Commissioning staff liaise regularly with Sustainable Transport management on developments relating to in house day services.

Consultation

- 57 Clearly these changes will have an impact on people who use the services and raise concerns for some of these individuals and their families. The proposals to decommission some services and focus the remaining five venues on providing day services for those with complex, specialist care needs have been the subject of a consultation exercise. The consultation was carried out from 22nd July to 4th September 2015 and was targeted at service users and carers at affected day services; both those who might move to the independent sector or community provision and those who would remain in reshaped CDCS services.

Methodology

- 58 The main method of collecting views was via questionnaires. In recognition that some service users may have cognition issues, particularly those with a learning disability, the questionnaire was designed to be completed by either carers or service users themselves. A total of 398 questionnaires were sent out to service users / carers. In addition, consultation documents were published on the dedicated consultation webpage of the DCC website and CAS officers held cross-party briefings for elected members in affected wards.
- 59 Questionnaires were accompanied by information explaining the proposals. A total of 217 questionnaires were completed and returned, a response rate of just over 54%, though 7 of these were from people who had not specifically been sent a questionnaire as a service user / carer. Of these seven, two were from additional family members who had not received a survey as the main carer and five were anonymous. 55 responses came from service users and 150 from carers, with 12 respondents not identifying as either.
- 60 Dedicated advocacy support was offered, through Durham Citizens Advice Bureau, to those taking part in the consultation.
- 61 Consultation briefing / drop-in sessions were arranged at each of CDCS day services allowing service users and carers to discuss the proposals and receive assistance with completing questionnaires. Staff were also able to discuss issues relevant to them at the sessions. Individual meetings were offered on request and CAS staff attended carer meetings to discuss proposals, where requested.

Key Messages from Consultation

- 62 The following is a summary of responses received during the consultation. The consultation identified that a majority of service users believe that the changes proposed would have a negative impact on them (65.5% of those answering thought the impact would be major and a further 6% thought it would be minor). A full consultation report is available in the Members library.

Anxiety about change / leaving current service

- 63 The most common concern related to anxiety about change, including potential loss of the current service. 84 separate statements concerning anxiety about change were contained within the total number of returned questionnaires. 15 separate statements raised concerns specifically about transition arrangements to new services. Examples include:
- Concerns that services will be ended with no replacement provision, leading to people becoming isolated at home and losing independence.
 - The effect on people's routine and unsettling nature of changes for vulnerable people.
 - Concerns that people may become agitated / upset as a result of changes and that their confidence may be affected.

- The need to communicate effectively and let affected parties know about alternatives if changes occur.
- The need for changes to be appropriately paced and for individuals to be given time to adjust.

Friendships / Relationships

- 64 A total of 62 separate comments related to a desire to maintain friendships and relationships which have been established at CDCS day services. Many service users have been attending the services for a number of years and have built close relationships with their peers and staff.
- 65 Some service users and carers made reference to being anxious about losing these close links and expressed a desire to see the day services remain as they are. There is a significant level of trust in the current services and positive comments have been made about the suitability and safety of the services, the level of staff knowledge and skills and the friendships individuals have made.

Rurality / Transport / Service Availability

- 66 A total of 31 comments referred to the availability of alternative services in the independent and community sector. This was both in terms of alternative services offering particular activities currently offered by CDCS, e.g. woodworking, and service availability in more rural areas of the County. Linked to the issues of service availability and rurality, comments were also received in relation to the availability and cost of transport to alternative services. Some service users are currently able to walk to their day centre venue and are concerned about the need to travel on a vehicle, while others are concerned that distance and subsequently journey times would be longer. Comments were also received relating to people from the Teesdale and Weardale areas needing to travel to Spennymoor to access a service.

Retention of Carer Respite

- 67 There were 27 separate comments made in the questionnaire responses regarding the importance of carers being given an opportunity to have time to themselves while service users were at day services. The majority of respondents raising these points were, understandably, the carers themselves.
- 68 The need to retain carer respite was seen as crucial for such respondents. Individual responses referenced the importance of carers having time to themselves while the person they care for attends services, in order to relax, run errands or spend time with family. A number of carers were anxious that they would see an impact on their own health and wellbeing if they did not receive the element of respite offered by the day services. A number of carers are also elderly and are worried that any adverse effects would be amplified because of this.

Positive Comments

69 There were 9 positive comments made about the proposed changes, with some service users and carers welcoming the new opportunities / increased independence they expect to be offered outside of CDCS if the proposed changes are made. A number of comments identified alternative day services outside of CDCS which could meet an individual's needs and which were closer to home, or services where existing friends had already moved to. One comment identified that the service user had moved on from CDCS shortly after the consultation documents were received and that they were very happy in their new service.

Specialist Care

70 A total of 26 comments recorded sentiments about the need to maintain specialist care within the reshaped services. Some respondents made comment on the high level of staff skills and some expressed that they would need to maintain a specialist level of care. Some carers made reference to a need for remaining venues to still offer therapeutic services in the event of changes being approved. Some comments were also received relating to specialist equipment, including the need for storage space for physiotherapy equipment in the five potentially retained day services and the need for appropriate space to be available when equipment is in use.

Meals and Food

71 A small number of comments, eight in total, made reference to meals or food. Half of these were individuals identifying that they already take their own food to the day service, which is common in both the in house and independent sectors. CDCS day services have, in recent years, moved away from providing cooked meals in line with promoting service user choice and enablement, with attendees being supported to access / choose food from community options, bring their own food or be provided with a pre-prepared hot meal from a community provider.

72 Cooked meals are still provided in some circumstances in the Durham Pathways and Peterlee Pathways venues. These services would follow the rest of CDCS and the majority of independent sector day services in moving to a system of service user choice, as outlined above.

73 Where individuals accessing specialist services have particular needs or preferences relating to food, CDCS would continue to provide options, including pre-prepared hot meals where required. Service users would also receive full support with accessing meals from local shops etc., should that be their preference.

Managing Change

74 This section describes steps which would be taken to address the concerns identified through the consultation, should the decision be taken to go ahead with the proposed changes.

Anxiety about change / leaving current service

- 75 All service users receiving CDCS day services would be reviewed individually to reassess their needs relating to eligibility for services, in line with usual CAS review processes. CAS would continue to provide appropriate services for all eligible service users and the decommissioning of an individual day service would have no effect on a service users overall eligibility to receive services. For some individuals, the changes would mean their needs are met in a different way, outside of CDCS.
- 76 CAS staff understand that change can be very difficult for people and service users and carers would be supported through any change process should it be needed. Both social work teams and day services staff are very experienced with this type of work and have a number of sensitive methods to help with moves, including gradual introductions to new services and CDCS staff working into new placements to help the transition process. All changes would be handled individually, with transitional processes designed to suit the individual needs of the person in question and their carer(s).
- 77 The individual review process and allocated care coordinators would enable changes to be communicated effectively, building on the success of the briefing sessions already held during the consultation. Service users and carers would be given a choice of alternative options able to meet their needs and would be able to visit these, or arrange 'taster' days to aid selection.

Friendships / Relationships

- 78 The high number of individuals moving on from CDCS day services in recent years has seen a number of service users expressing similar concerns about losing long-standing friendships. In many cases, individuals who have reported strong peer bonds have been supported to move to alternative services together and CAS staff and alternative services have worked hard to accommodate these requests in terms of days attended etc.
- 79 Even where service users are unable to move services together, individual care plans have been adjusted where possible to allow for friends to spend time together, outside of day / community services.
- 80 Case studies of those moving on from in house services also demonstrate that many individuals quickly make new friends and build rapport with new staff. The support given to CDCS staff leaving the Council and establishing services in the independent and community sector also gives an opportunity for people to receive an alternative service from familiar staff.

Rurality / Transport / Service Availability

- 81 A range of activities are already offered within the independent and community sector, including some services with specific models such as work-based provision. CAS has recently developed the external market and a number of new services have been, or are in the process of becoming, established. This includes new services in the rural areas of the County such as Weardale and Teesdale. Individuals currently accessing CDCS day services in these areas have been assessed and it is expected that all would be able to access alternative services in the local area, with nobody needing the specialist level of service which would mean staying with CDCS and travelling to Spennymoor, or another specialist venue.

- 82 Individual reviews will also address service user eligibility for transport assistance, with CAS continuing to provide or commission appropriate transport services for all eligible service users. As with care needs, the proposed reshaping of day services would have no effect on a service users overall eligibility to receive assistance with transport. Many independent sector day services operate their own vehicles, which allows the Council and individual service users to commission transport directly from the service being attended.
- 83 CAS staff have estimated the increase in travel distance for those people who would need to move to an alternative CDCS day service to retain a specialist level of service. This estimation shows that the longest individual journey is expected to be approximately 9 miles to attend a day service and the greatest change in distance compared to current arrangements approximately 5.7 miles each way. These distances are within expected parameters for service user transport.
- 84 Direct payment and personal budget options are also available for individuals who wish to access a specific opportunity outside of the available CAS commissioning arrangements.

Retention of Carer Respite

- 85 The Care Act 2014 reinforced existing CAS practice in relation to meeting the needs of carers, recognising in legislation the need to assess and meet the needs of eligible carers, which may include offering respite services.
- 86 In a similar way to how assessments of the service users eligibility for care and transport would be unaffected by the proposed changes to individual day services, carer eligibility for respite day services would not change as a result of these proposals. The individual day or community services providing the respite element may change but the provision of respite services would not.

Specialist Care

- 87 Proposed new specialist service delivery venues have been assessed to ensure they have appropriate space to host the facilities and activities currently being accessed. Staff with the appropriate level of skills would be retained to deliver the specialist day services in the reshaped provision.
- 88 Plans for retained day services have been developed in order to ensure that appropriate space is available for therapeutic and physiotherapy services and plans have also factored in the need for the storage of equipment. All care interventions and activities currently provided to those with specialist, complex needs would be delivered in the retained services.

Equality Act 2010

- 89 DCC is committed to its responsibilities under the Equality Act and recognises it has the following duties:
- Eliminating unlawful discrimination & harassment;
 - Advancing equality of opportunity;
 - Promoting good relations between people who share a protected characteristic and those who do not.

- 90 An Equality Impact Assessment (EIA) has been undertaken to identify any potential negative consequences from proposed changes to day services, and to mitigate against these. The full EIA is at Appendix 6 of this report and the document sets out the specific steps that have and may be undertaken to ensure the Council complies with the above duties should the recommendations in this report be agreed. The mitigating actions are summarised in the paragraph below.
- 91 The EIA has identified the main impacts that would arise from the redesign of CDCS day services, and also the mitigating factors that could be put in place to reduce any negative impact. Examples are set out below and they indicate that there are potential impacts which would need to be managed in any transitional arrangements:
- There are more male than female service users potentially effected by the proposals and the population is predominantly older;
 - Some service users may be more likely to become anxious due to their disability, particularly those with a learning disability, and will need time and careful transition planning to adjust to change;
 - More community based facilities could lead to service users being able to more easily access community facilities, therefore having a positive impact on their health and wellbeing;
 - Staff whom have protected characteristics may be impacted by the proposals.
- 92 If the decision is taken to redesign CDCS services and decommission the identified day services, any users of those services would continue to have their assessed needs met. This would mean transferring to a different venue. There would be sufficient places available to meet the needs of people. Durham County Council would make any transition as smooth as possible and ensure that all replacement services were fully aware of care and health needs, personal preferences and any other important factors. Where required, service users would be introduced gradually to a new service to help them with the change process. Service users will also be offered the opportunity to choose a different type of service, by using Direct Payments for example.

Conclusion

- 93 To meet the challenges of reducing demand for in house day services as people seek alternative options, underutilisation of services and high unit costs, CDCS day services would be reshaped.
- 94 This would mean that 12 day service venues would be decommissioned by September 2016. Options for the future delivery of the remaining specialist service, consisting of 5 venues, would be investigated following this reshaping.
- 95 MTFP savings of £1.59m from 2016/17 would be achieved by redesigning CDCS day services. Any overachievement of MTFP savings in 2016/17, or additional savings after this date as a result of further redesign or potential alternative delivery options, would contribute to wider MTFP savings relating to in house services. Unless the service is permitted to rationalise its services and buildings, it is likely to continue to offer poor value for money.

Recommendations

96 Cabinet is asked to agree to:

- The implementation of the redesign of CDCS day services, meaning that CDCS would deliver specialist day services for those with the most complex needs only from the following venues:

1. Durham Pathways, Pity Me
2. Spennymoor Pathways, Spennymoor Leisure Centre
3. Newton Aycliffe Pathways, Aycliffe Leisure Centre
4. Peterlee Pathways, Peterlee
5. Stanley Pathways, Louisa Centre

The following day services would be closed:

1. Ebony Woodwork Unit, Consett
 2. Chester-le-Street Pathways, Chester-le-Street
 3. Crook Pathways, Crook
 4. Proudfoot Centre, Bishop Auckland
 5. Annfield Plain Pathways, Annfield Plain
 6. Silver Street, Spennymoor
 7. Consett Pathways, Consett
 8. Harmire Unit, Barnard Castle
 9. Bishop Auckland Pathways, Tindale Crescent
 10. Bracken Hill Centre, Peterlee
 11. Bede Day Centre, Barnard Castle
 12. Stanhope Pathways, Stanhope
- Note that further work will be carried out to monitor the changing picture on demand, attendance, staffing requirements and building stock. As the market changes, further reviews of the viability of in house day services will be undertaken and, as required, detailed proposals will be developed to ensure that CDCS day services are fit for purpose, represent value for money and are able to fulfil their strategic objectives.

Contact: Jane Robinson, Head of Commissioning

Tel: 03000 267368

Appendix 1: Implications

Finance – Implementation of the proposed changes will contribute to the MTFP in 2016/17 onwards.

Staffing – While consideration will be given to ER/VR applications within CDC&S if these proposals are approved, compulsory redundancies may also be required.

Risk – A move of service involves a variety of risks. Any moves will be subject to detailed risk assessments. Services in the independent sector must meet CAS specifications and are assessed against quality standards.

Equality and Diversity / Public Sector Equality Duty – A full EQIA has been completed with regard to the proposals in this report and will be updated at regular intervals.

Accommodation - There will be accommodation issues as services are decommissioned, and as staff and service users may move to alternative sites both within CDCS and the independent sector.

Crime and Disorder – N/A.

Human Rights - This has been taken into account as part of the EQIA.

Consultation – Consultation has been held on the proposals and findings are outlined in this report.

Procurement – N/A.

Disability Issues - Included in the EQIA.

Legal Implications – ER / VR issues will be considered with HR / legal services. Legal services were consulted on the development of the consultation process.

Appendix 2 – Current CDCS Day Services

Centre Name	Locality	Owned / Leased	Lease Expiry (where applicable)
Silver Street	Sedgefield	DCC - NS	1 year rolling
Ebony Woodwork Unit	Derwentside	Leased	8 th February 2017
Chester-Le-Street Pathways	Durham / CLS	DCC	N/A
Peterlee Pathways	Easington	DCC	N/A
Annfield Plain Pathways	Derwentside	Leased	1 st August 2015
Durham Pathways	Durham / CLS	DCC	N/A
Aycliffe Pathways	Sedgefield	DCC - NS	1 year rolling
Stanley Pathways	Derwentside	Leased	1 year rolling
Bishop Auckland Pathways	Dales	DCC	N/A
Proudfoot Centre	Dales	DCC	N/A
Crook Pathways	Dales	Leased	Immediate (dilapidations only)
Spennymoor Pathways	Sedgefield	DCC - NS	1 year rolling
Harmire Unit	Dales	Leased	1 month rolling
Consett Pathways	Derwentside	DCC	N/A
Bracken Hill Centre	Easington	Leased	29 th February 2016
Bede Day Centre	Dales	DCC	N/A
Stanhope Pathways	Dales	DCC	N/A

Note - Those marked DCC-NS are buildings owned by DCC where CAS have an agreement and pay rent to Neighbourhood Services (internal recharges).

Appendix 3 – Case Studies

'Janice'

- Janice previously attended in house day services three days per week in a gardening scheme. Janice has learning disabilities and had been with CDCS Pathways day services for 27 years. Janice began a volunteer role in a retail environment in early 2015.
- Janice was supported through the transition by her Care Co-ordinator, CDCS staff and a WEA (Workers Educational Association) tutor.
- Janice's new role has been highly successful, increasing her independence and self-esteem. Staff report that she is empowered and feels she now has a 'proper job' to go to.

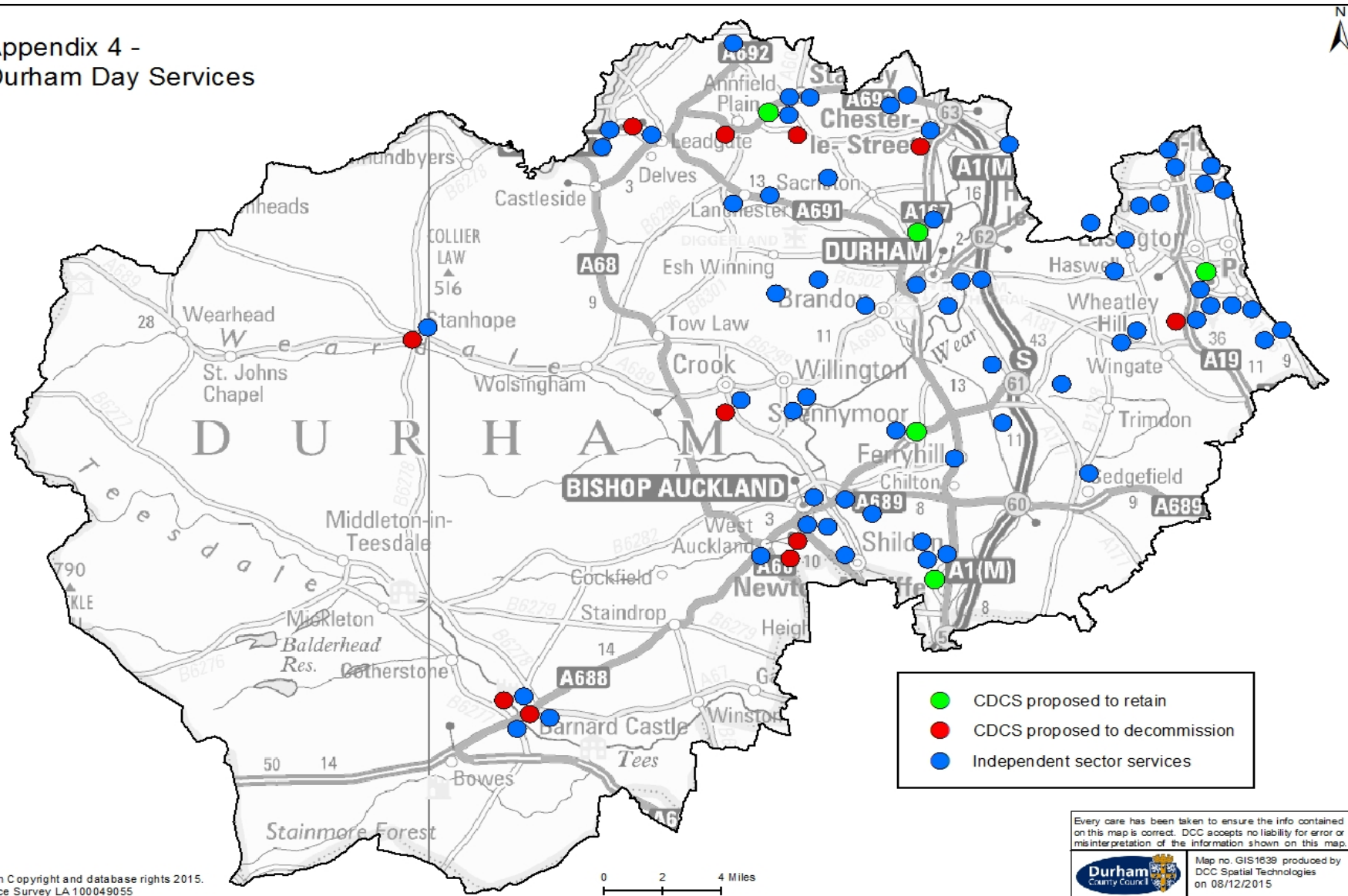
'Diane'

- Diane previously attended CDCS day services twice per week. Diane is an older person with some physical disabilities. She began accessing a charitable community organisation in September 2014.
- Diane has made lots of new friends and enjoys getting involved in the various activities in the community.
- Diane has made the following comment on her change in service: "I am enjoying the change, I get involved with helping on lots of bits of work and get out to various places which I really enjoy".

'Simon'

- Simon is an older person with learning disabilities who has attended CDCS Pathways day services for 7 years. With support, he has now moved to alternative services.
- Simon now attends a service in the independent sector and also accesses community trips through his local 'Hub' provision in the Dales.
- Simon reports that he is enjoying the new services and especially getting 'out and about' and seeing new places with the group.

Appendix 4 - Durham Day Services



Every care has been taken to ensure the info contained on this map is correct. DCC accepts no liability for error or misinterpretation of the information shown on this map.



Map no. GIS1639 produced by DCC Spatial Technologies on 08/12/2015

Standard Day Services (for individuals with a disability)

- Definition: Standard Day Services are those services that will meet the assessed needs of service users who have eligible needs and who may require support with medication, routine personal care, physical/sensory impairments, managing behaviours, social development issues etc. The requirement for appropriately trained staff, accessible facilities and resources will be provided as required.

Specialist Day Services (for individuals with a disability)

- Definition: Specialist Day Services are defined as being specialist due to the individual having profound intellectual and multiple disabilities, severe physical disabilities often with one or more sensory impairment (requiring the use of specialist equipment) and / or the requirement of specialist medical support. A highly skilled and trained workforce with access to, and current training in, specialist facilities/resources and equipment, such as hoists, postural care equipment, standing frames, Percutaneous Endoscopic Gastronomy (PEG feeding) etc. will be required.

Durham County Council – Altogether Better equality impact assessment form

Section one: Description and initial screening

Section overview: this section provides an audit trail.

Service/team or section: Commissioning Team, CAS

Lead Officer: Denise Elliott / Neil Jarvis

Start date: 15.06.15

Updated: 16.12.15

Subject of the Impact Assessment: (please also include a brief description of the aims, outcomes, operational issues as appropriate)

Proposals to further reshape Council day services. The Council is seeking views on its plans for in house day services and wants to understand the issues for service users and carers and the ways in which the Council could assist the transition process if such a reshaping took place. Consultation is targeted to affected service users and carers.

County Durham Care & Support (CDCS - In House Provider) operates 17 day services across County Durham. Services are provided to people with a learning disability, people with poor mental health, people with physical disabilities / sensory impairment and older people from a range of venues, including large day service buildings, services co-located in community venues (e.g. leisure centres) and smaller, 'satellite' units. Service users are increasingly choosing alternatives to 'traditional' day services, including more bespoke arrangements through the use of personal budgets and community options. Demand for in house day services has dropped significantly in recent years and services are, in the main, under occupied.

The Council also has an MTFP savings target of £1.59m in respect of CDCS day services in 2016/17 and proposes to address these issues by reshaping the in house provider to provide specialist day services, for those with high level, complex care needs only. This will involve moving service users without such high level needs to alternative services in the community and independent sector. A total of 12 day services may be decommissioned and 5 retained to provide the specialist service. However, CAS will

Investigate the possibility of making further savings by reviewing the remaining specialist service in future – a soft market testing exercise has been carried out to investigate possibilities.

Services proposed to close are: Bracken Hill Centre (Peterlee), Bede Day Centre (B Castle), Silver Street (Spennymoor), Annfield Plain Pathways, Proudfoot Centre (B Auckland), Crook Pathways, Chester-le-Street Pathways, Harmire Unit (B Castle), Ebony Woodwork Unit (Consett), B Auckland Pathways, Consett Pathways, Stanhope Pathways. (Note that the Corporate Director – CAS has taken a delegated decision to close GAP Gardens in Stanley since the consultation process, due to lack of use)

Services which would be retained are: Stanley Pathways, Durham Pathways, Spennymoor Pathways, N Aycliffe Pathways, and Peterlee Pathways.

The profile of in-house day services attendees at June 2015 was as follows (note that many individuals attend only part of the week, and some attend more than one service):

CDCS Overall

Age: Under 25 – 19. 25 to 39 – 76. 40 to 54 – 174. 55 to 69 – 110. 70 and over - 49

Gender: 226 male, 202 female

Ethnicity: 425 White British, 1 Mixed Race African, 1 Mixed Race Asian, 1 Other Ethnic Group

Service User (SU) Group: 351 people with a learning disability, 2 people with poor mental health, 75 older people / people with a physical disability and / or sensory impairment.

Breakdown by service is as follows:

Annfield Plain Pathways

Age: Under 25 – 0. 25 to 39 – 2. 40 to 54 – 7. 55 to 69 – 13. 70 and over - 1

Gender: 11 male, 12 female

Ethnicity: 23 White British

Service User (SU) Group: 22 people with a learning disability, 1 older people / people with a physical disability and / or sensory impairment.

Newton Aycliffe Pathways

Age: Under 25 – 2. 25 to 39 – 8. 40 to 54 – 13. 55 to 69 – 3. 70 and over - 0

Gender: 12 male, 14 female

Ethnicity: 26 White British

Service User (SU) Group: 26 people with a learning disability.

Bede Day Centre

Age: Under 25 – 0. 25 to 39 – 0. 40 to 54 – 0. 55 to 69 – 0. 70 and over - 8

Gender: 1 male, 7 female

Ethnicity: 8 White British

Service User (SU) Group: 8 older people / people with a physical disability and / or sensory impairment.

Bishop Auckland Pathways

Age: Under 25 – 0. 25 to 39 – 0. 40 to 54 – 14. 55 to 69 – 7. 70 and over - 1

Gender: 12 male, 10 female

Ethnicity: 22 White British

Service User (SU) Group: 22 people with a learning disability.

Chester-le-Street Pathways

Age: Under 25 – 2. 25 to 39 – 6. 40 to 54 – 29. 55 to 69 – 1. 70 and over - 1

Gender: 23 male, 16 female

Ethnicity: 38 White British, 1 Other Ethnic Group

Service User (SU) Group: 39 people with a learning disability.

Consett Pathways

Age: Under 25 – 0. 25 to 39 – 5. 40 to 54 – 7. 55 to 69 – 9. 70 and over - 0

Gender: 7 male, 14 female

Ethnicity: 20 White British, 1 Mixed Race African
Service User (SU) Group: 21 people with a learning disability.

Crook Pathways

Age: Under 25 – 0. 25 to 39 – 4. 40 to 54 – 10. 55 to 69 – 4. 70 and over - 0

Gender: 6 male, 12 female

Ethnicity: 18 White British

Service User (SU) Group: 17 people with a learning disability, 1 older people / people with a physical disability and / or sensory impairment.

Durham Pathways

Age: Under 25 – 1. 25 to 39 – 15. 40 to 54 – 35. 55 to 69 – 12. 70 and over - 5

Gender: 31 male, 37 female

Ethnicity: 68 White British

Service User (SU) Group: 58 people with a learning disability, 10 older people / people with a physical disability and / or sensory impairment.

Ebony Woodwork Unit

Age: Under 25 – 1. 25 to 39 – 7. 40 to 54 – 5. 55 to 69 – 7. 70 and over - 0

Gender: 20 male, 0 female

Ethnicity: 19 White British, 1 Mixed Race African

Service User (SU) Group: 20 people with a learning disability.

GAP Gardens Scheme (NOTE – closed November 2015. See above)

Age: Under 25 – 0. 25 to 39 – 0. 40 to 54 – 3. 55 to 69 – 4. 70 and over - 0

Gender: 7 male, 0 female

Ethnicity: 7 White British

Service User (SU) Group: 7 people with a learning disability.

Harmire Unit

Age: Under 25 – 1. 25 to 39 – 2. 40 to 54 – 7. 55 to 69 – 6. 70 and over - 0

Gender: 8 male, 8 female

Ethnicity: 16 White British

Service User (SU) Group: 16 people with a learning disability.

Peterlee Pathways

Age: Under 25 – 5. 25 to 39 – 19. 40 to 54 – 22. 55 to 69 – 11. 70 and over - 8

Gender: 32 male, 33 female

Ethnicity: 65 White British

Service User (SU) Group: 56 people with a learning disability, 9 older people / people with a physical disability and / or sensory impairment.

Proudfoot Centre

Age: Under 25 – 0. 25 to 39 – 5. 40 to 54 – 6. 55 to 69 – 4. 70 and over - 0

Gender: 12 male, 3 female

Ethnicity: 15 White British

Service User (SU) Group: 15 people with a learning disability.

Silver Street

Age: Under 25 – 0. 25 to 39 – 2. 40 to 54 – 7. 55 to 69 – 4. 70 and over - 1

Gender: 6 male, 8 female

Ethnicity: 14 White British

Service User (SU) Group: 14 people with a learning disability.

Spennymoor Pathways

Age: Under 25 – 1. 25 to 39 – 2. 40 to 54 – 3. 55 to 69 – 9. 70 and over - 9

Gender: 15 male, 9 female

Ethnicity: 23 White British, 1 Mixed Race Asian

Service User (SU) Group: 1 people with a learning disability, 21 older people / people with a physical disability and / or sensory impairment, 2 people with poor mental health.

Stanhope Pathways

Age: Under 25 – 0. 25 to 39 – 0. 40 to 54 – 0. 55 to 69 – 0. 70 and over - 8

Gender: 2 male, 6 female

Ethnicity: 8 White British

Service User (SU) Group: 8 older people / people with a physical disability and / or sensory impairment.

Stanley Pathways

Age: Under 25 – 0. 25 to 39 – 5. 40 to 54 – 15. 55 to 69 – 11. 70 and over - 7

Gender: 25 male, 13 female

Ethnicity: 38 White British

Service User (SU) Group: 20 people with a learning disability, 18 older people / people with a physical disability and / or sensory impairment.

(Note – Bracken Hill does not currently have any dedicated attendees and is being used as a supplementary service for the wider locality)

Estimates suggest approx. 101 people would remain in the reshaped, specialist day service provided by CDCS. However, it should be noted that there may be some variation in this figure as individual reviews explore service user need.

Aim

The overall aim of the exercise is to ensure in-house day services in County Durham represent best value by reshaping the current in-house service to become a specialist service, able to meet the needs of those with the most complex needs. Service users who are able to have their needs met outside of in-house services will be supported to access new opportunities in community or independent sector services. An individual assessment will determine the needs of individuals.

This work will further stimulate the private sector market for day services in County Durham, ensure that DCC service delivery venues are fit for purpose for the future in terms of location and facilities; and allow the in house provider to focus on its knowledge and experience in delivering specialist services.

Operational Issues

- Some in-house service users will move to alternative services - either community provisions, independent sector day services or a different in-house day service. A range of services, facilities and activities will be available and individuals will be able to choose from services available in their local area. This will continue current trends towards more community focused services and allow efficiencies to be made in CDCS.
- Transport arrangements for some service users will need to change and some service users may be travelling further to access their day service, though some will be closer.
- In house day services staffing complements will be affected by service remodelling. Staff will have the opportunity to express an interest in ER/VR, as per current DCC policy, with a number of individuals already having done so. A business case would be assessed for any applications. Some individuals and staff groups have also expressed an interest in the 'Durham Ask' where the Council transfers provision of buildings / services to third party providers. Possible opportunities are being explored. Though there is potential for significant ER/VR opportunities and Durham Ask opportunities may also mitigate some staffing impacts, the scale of the proposed changes mean that a small number of compulsory redundancies may also be required.
- Some remaining in-house staff will be travelling further to get to work when in house services become a specialist provision.
- Meals provision will be affected for some service users. Currently, a limited number of in house day services provide meals on-site, either through dedicated kitchen facilities or bought-in meals services. In keeping with the desire to be more community focused, these arrangements would change to a system where individuals who are able to are supported to choose their own meals from a range of options such as bringing a packed lunch or purchasing food from local shops. Where service user needs / care plans around food / nutrition are such that a provided meal is required (e.g. a need for pureed food) then these will continue to be supplied. Service users may also be able to access café facilities, depending on

the day service they attend. The majority of day services will have access to microwave facilities for warming up food and hot water for making drinks. These revised arrangements already apply to many independent sector and some in house day services.

- New services may not be as immediately accessible to service users as their current day services venue, though this will be factored into individual assessments and adjustments made where required.
- Security of service users may be a concern, particularly for carers, if individuals move to community or independent sector services which are potentially more accessible to the public and therefore not perceived as being as 'safe' as the original provision. Service users, parents and carers will need to be consulted and worked with sensitively. Robust risk assessment will be undertaken as part of individual reviews.
- All retained in house venues would be accessible and able to meet the complex needs of the specialist client group.
- A number of external organisations use in house day services venues for their activity, for example play groups and scouts at Chester-le-Street Pathways and a community gym at Bishop Auckland Pathways. These services may need support to move venue or make alternative arrangements if decisions are made to reshape services.

Who are the main stakeholders: General public / Employees / Elected Members / Partners / Specific audiences / Other (please specify) –

Affected service users and carers currently in receipt of services, potential service users, Pathways staff, independent sector day service providers, elected members in affected wards, operational staff (social work teams in CAS Adult Care), CAS commissioning staff, HR and legal staff (SU and employee issues), RED Transport Unit staff, Asset Management Staff (buildings issues), external partners, 'Durham Ask' / ACE staff, LD Parliament.

Is a copy of the subject attached? Yes / No

If not, where could it be viewed?

Initial screening

Prompts to help you:

Who is affected by it? Who is intended to benefit and how? Could there be a different impact or outcome for some groups? Is it likely to affect relations between different communities or groups, for example if it is thought to favour one particular group or deny opportunities for others? Is there any specific targeted action to promote equality?

Is there an actual/potential negative or positive impact on specific groups within these headings?

Indicate :Y = Yes, N = No, ?=Unsure

Gender	Y	Disability	Y	Age	Y	Race/ethnicity	Y	Religion or belief	Y	Sexual orientation	Y
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How will this support our commitment to promote equality and meet our legal responsibilities?

Reminder of our legal duties:

- Eliminating unlawful discrimination & harassment
- Promoting equality of opportunity
- Promoting good relations between people from different groups
- Promoting positive attitudes towards disabled people and taking account of someone's disability, even where that involves treating them more favourably than other people
- Involving people, particularly disabled people, in public life and decision making

If proposals are approved there will be a need for some SUs to move from one service, or service venue (for internal in house moves), to another. Each service user affected will have an individual review to identify their requirements relating to the changes, and a communication plan will be put in place to ensure service users and carers are kept fully up-to-date with the changes.

Any moves will be handled by operational and in-house staff sensitively and at an appropriate pace (service user transition). Advocates and care managers will be available to represent service user views as required. For those with a learning disability, support will also be available through the LD Parliament. It may be necessary to make changes to care plans and risk management plans following individual assessment of needs. Service users and carers will be supported through this process and sensitive arrangements will be made to account for any individual issues. Some individuals may also wish to take a personal budget in order to make their own arrangements, in line with increasing trends for people exercising choice and control over their

are through the personalisation agenda. Staff would support individuals through this process.

Related to this a move in location could also potentially increase travelling time / costs. Many service users are eligible for transport assistance from DCC and, where this is the case, transport arrangements would be amended to take into account service moves. For those moving to the independent sector, many providers operate their own vehicles and would be commissioned to transport service users. As well as lower service costs, independent sector transport tends to be less costly than transport arranged through the Council's transport unit, meaning some service users would see lower financial contributions to the cost of their services. An analysis of people likely to make internal moves within in house services, to access a specialist day service shows that the maximum increase in travel distance would be approx. 5.7 miles each way, with the longest revised journey 9 miles. This is within existing parameters, with a number of service users across day services making journeys of similar distances already.

The increased focus on community based provision will potentially lead to more opportunity for service users to access community facilities, activities and improve social interaction. This may lead to better outcomes for users of the service and improve their wellbeing. The increase in community based provision would also make users of the service more 'visible' in the local community and potentially have a positive impact in terms of promoting positive attitudes towards people with a disability. For example, a number of independent sector day services run community cafés or work on community gardening projects. Both operational and CDCS day services staff would do detailed, sensitive transitions work with service users to prepare for moves.

What evidence do you have to support your findings?

A 6 week consultation process ran between 22nd July 2015 and 4th September 2015.

This was a targeted consultation process with service users and carers in affected services.

Individual questionnaire and supporting material was posted to service users and carers (for people with a learning disability we followed our usual practice of writing to the carer) with a return envelope enclosed.

Briefing / information sessions for service users and carers was also held during the consultation period, to answer any questions and assist in completing questionnaires where required. At least one session was held per locality area.

A summary of key results relevant to this EIA is provided below

- Almost three quarters of responses (73.17%) were from a carer or family member on behalf of a service user, as opposed to 26.83% of responses from a day services user themselves. This likely reflects the fact that the majority of service users are

people with a learning disability. 12 respondents did not identify as either.

- The services with the most responses to the consultation were Durham Pathways at 15.49% and Peterlee Pathways at 13.62%. That almost 30% of responses to this question identified these services reflects that these are the two services with the largest number of service users attending. Eight responses identified that individuals attended one or more independent sector day services, either as well as an in house service or only an independent sector service. This may be because individuals attend more than one service, or have moved on from the in house service between receiving and returning the consultation questionnaire.
- Only 22.5% of respondents to the consultation were under the age of 40. This reflects the age profile of day service attendees. The age of 6 respondents was not specified.
- 78.5% of responses strongly agreed that the Council should provide care and support day services to those with specialist, complex care needs whose needs cannot currently be met elsewhere. Only 3.27% of responses strongly disagreed with this statement. 12 individuals (5.61%) did not know while 3 people did not answer this question. Perception may be an issue, however, as some respondents may identify themselves / the person they care for as meeting the criteria for a service catering for those with specialist, complex needs where this is not necessarily the case.
- When asked what would be most important to them when attending a new service in the independent or community sector, the factors rated highest by those responding were 'Being Somewhere Safe', which was rated as 'most important' by 95.83% of respondents, 'Friendly, Skilled Staff' which was rated as 'most important' by 94.93% of respondents and 'Travel and Transport Arrangements' which was rated as 'most important' by 81.69% of respondents. The factor rated lowest was 'Using a Personal Budget to do something different' which was rated as 'most important' by only 37.37% of those responding to this question and rated as 'least important' by 18.95%. Some respondents did not express a view on one or more factors.
- When asked what the Council could do help make things easier for individuals if it does decide to make the changes, 80.39% of those responding to this question wanted CAS to 'provide regular updates on the Council's proposals'. In a similar way to the previous question, the choice receiving the least response was 'Help you to use a Personal Budget to meet your care and support needs in a different way' at 52.94%. 13 respondents did not choose any of the given options.

- More than three quarters of those responding (76.47%) thought that having a social worker or care co-coordinator to talk to about services and options would help make things easier throughout the proposed changes.
- Almost two thirds (65.5%) of those responding to the question felt that the proposed changes would have a major negative impact. 6% felt they would be a minor negative impact. 19.5% of respondents felt the proposed changes would have either no impact or a minor or major positive impact, with 18 respondents (9%) saying they did not know. 17 respondents did not answer the question.

Some of the more significant differences in consultation responses in terms of protected characteristics are highlighted in Section 2.

Decision: Proceed to full impact assessment – Yes

Date: 15.06.15

If you have answered ‘No’ you need to pass the completed form for approval & sign off.

Section two: Identifying impacts and evidence- Equality and Diversity

Section overview: this section identifies whether there are any impacts on equality/diversity/cohesion, what evidence is available to support the conclusion and what further action is needed.

	Identify the impact: does this increase differences or does it aim to reduce gaps for particular groups?	Explain your conclusion, including relevant evidence and consultation you have considered.	What further action is required? (Include in Sect. 3 action plan)
Gender	SU’s: It is not felt that this work will increase differences or reduce gaps. No-one’s assessed eligible needs would change because of a change in service or venue. Care & Support Plans would be adjusted to take into account any move to a new service.	SU Gender at June 15: Male: 226 Female: 202 Unknown: None (Total 428)	Consultation will be as accessible as possible and responses monitored for equality issues and update of EIA. Complete. If proposals are agreed, individual plans relating to moves will identify any needs

Consultation respondents – Sept

	<p>Operational staff (social work teams), provider staff (CDCS & independent sector) and advocates will be available to support the consultation process.</p> <p>Staff:</p> <p>There are significantly more female staff than male in the service, which means that potential job losses may impact the female staff group disproportionately. Female staff are significantly more likely to work part-time in the service.</p>	<p>15: Male: 117 (53.92%) Female: 96 (44.24%) Unknown: 4 (1.84%)</p> <p>(Total 217)</p> <p>Consultation results from all respondents revealed that:</p> <ul style="list-style-type: none"> • Slightly more female than male respondents strongly agreed that the Council should provide care and support day services to those with specialist, complex care needs whose needs cannot currently be met elsewhere (80.2% compared to 75.2% of all respondents) • More male respondents (52.1%) than female respondents (44.8%) rated mixing with new people and making new friends as the most important factor if they were to attend a new service. • 75.2% of all male respondents said that they wanted help to make decisions on future services, compared to 62.5% of all female respondents. As may be expected considering this response, 78.6% of all male respondents would like a social 	<p>in relation to gender. Changes will be monitored post implementation.</p> <p>Staff:</p> <p>HR processes will be designed to ensure fairness in staff changes. For example, ER/VR opportunities would be offered to staff and would be open to all to express an interest in. Suitability would be determined on an individual business case basis.</p> <p>Any compulsory redundancies would be decided on business need and follow appropriate HR processes to ensure legislative compliance.</p> <p>Business planning for change in services will follow legislative / DCC requirements to ensure staff working part-time are not disproportionately disadvantaged.</p>
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		<p>worker to talk to them about services and options compared to 63.5% of all female respondents.</p> <p>Staff Gender at June 15:</p> <p>Male: 38 (full-time 28, part time 10) Female: 169 (full time 67, part time 102)</p> <p>(Total 207)</p>	
Age	<p>It is not felt that this work will increase differences or reduce gaps. No-one's assessed eligible needs would change because of a change in service or venue. Care & Support Plans would be adjusted to take into account any move to a new service.</p> <p>Many carers of those attending in house day services are classed as older carers. The views of carers, including any specific issues for their caring role, are being sought as part of the consultation process</p> <p>Operational staff (social work teams), provider staff (CDCS & independent sector) and</p>	<p>SU Age at June 15:</p> <p>Under 25 – 19 25 to 39 – 76 40 to 54 – 174 55 to 69 – 110 70 and over - 49</p> <p>(Total 428)</p> <p>Consultation Respondents at Sept 15:</p> <p>Under 25 – 4 (1.8%)</p>	<p>Consultation will be as accessible as possible and responses monitored for equality issues and update of EIA. Complete.</p> <p>If proposals are agreed, individual plans relating to moves will identify any needs in relation to Age. Changes will be monitored post implementation.</p> <p>Communication plans and transitional arrangements will need to take the needs of older carers into account. Older carers needs will also be taken into account during individual reviews and care plans will</p>

	<p>advocates will be available to support the consultation process.</p> <p>Staff:</p> <p>The age profile of staff shows a majority of staff are over the age of 45, with significant numbers in the 55 to 64 age group. This may mean a high number of staff are eligible for early retirement opportunities as part of any ER/VR processes.</p>	<p>25 to 39 – 45 (20.7%) 40 to 54 – 83 (38.2%)</p> <p>55 to 69 – 57 (26.3%)</p> <p>70 and over – 22 (10.2%)</p> <p>Unknown – 6 (2.8%)</p> <p>(Total 217)</p> <p>Consultation results from all respondents revealed that:</p> <ul style="list-style-type: none"> • Of all respondents, 82.2% of those aged 25-39 and 88% of those aged 40-54 strongly agreed that the Council should provide care and support to those with the specialist, complex needs compared to 68.4% of those aged 55-69 and 54.5% of over 70's. • The older the respondent the generally less likely they are to think that using a personal budget to do something different is important when considering a new service – 27.3% of all over 70's and 26.3% of all 55-69 year olds considered this as a most important factor to them when planning for the future, compared to 40% of all 25-39 year olds. 	<p>address any specific needs identified.</p> <p>Staff:</p> <p>HR processes will be designed to ensure fairness in staff changes. For example, ER/VR opportunities would be offered to staff and would be open to all to express an interest in. Suitability would be determined on an individual business case basis.</p> <p>Any compulsory redundancies would be decided on business need and follow appropriate HR processes to ensure legislative compliance.</p>
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		<ul style="list-style-type: none"> • Building confidence in a new or changed service was considered generally more important among younger respondent groups. Of all respondents, 100% of under 25's, 57.8% of 25 – 39 year olds and 74.7% of 40 – 54 year olds ranked this as a most important factor, compared to 54.4% of 55-69 year olds and 54.5% of over 70's. • 62.2% of all those aged 25-39 and 65.1% of all those aged 40-54 thought the proposed changes would have a major negative impact on them, compared to 54.4% of all 55-69 year olds and 59.1% of all over 70's. <p>Staff Age at June 15:</p> <p>16 to 24 – 1</p> <p>25 to 34 – 22</p> <p>35 to 44 – 42</p> <p>45 to 54 – 79</p> <p>55 to 64 – 61</p> <p>65 plus - 2</p>	
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<p>Disability</p>	<p>All service users have a disability and impact of change will vary for people depending on circumstance and disability. For example people with a learning disability may find a change such as re-location of services difficult.</p> <p>The move to new services, whether community services, independent sector provision or alternative CDCS venues, may cause some anxiety for service users and carers.</p> <p>Accessibility and security in new services may be a concern for some service users and, in particular, carers.</p> <p>Some carers may see the issue of service user safety as a concern in new services.</p> <p>Some service users may see an increase in travel time / cost as a result of service changes.</p> <p>Staff:</p> <p>A significant proportion of staff</p>	<p>(Total 207)</p> <p>Service User (SU) Group at June 15:</p> <p>People with a Learning Disability - 351</p> <p>People with Poor Mental Health – 2</p> <p>Older People / People with a Physical Disability and / or Sensory Impairment – 75</p> <p>(Total 428)</p> <p>Consultation Respondents at Sept 15:</p> <p>People with a Learning Disability - 180 (83%)</p> <p>People with Poor Mental Health – 2 (0.9%)</p> <p>Older People / People with a Physical Disability and / or Sensory Impairment – 30 (13.8%)</p> <p>Unknown – 5 (2.3%)</p> <p>(Total 217)</p>	<p>Consultation will be as accessible as possible and responses monitored for equality issues and update of EIA. Briefing / information sessions will be held during the consultation process.</p> <p>Complete.</p> <p>If proposals are agreed, individual plans relating to moves will identify any needs in relation to disability. Changes will be monitored post implementation.</p> <p>Transition and monitoring arrangements. Transition arrangements in particular will be carefully and sensitively planned to mitigate issues around change of services and transport – e.g. phased introductions, new service / venue visits, carer liaison etc.</p> <p>Advocates will be made available for service users who require them. The Learning Disabilities Parliament will also be available for peer support.</p>
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	<p>have not disclosed whether they have a disability. Of those that have disclosed, the numbers are within expected parameters.</p>	<p>Consultation results from all respondents revealed that:</p> <ul style="list-style-type: none"> • People with a learning disability (80% of all respondents) were more likely to agree that the Council should provide day services to those with specialist care needs than older people / those with a physical disability (70% of all respondents) or people with mental health issues (no respondents). • Those with a learning disability felt that getting to know a new or changed service venue was most important when planning for the future (64.4% of all respondents) compared to older people / those with a physical disability (46.7% of all respondents). • 70% of all older people / those with a physical disability said choosing the food they want and where to get it from was a most important factor compared to 50% of all people with a learning disability. • 62.8% of all people with a learning disability said the proposals would have a major negative impact on them compared to 50% of all older people / those with a physical 	<p>Security and accessibility issues will be considered as part of the change process. Any remedial work with new services / venues or extra support for individuals will be put in place.</p> <p>Where required, security and safety practices of new services / venues will be checked and revised arrangements put in place. Involvement of all stakeholders will be a priority to ensure any fears and concerns are addressed.</p> <p>Transport impacts will be minimised by arranging new or revised services close to existing provision wherever possible. Internal changes to CDCS will leave 5 day services, positioned across the County, for those with specialist needs. Modelling for potential moves to these services show a maximum additional journey of 5.7 miles, with the maximum revised</p>
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		<p>disability and none of the respondents with mental health issues.</p> <p>Staff Disability at June 15:</p> <p>Yes – 8</p> <p>No – 56</p> <p>Not Disclosed – 143</p> <p>(Total 207)</p>	<p>journey being 9 miles. This is within existing parameters for day service transport and can be seen as a reasonable adjustment.</p> <p>Staff:</p> <p>HR processes will be designed to ensure fairness in staff changes. For example, ER/VR opportunities would be offered to staff and would be open to all to express an interest in. Suitability would be determined on an individual business case basis.</p> <p>Reasonable adjustments will be made for staff with a disability if required.</p> <p>Any compulsory redundancies would be decided on business need and follow appropriate HR processes to ensure legislative compliance.</p>
Race/Ethnicity	Services are available to anyone who meets eligibility criteria, regardless of their known or	Service User Ethnicity at June 15: White British – 425	Consultation will be as accessible as possible and responses monitored for

	<p>perceived race / ethnicity.</p> <p>There are no day services commissioned specific to BME groups. However, individual needs in this area are considered through established care planning outcome work, and any changes identified will not disproportionately affect this group.</p> <p>It is not felt that this work will increase differences or reduce gaps.</p> <p>Staff:</p> <p>Staff ethnicity profiles show no minority group representation currently within service staffing teams.</p>	<p>Mixed Race African – 1</p> <p>Mixed Race Asian – 1</p> <p>Other Ethnic Group – 1</p> <p>(Total 428)</p> <p>Staff Ethnicity at June 15:</p> <p>White British – 204</p> <p>White Other – 1</p> <p>Not Disclosed – 2</p> <p>(Total 207)</p> <p>Consultation respondents:</p> <p>Consultation did not identify any additional factors relating to race which should be taken into account.</p>	<p>equality issues. Complete.</p> <p>Alternative formats are available as part of the consultation process.</p> <p>If proposals are agreed, individual plans relating to moves will identify any needs in relation to Race / Ethnicity. Changes will be monitored post implementation.</p> <p>Staff:</p> <p>HR processes will be designed to ensure fairness in staff changes. For example, ER/VR opportunities would be offered to staff and would be open to all to express an interest in. Suitability would be determined on an individual business case basis.</p> <p>Any compulsory redundancies would be decided on business need and follow appropriate HR processes to ensure legislative compliance.</p>
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<p>Religion or belief</p>	<p>Services are available to anyone who meets eligibility criteria, regardless of their known or perceived religion / belief.</p> <p>Individual needs in this area are considered through established care planning outcome work and any changes identified will not disproportionately affect this group.</p> <p>New services / venues will be expected to have provision for any service users, current or future, who have needs in relation to religion or belief – e.g. a private area for prayer etc. This is reflected in contracts with the independent sector.</p> <p>It is not felt that this work will increase differences or reduce gaps.</p>	<p>Insufficient data recorded in terms of religion and belief to fully analyse impact (in respect of both service users and staff).</p> <p>Consultation respondents:</p> <p>Consultation did not identify any additional factors relating to religion or belief which should be taken into account.</p>	<p>Individual plans relating to moves will identify any needs in relation to religion or belief.</p> <p>Transition and monitoring arrangements.</p> <p>New services / venues will be expected to make suitable arrangements for any religious needs to be observed. To be considered as part of change process. Contracts with independent sector providers reflect the need to accommodate SU needs in relation to religion / belief.</p>
<p>Sexual orientation</p>	<p>Services are available to anyone who meets eligibility criteria, regardless of their known or perceived sexual orientation. It is not felt that this work will increase differences or reduce gaps in respect of sexual</p>	<p>Data on sexual orientation is not currently collected (applies to both service users and staff).</p> <p>Consultation respondents:</p> <p>Consultation did not identify any</p>	<p>Individual plans relating to moves will identify any needs in relation to sexual orientation.</p> <p>Transition and monitoring arrangements will be put in place.</p>

	orientation.	additional factors relating to sexual orientation which should be taken into account.	
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How will this promote positive relationships between different communities?

This exercise will ensure day services in County Durham represent best value for the people who access such services across the county. The process will ensure a smooth transition to new service provision or venue where necessary.

The move towards community based venues will mean that service users have access to the best possible services and opportunities available across the county. Increased community integration will reduce social isolation, increase independence and give opportunities for better outcomes for service users to improve their wellbeing.

The increase in community based provision would also make users of the service more 'visible' in the local community and potentially have a positive impact in terms of promoting positive attitudes towards people with a disability

Section three: Review and Conclusion

Summary: please provide a brief overview, including impact, changes, improvements and any gaps in evidence.

It is likely that a high proportion of service user's currently attending day care have a disability and this will have an impact in terms of possible changes in provision which will vary for different people depending on their individual circumstance and disability. Individual assessments and plans relating to service / venue moves will identify needs and transition arrangements and try to mitigate any negative impact.

Moves will be handled in a sensitive way and service users and carers will be given time to adjust to the changes.

Extra resource in terms of care management, advocacy etc. will be available to assist those affected.

Any changes in staffing will follow established DCC processes for managing HR issues and be fully compliant with all relevant legislation to ensure no discrimination. All legal requirements with regard to staff changes will be followed.

This EQIA will be revisited and added to, in order to account for further developments.

A discussion of results from the consultation is provided in the Cabinet report. In addition, a full consultation report will be available to members at the same time as the Cabinet report.

Consultation Update:

The consultation process has shaped the proposals in the following ways:

- Planned transition arrangements have been further strengthened. If Cabinet agree to proposals, the process of individual transition and building confidence in a new or revised service will be planned carefully with service users and carers. This follows consultation and feedback at consultation briefing sessions. As well as introductory visits to new centres, there will also be joint activities with potential new services and / or in house services staff working into independent sector or alternative in house services during the transition process. This will aid transitions for individuals.
- CAS will provide more information to individuals and their carer's at their review about possible revised meal arrangements. If proposals are agreed, this will allow people to prepare for changes and start to think about how they access their meals in the future ahead of a transition process.
- It has been recognised that older service users are less likely to consider using a personal budget to do something different. Social work teams responsible for reviews of service users will continue to explain the advantages of using a personal budget and attempt to allay any lack of understanding or concerns about this process which older individuals may have.
- Consultation has taken place with officers responsible for social work teams, to reiterate the importance service users and carers have attached to having social work liaison available should proposals be accepted. Social work teams would ensure that service users and carers had a point of contact to discuss the changes with and would be able to assist with any concerns which may arise.

Service user attendance update – November 2015:

Since the consultation closed in early September 2015, further movement of service users has taken place with individuals moving away from in house services. The Corporate Director, Children & Adults Services has taken a delegated decision to close a service (GAP Gardens) through lack of use since the consultation began. The total number of service users now on the attendance register for in house services is 250 at end of November 2015. In terms of protected characteristics, these figures can be broken down as follows:

<p>Gender – 133 male (53.2%), 117 female (46.8%). Service User Group – 216 people with learning disabilities (86.4%), 32 older people and / or people with physical disabilities (12.8%), 2 people with mental health issues (0.8%). Age – 13 under 25's (5%), 56 aged 25 – 39 (22.5%), 106 aged 40 – 54 (42.5%), 57 aged 55 – 69 (23%), 18 over 70 (7%).</p>			
Action to be taken	Officer responsible	Target Date	In which plan will this action appear
Consultation will be as accessible as possible and any responses relating to equality will be monitored / analysed for update of EQIA. Other formats and / or languages will be available on request.	Neil Jarvis (CAS Commissioning)	22 nd July 2015	Consultation ran from 22 nd July – 4 th September 2015. Completed.
Update of EQIA for final Cabinet report (including update of service user numbers and analysis of responses for equality monitoring)	Neil Jarvis (CAS Commissioning)	16 th December 2015	Completed.
Individual plans relating to the change in service delivery venues	Adult Care / CDC&S Staff	TBC following Cabinet consideration	
Transition arrangements	Les Shaw / Karen Vasey (CDCS Management Team)	TBC following Cabinet consideration	
When will this assessment be reviewed?	Date: TBC following Cabinet process.		
Are there any additional assessments that need to be undertaken in relation to this assessment?			
Lead officer - sign off:			Date:
Service equality representative - sign off:			Date:

Please email your completed Impact Assessment to the Equality team - equalities@durham.gov.uk.

Cabinet

13 January 2016

Review of Youth Support



Report of Corporate Management Team

Rachael Shimmin, Corporate Director Children & Adults Services

Councillor Ossie Johnson, Cabinet Portfolio Holder for Children and Young People Services

Purpose of the Report

1. This report will set out the outcomes of a review of the current youth service delivery model and describe a Strategy for Youth Support.
2. The review and the Strategy have informed a new delivery model for a Targeted Youth Support Service which aims to deliver improved outcomes for young people aged 13 – 19 years in County Durham.
3. Based on the review and the resulting strategy, the report seeks permission to consult on the following:-

Proposal 1: A Strategy for Youth Support in County Durham

Proposal 2: Deploy Council resources according to need to deliver a Targeted Youth Support Service

Proposal 3: Ceasing the existing youth work support grant and the allocation of funding to each Area Action Partnership (AAP) to address local priorities linked to youth services.

Finance

4. The Council's current MTFP requires efficiency savings of approximately £225m from 2011/12 until 2017/18. The Council anticipates that further savings of £103m will be required by April 2019. Savings targets for Children and Adults Services (CAS) are currently £16.9m for 2016/17 and £25.2m for 2017/18, with further budget reductions expected for the service in 2018/19.
5. Historically the youth support service (and its budget) was a distinct service however, since the introduction of the One Point Service in 2011, the provision of support for young people has formed an integral part of the broader early help offer delivered in and through the One Point Service.

6. The wider One Point Service budget equates to £8,666,485 and this review will contribute an efficiency of approximately £1million from this budget towards the Council's overall savings targets.
7. Of the One Point Service budget, £2,150,734 is currently allocated to the delivery of youth support. This is comprised as follows:-
 - £1,839,533 funds frontline staffing costs, this includes salaried workers and part-time sessional staff (220 staff, 74.65 FTE);
 - £116,517 funds the maintenance of the 6 Council Youth and Community Centres and
 - £194,684 is allocated to organisations through the Youth Work Support Grant to support the delivery of open access, universal youth sessions only. The projects which receive this grant are those that are also supported by Council-funded part time sessional youth work staff. The provision of the grant supports the additional delivery of universal open access sessions in and through community venues and/or projects.
8. Proposals outlined in this report focus on the development of a new service delivery model. This model has been developed to reflect the reducing resources available to the Council and the need to develop services which are provided for those young people who need them most.
9. If approved, following consultation, these proposals will deliver MTFP 16/17 and 17/18 savings of approximately £1million. The majority of these savings would be delivered by 2017/18 and will be made up from a combination of the following:-
 - The cessation of Youth & Community Centres funded by the Council and wherever possible the transfer of these centres as part of the Durham Ask.
 - A reconfiguration of resource distribution towards a targeted model of service delivery and;
 - The cessation of the non-recurring Youth Work Support Grant with an element of this funding redistributed to the Area Action Partnerships.

Background & Context

Policy:

10. Following the 2010 election, the coalition government established an Education Select Committee to review services for young people. As a result the commitment to providing support to young people was confirmed and is outlined in three documents.
 - Positive for Youth: a new approach to cross-government policy for young people aged 13-19;
 - Statutory Guidance for Local Authorities on Services and Activities to Improve Young People's Well-being;

- A Framework of Outcomes for Young People that was published in 2011/12.
11. The documents set out a strategic requirement for Councils to secure, so far as is reasonably practicable, a local offer that is sufficient to meet local needs, and emphasises the use of local authority resources to support a more targeted approach to meeting the needs of young people.
 12. A summary of each of these documents is attached at **Appendix 2**, and the common themes contained in each are:-
 - Being positive about young people and recognising that most young people are doing well;
 - A recognition that some young people and their families need specific additional and early help to address their challenges and realise their potential;
 - That public sector resources should be directed towards support for those most in need;
 - The need to work in partnership across departments and with the voluntary and community sector to maximise impact;
 - The importance of involving young people in decision making and shaping service delivery;
 - The focus of interventions should be on supporting success rather than preventing failure. For example, raising young people's aspirations, building their resilience and informing their decisions will reduce their involvement in risky behaviours including substance misuse and anti-social behaviour and will contribute to reducing teenage pregnancy;
 - The need to develop the social and emotional capabilities young people need for learning, work and the transition to adulthood and to improve their physical and mental health and emotional well-being;
 - Provision of help for those young people at risk of dropping out of learning or not achieving their full potential, to support improved educational attainment and progression into education, employment and training.

Current Youth Support Service Delivery Model:

13. In September 2011, Durham County Council signaled a clear and funded commitment to early help services with the introduction of the integrated One Point Service. The Service brings together practitioners delivering a wide range of interventions and additional support to children and young people aged from 0-19 years and their families.
14. The service delivers to all areas of the County and is structured into 10 teams covering three localities shown below in Table 1:-

Table 1

North Locality	East Locality	South Locality
<ul style="list-style-type: none">• Teams covering:• Consett• Durham and Surrounding Villages• Stanley	<ul style="list-style-type: none">• Teams covering:• Chester le Street• Peterlee• Seaham	<ul style="list-style-type: none">• Teams covering:• Barnard Castle and Crook• Bishop Auckland• Ferryhill• Newton Aycliffe

15. The One Point Service focuses on each key transition period for children, young people and their families:
- **Early Years – Children aged 0 – 5 years**
Support is provided through the Children’s Centres by Family Support Workers. A range of early years provision is delivered in and through Children’s Centres which support children to achieve during their early years so that they are healthy and ready for school.
 - **School Age & Progression – Children and Young People 5-19 years**
Support is provided by practitioners working together with a range of skills including Education Welfare Officers, Think Family workers, Resilience Workers, Personal Advisors and Youth Workers. A range of integrated services and support is provided to young people and their families throughout their school age years and into further education, employment and training.
16. Historically, the main focus of council-funded youth services has been the provision of universal youth sessions which any young person aged 13-19 can access through attendance at youth clubs and projects across the County. This provision is in addition to a wide range of diverse opportunities for young people delivered in and through voluntary and community sector organisations, some of which receive additional support from the Youth Work Support Grant and Area Action Partnerships.
17. The Council currently provides on average 204 weekly sessions of universal youth provision through 64 youth centres and projects across the County. Much of the provision is delivered in partnership with a range of voluntary and community sector partners in and through community centres. The provision is overseen by voluntary management committees who are supported by One Point Youth Workers.
18. This provision has evolved over time and has not been based on a strategic assessment of need to inform where it is most needed. **Appendix 3** provides a breakdown of each project and their location in relation to the 10 One Point teams.

19. Since the establishment of the One Point Service in 2011, in addition to universal work, some targeted youth support has been developed to support young people who have identified additional needs, such as support to young people who are not in education, employment or training (NEET), young people at risk of exclusion or poor school attendance, teenage parents and targeted detached and outreach youth work developed as a response to anti-social behaviour.
20. These targeted approaches have ensured a clear focus on supporting those young people who risk adverse outcomes without the provision of additional early help and support.

Current Youth Work Performance:

21. Youth work performance is measured against a range of key indicators, these include:-
 - **Reach:** this is the measure of a single, meaningful contact a young person has had with a youth worker;
 - **Sustained Contact:** Sustained Contact requires youth workers to have a minimum of 6 contacts with a young person in a given year. This is an important indicator because the nature of youth work requires the establishment of effective relationships with young people which can take time to build;
 - **Social, Emotional Capabilities (SEC) Outcome:** this is a method of measuring and evidencing young people’s progress against a range of SEC competencies in areas such as communication, resilience and confidence, prior to and following a youth work intervention;
 - **Full Awards:** this is the completion of a nationally recognised accredited programme, such as The Duke of Edinburgh Award and Youth Achievement Awards. Full Awards are those which take a minimum of 60 hours to complete.
22. Performance is measured in relation to % contact with the whole youth population as well as % contact with young people who live in a top 30% ID 2015¹ most deprived Super Output Areas².
23. **Table 2** below shows the latest full year performance data for the Youth Service as it relates to the total population of young people aged 13-19 years and young people aged 13-19 years who live in the top 30% ID 2015 most deprived Super Output Areas (SOA), which are the County’s most deprived areas.

Table 2

¹ The Index of Deprivation has seven distinct domains: Income Deprivation; Employment Deprivation; Health Deprivation and Disability; Education Skills and Training Deprivation; Barriers to Housing and Services; Living Environment Deprivation; Crime

² Super Output Areas are a geography for the collection and publication of small area statistics. SOAs give an improved basis for comparison across the country because the units are more similar in size of population than, for example, electoral wards.

Youth Work Performance	All Young People		Young People who live in top 30% most deprived SOA	
	42,618 yp aged 13-19		17,978 yp aged 13-19	
Key Performance Indicator	No	%	No	%
Reach: Young people who had at least one contact with a youth worker	9,669	22.60%	4,508	25%
Sustained Contact: Young people who had 6 or more contacts with a youth worker	2,971	7%	1,679	9%
SEC: Young people who were helped by a youth worker to develop social skills or build emotional resilience	2,679	6%	1,468	8%
Full Award: Young people who were supported by a youth worker to achieve a full award, e.g. Duke of Edinburgh, Youth Achievement Award	404	1%	171	1%

24. **Table 2** above indicates that of the total population of 42,618 young people aged 13-19, **32,949** young people have had no contact with a youth worker. This equates to 77.3% of the total population. Of those young people that have had contact, only 7% have had sustained contact, which means that 93% of the youth population have not had sustained contact with a youth worker.
25. Of those young people who live in a top 30% most deprived SOA, 75% have had no contact with a youth worker. Only 9% of these young people have had sustained contact, 8% were helped to develop social skills or build emotional resilience and only 1% achieved a full award such as Duke of Edinburgh or Youth Achievement Award.
26. As the current delivery model is not targeted, it does not adequately address the inequality gap across a range of indicators in the County. Numbers of young people achieving a positive outcome through a youth work led intervention are low; particularly in those areas of identified high deprivation where outcomes for young people are poor in a range of other social issues.
- Regional Comparison:**
27. Information gathered from eight regional local authorities highlights that to date, Council reductions to youth work budgets range from 45% to 72% since the introduction of austerity measures in 2010. In comparison, Durham County Council has made 19% reduction to its youth service budget to date.
28. All regional authorities have made significant changes to their service delivery model by providing a more targeted service, using levels of deprivation as an indicator of need.

29. It should be noted that of the 8 local authorities in the region who have been able to provide comparative information, 2 have stated that they no longer provide any open access provision. One decommissioned youth and play services in 2012 and transferred the responsibility for their Targeted Youth Support Service to the voluntary and community sector (VCS) through a consortia led commission. In this authority, all open access sessions are delivered by the VCS in line with statutory guidelines.
30. In those authorities where open access provision has been retained, Councils report that this has been reduced and is delivered only in areas of high need, linked to deprivation.

Outcomes for Young People in County Durham

31. The review has considered a range of factors that impact on outcomes for young people in County Durham. These are set out in paragraphs 32 to 52 below:-

Deprivation:

32. Almost half of the County Durham population lives in areas of relative deprivation. For example, 51.3% of Sedgefield's population and 73.6% of East Durham's population live in a deprived area (Index of Deprivation 2015).
33. County Durham has a 13 – 19 years population of 42,618³. Of these 17,987 live in the top 30% most deprived Super Output Areas. This represents over 42% of the total 13 – 19 years population.

Child Poverty:

34. Growing up in poverty has a significant impact on children and young people both during their childhood and beyond. Children from low income families may be excluded from extra-curricular activities, for example school trips. This lack of enrichment can limit aspirations and create inter-generational cycles of low expectation.
35. In County Durham over 21.5% of all children and young people aged 0-19 years live in child poverty⁴; this is greater than the national average of 18.1%.
36. Specifically, there are 7,670 young people aged 11 – 19 years living in households with incomes of 60% less than the national average, the indicator used to measure levels of child poverty.

Educational Attainment and Progression:

37. Whilst educational attainment in Durham has improved, the gap between those children in the bottom 20% and their peers remains wider than in other Local Authority areas.

³ Office for National Statistics 2013

⁴ The Children in Low-Income Families Local Measure indicator gives the number/percentage of children living in families either in receipt of out-of-work benefits or in receipt of tax credits with a reported income which is less than 60% of national median income. This measure provides a broad proxy for the "Households Below Average Income" (HBAI) measure of national child poverty.

38. At Key stage 4, provisional data for 2015 shows 43% of pupils living in the most deprived 20% of SOA's achieved 5 or more A*-C GCSE grades including English and Maths, compared to 60% of all children, which is a gap of 17 percentage points.
39. NEETs are defined as 16-18 year olds who are not participating in education, employment or training. Non-participation in education, employment or training between these ages is a major predictor of later unemployment, low income, involvement in crime, poor mental health and other poor health outcomes.
40. The percentage of young people who are NEET in County Durham (based on December 2014 figures) was 6.9%. This compares with a regional figure of 7.1% and national 4.7%. Of the 6.9% of young people aged 16 – 19 years who were NEET at that point, 66.3% lived in an identified area of deprivation.

Health:

41. The Marmot Review: Strategic Review of Health Inequalities in England post 2010 states that health inequalities result from social inequalities and that action is needed across all social determinants of health, such as housing, employment and education, to tackle these inequalities. Central to the Marmot Review was the recognition that disadvantage starts before birth and accumulates throughout life. It is clear from the evidence produced in this review that there are significant links between poor health outcomes and areas of high deprivation.
42. Health outcomes for young people in County Durham are described below.
43. Teenage pregnancy is a significant public health issue, impacting on inequalities and social exclusion, as well as the life chances and health and wellbeing of teenage parents and their children. Teenage conception rates are similar in County Durham to the North East region but higher than the national average. Latest full year data (June 2014 – July 2015) shows teenage conception rates in County Durham are 29.0 per 1,000 population of 15-17 year olds which is significantly higher than the national average 23.4 per 1,000 population.
44. Young people who drink alcohol are more likely to fall behind at school, play truant, become a victim or perpetrator of violence / anti-social behaviour and increase their sexual risk-taking behaviour. Alcohol specific admission rates for under 18s in County Durham are higher than the regional average and hospital stays for alcohol related harm remain significantly higher than the England average.
45. County Durham's under 18 alcohol specific hospital admission rates for 2011/12 -2014/15 was 69.9 per 100,000, higher than the regional rate of 65.8 and significantly higher than the national average of 40.1 County Durham is ranked 23rd worst out of 326 local authorities.

Emotional Wellbeing:

46. Stable families, consistent positive parenting, having friends, access to play, doing well in school, developing self-control, emotional intelligence, self-esteem and confidence are all key to ensuring children and young people experience good emotional wellbeing, which in turn creates the basis for securing improved outcomes throughout life.
47. Self-harm among young people is a growing problem. NSPCC research published in 2009, suggests that as many as 1 in 15 young people (aged 11-25) may have harmed themselves. Other studies suggest the figure may be as high as 1 in 10. Definitive data is difficult to obtain because many incidences of self-harm are undisclosed, carried out in private and do not result in medical attention.
48. Between 2011/12 – 2013/14, rates of young people (age 10 – 24 years) admitted to hospital as a result of self-harm in County Durham are 489.4 per 100,000; this is significantly higher than England at 367.3 per 100,000. This equates to 1,432 young people who were admitted to hospital as a result of self-harm across County Durham between 2011/12 – 2013/14; an average of 477 per year. The admission rate for this period is higher in County Durham than the national average. Nationally, levels of self-harm are higher among young women than young men.

Safeguarding:

49. As at 31st March 2015, 64 young people aged 11 years and over were subject to a Child Protection Plan. Of these, 43 (67.2%) had a plan as a result of neglect and 44 (68.8%) young people live within an identified area of high deprivation.
50. Whilst the overall numbers of young people with a Child Protection Plan in County Durham has been decreasing in recent years, the rate for neglect continues to be high at 67%. Neglect is a long term, chronic form of harm to children that can have lifelong impacts. Teenagers' neglect can be the most difficult to identify.

Child Sexual Exploitation (CSE):

51. Child Sexual Exploitation has been identified as a key priority for County Durham's Local Safeguarding Children Board (LSCB). CSE is a form of child abuse, which can involve young people being the victims of some of the most serious crimes. The psychological impact of the trauma suffered by victims can cause lifelong harm.

Summary of Young People's Outcomes:

52. A large proportion of young people in County Durham live in areas of disadvantage. The link between disadvantage and poor outcomes is evidenced by the data above, which shows that some young people are vulnerable and in need of additional support if their outcomes are to improve and their potential realised.

Review of Youth Support Delivery Model

53. In reviewing current arrangements consideration has been given to the following:-

(a) The extent to which youth service resources are currently allocated according to need in County Durham

An analysis of current provision and resource distribution has shown that resources allocated do not match the levels of need. Some areas with low levels of need have significantly greater resources than areas with higher levels of need. If the service is to be configured equitably, then resources should be allocated accordingly.

(b) Changes in policy since 2010

Proposals for the future service model have been developed within the context of national policy and guidance. A new service delivery model is being proposed to ensure a more targeted and more effective approach to youth support is established in County Durham, so that young people who have the greatest need are offered additional help and support to help them achieve improved outcomes. This is in line with National policy which requires the development of a delivery model in which resources are deployed to target young people in greatest need of support.

(c) Analysis of need relating to deprivation, using the Index of Deprivation 2015 (ID 2015)

The Index of Deprivation calculates local measures of relative deprivation in England. It comprises of seven distinct domains:-

- Income Deprivation; Employment Deprivation;
- Health Deprivation and Disability;
- Education Skills and Training Deprivation;
- Barriers to Housing and Services;
- Living Environment Deprivation; Crime.

(d) The current performance of the youth service in relation to contact with young people:

It can be concluded from a review of youth work performance (see paragraphs 21 to 26 above) that the majority of vulnerable young people have no contact with the current youth service provision. Therefore a different approach is required to ensure resources are well used and have maximum impact to the benefit of those young people who need additional support.

(e) The Youth Survey:

The 2015 County Durham Children and Young People (Student Voice) Survey for Secondary Schools was undertaken at the request of the Children and Families Partnership and supported by the Durham Association of Secondary School Headteachers (DASH). The survey was undertaken by young people in years 7, 9, 11 and where a school has a 6th form, year 13, and was completed by 8,148 young people from 25 of the 32 secondary schools in the County. This survey identified that attending non-physical activities or clubs in or out of school was not a priority for

most young people in County Durham. Only 23.8% of young people attend clubs at school and 29.3% of young people attend clubs out of school. Of the 70.1% who do not attend, 60% stated they had no desire to attend any organised activity.

This finding suggests that the provision of fixed youth clubs is unlikely to succeed and any future delivery model should be delivered in a way that ensures the most vulnerable young people are targeted for additional help and support.

(f) Outcomes for young people, particularly those that are vulnerable:

A review of outcomes across a range of indicators has shown that a number of young people fall behind their peers, and that in order to narrow the gap in outcomes, the provision of additional support to those young people is required.

(g) The availability of a range of provision for young people delivered by the VCS:

A detailed mapping exercise of VCS provision has been carried out as part of this review. This exercise has demonstrated each of the 10 One Point areas has a wide range and variety of provision delivered by the VCS which is available to those young people who do wish to attend fixed provision. (Please see appendix 9)

(h) Council maintained Youth & Community Centres:

The review has also considered the existing stock of 6 council maintained youth and community centres. It is the intention, as part of this strategy, to progress options regarding the potential transfer to local community ownership under the Durham ASK programme. This would enable the Council to realise up to £116,517 savings at the same time as the facilities being retained in the community.

The 6 centres are:-

- Fishburn Youth & Community Centre;
- Newton Aycliffe Youth & Community Centre;
- Peterlee Youth Centre;
- Seaham Youth Centre;
- Spennymoor Youth Centre;
- Stanley Youth Centre.

Should the current management groups of these centres decline the opportunity to asset transfer; alternative uses for the centres will be explored to ensure that universal services continue for young people, their families and the wider community.

(i) The need to make required MTFP efficiency savings:

As set out in paragraph 9, it is anticipated that this review will result in a £1m efficiency savings from the current youth support budget. Given that there will be less money, it is even more important that every pound is well

spent and that resources are used to support young people who need it most to reach their potential.

Proposals

54. The proposals put forward for consultation as a result of this review are intended to improve service delivery and improve outcomes for young people, while at the same time reducing the cost base of the service.
55. The proposals outlined in this report have been informed by the following key drivers:-
- The need to shift the emphasis of council delivered youth support from universal provision towards a needs-led targeted model that reaches those young people in greatest need;
 - The need to reconfigure resources in line with key indicators of deprivation and need and numbers of young people needing support;
 - The intention to improve outcomes for those young people and families that are in greatest need of additional support and early help;
 - The preference to make a proportion of the required efficiency savings by reducing the number of Council maintained youth and community centres through the Durham ASK process, by transferring the buildings into community ownership;
 - The recognition of the role of the voluntary and community sector in the provision of a diverse range of youth activities that are universally accessible for all young people, thus meeting the Council's strategic requirement to secure, so far as is reasonably practicable, a local offer that is sufficient to meet local needs.
56. Three proposals have been identified following the review:-

Proposal 1: A Strategy & Delivery Model for Youth Support in County Durham

57. The detailed review has led us to conclude that there is a need to target our resources to those young people with the greatest need.
58. A Strategy for Youth Support in County Durham has been developed as part of this review and is attached at **Appendix 4**.
59. The Strategy sets out the Council's aim to ensure all young people negotiate their teenage years successfully and achieve their full potential.
60. To do this the Council must ensure that those young people who require additional help are identified early and supported through a targeted approach that will secure improved outcomes such as:-
- Improved school attendance
 - Reduced risk of fixed term exclusions

- Improved economic prosperity through successful progression to further employment, education or training;
 - Improved health outcomes, including emotional health and wellbeing
 - Young people kept safe from harm.
61. The Strategy acknowledges the need to ensure its youth support service raises young people's aspirations builds their resilience and informs their decisions in order to reduce their involvement in problematic risky behaviours which may lead to adverse outcomes.
62. The proposed Strategy acknowledges that it is no longer sustainable or desirable for the Council to continue to provide a service that does not effectively target its support to those young people who need it most. This is supported by the analysis of outcomes for young people in County Durham.
63. The proposed Strategy provides a framework for a targeted youth support service and a delivery model that will support the improvement of outcomes for vulnerable young people and their families across County Durham.
64. The key elements of the proposed model are as follows:-
- Single Assessment and Team Around the Family (TAF):**
65. It is recognised that many young people need help and support from time to time, ranging from some advice and guidance to more intensive support.
66. Often the needs of children and young people are caused by the unmet needs of their parents, such as mental ill health, domestic abuse, poverty, alcohol and substance misuse and worklessness. This can have an impact on young people. It is vital to ensure our young people and their parents get early help and support to prevent those issues having a negative impact on their outcomes.
67. The Single Assessment and Team Around the Family approach is becoming embedded with all practitioners across the children's partnership. These multi-agency approaches aim to ensure that young people get early help and support to prevent those issues having a negative impact on their own life chances.
68. A detailed case study highlighting the positive impact of the TAF process can be found in **Appendix 5**.
- Team Around the School (TAS):**
69. The TAS brings the One Point Service into a close working arrangement with secondary schools in County Durham to quickly identify and provide early help to pupils and their families who are a cause for concern to schools. The referral criteria for this initiative includes:-
- Behaviour issues
 - Attendance concerns
 - At risk of becoming NEET

- Vulnerable young people (e.g. at risk of Child Sexual Exploitation)

70. Interventions are delivered in a range of ways. Youth workers use their skills to engage often challenging young people in one to one and groupwork activities. They support young people to identify issues of concern to them and help them to build a range of skills that will ensure they become more resilient and able to deal with adversity. Workers also support families, providing an effective home-school link which ensures that difficulties that are being experienced both at home and at school are identified and addressed.

71. Schools report that, for those young people who engage in the TAS interventions, a reduction in fixed term exclusions, an improvement in school attendance and improved behaviour can be evidenced.

72. **Appendix 6** shows the positive impact the TAS process has had on young people who were previously identified as being at risk of not meeting their educational outcomes.

NEET Re-engagement Programmes:

73. These programmes are designed to support the continued development of re-engagement opportunities for young people who are NEET. Youth Workers work alongside Personal Advisors and support young people to develop skills which support them to progress into further education, training or employment. These programmes have contributed to the much improved NEET performance in County Durham, which is currently the lowest it has ever been at 6.4%.

74. A detailed case study in **Appendix 7** shows the positive impact the NEET re-engagement programmes have had on young people who were identified as at risk because of being not in education, employment or training.

Teen Parent Programmes:

75. County Durham has some of the highest teenage conception rates in the region and considerably higher rates than the national average. The One Point Service has developed a Teenage Parent Pathway. Youth Workers and other practitioners support teen parents to develop a range of skills including confidence and self-esteem, parenting and child development. They support the young people to progress into opportunities for further education, employment or training.

76. A detailed case study in **Appendix 8** show the positive impact the Teen Parent Pathway has had on young parents who were identified as requiring additional support.

Team Around the Community:

77. Some young people choose to meet together and socialise on the streets, in parks and other outdoor areas in communities across County Durham. In some cases the activities of young people causes concern to local residents and communities.

78. The development of a “Team Around the Community” model will enable the deployment of youth workers, and other relevant professionals, to areas of concern.
79. The service will focus on addressing the following areas:-
- Anti-Social Behaviour and/or criminal activity
 - Negative risk-taking behaviour (i.e. alcohol and/or substance misuse)
 - Vulnerable young people (e.g. at risk of Child Sexual Exploitation).
80. A range of partners including Police, the Youth Offending Service, Anti-Social Behaviour Officers and Neighbourhood Wardens will support the identification of areas for concern. Where appropriate, youth workers, working in partnership with a range of professionals, will be deployed to the identified communities to build effective relationships with young people, with the objective of addressing behaviour that is causing concern and improve relationships between young people and their communities.

Proposal 2: Deploy Council resources according to need to deliver a Targeted Youth Support Service

81. Historically the youth support service has been configured to deliver universal provision, predominantly through open access youth clubs. There has been no rational approach to the distribution of resources; rather allocation has developed in an ad hoc manner.
82. This review has shown that only a small proportion of young people access these services, despite universal access being offered. At the same time, outcomes for vulnerable young people need to improve.
83. It is proposed therefore, that Council resources should be redirected, according to need, so that a targeted youth support service can be provided. This will mean that universal, open access youth work will no longer be funded through the One Point Service budget.
84. The proposed model for Targeted Youth Support recognises that outcomes for young people can be affected firstly by a range of social issues within the family, home and community and secondly by issues which may affect their education and school life.
85. In order to move to a rational basis for resource allocation, a methodology has been developed to measure need across the County. The data relating to young people’s outcomes across County Durham was therefore considered in two parts; social need and educational/school based need.
86. **Part 1: Basket of Social Indicators.** The following measures were used to develop a ranking:
- Proportion of young people in households with incomes less than 60% of the median national average;

- Proportion of young people subject to a single assessment at Level 3 (requiring early help but below statutory social work intervention level);
 - Proportion of young people who are Not in Education, Employment or Training (NEET);
 - Numbers of teen parents.
87. This analysis of young people related measures was used to produce a ranking of need. This ranking was then compared to that produced by the percentage of young people aged 13 – 19 years who live in the top 30% most deprived Super Output Areas (SOA) as set out in the Index of Deprivation 2015. The rankings produced were so similar, that it was decided to use the simpler top 30% most deprived SOA measure as an indicator of social need.
88. **Part 2: Basket of School Based Indicators.** The following measures were used to develop a ranking:
- Young people in years 7 to 11, based on numbers of pupil enrolments 2014/15
 - Levels of persistent absence
 - Levels of fixed term exclusions
89. This analysis of school related measures produced a ranking of need. This was then compared to the number of pupil enrolments in academic year 2014/15 alone. It was found that the rankings produced largely align, and so it was decided to use the simple number of pupil enrolments 2014/15 as the indicator of school based need.
90. These two indicators have been used to assess an allocation of resources, so that resource is matched to need.
91. Table 4 sets out the area rank order of the top 30% most deprived SOA as an indication of social need. Table 5 sets out the rank order of pupil enrolments as a proxy measure of educational/school based need. The area with the greatest level of need is rank 1 and the lowest is rank 10.

Table 4:

Social Based Need: Area Ranking Based on % of Top 30% ID 2015 Most Deprived SOA		
Order of Need	One Point Area	%Top 30% ID 2015 Most Deprived SOA
1	Peterlee	21.3
2	Ferryhill	12.1
3	Stanley	11.9
4	Seaham	10.3
5	Bishop Auckland	9.9
6	Durham and the Surrounding Villages	9.5
7	Newton Aycliffe	9.1
8	Chester-le-Street	7.4
9	Barnard Castle and Crook	5.2
10	Consett	3.3
TOTAL		100%

Table 5:

Educational / School Based Need: Area Ranking Based on Pupil Enrolment Numbers Academic Year 2014 /15		
Order of Need	One Point Area	% Pupil Enrolment Numbers 2014/15
1	Durham and Surrounding Villages	20.25
2	Stanley	11.60
3	Ferryhill	10.57
4	Peterlee	10.32
5	Bishop Auckland	10.29
6	Barnard Castle and Crook	9.62
7	Chester le Street	8.65
8	Newton Aycliffe	7.60
9	Seaham	6.46
10	Consett	4.64
TOTAL		100%

92. The proposed delivery model consists of two main parts, as follows:-

- **Social Element:** Delivery of services and support that meets young people's social needs, such as the Single Assessment and Team Around the Family, NEET Re-Engagement, Teen Parent Programmes and Team Around the Community.
- **School Based Element:** Delivery of the Team Around the School (TAS) interventions which meets young people's school based needs.

93. It is necessary to ensure that sufficient resource is provided to enable both elements of the delivery model to operate effectively. Consideration has been given to the proportion of resource required to ensure the effective delivery of both parts.
94. Youth worker time required to deliver each element of the proposed delivery model was calculated (see paragraphs 65 to 80) to meet the identified needs of young people. This determined the proportion of resource that would be required to deliver both the social element and the school-based element of the model.
95. This calculation concluded that in order to deliver the proposed model, the available resource should be distributed as follows:-
 - a. 60% of the available resource will be used to support delivery of the social element of the model, and
 - b. 40% of the available resource will be used to deliver the school based element of the model.
96. Using this formula, the total % of resource that will be distributed to each of the 10 One Point areas is proposed as follows:-

Table 6: Proposed resource allocation

One Point Area	Total % Resource Allocation
Peterlee	16.91
Durham and Surrounding Villages	13.80
Stanley	11.78
Ferryhill	11.49
Bishop Auckland	10.06
Seaham	8.76
Newton Aycliffe	8.50
Chester le Street	7.90
Barnard Castle and Crook	6.97
Consett	3.84
TOTAL	100%

Proposal 3: Ceasing the existing youth work support grant and the allocation of funding to each Area Action Partnership (AAP) to address local priorities linked to youth services

97. The Youth Work Support Grant (see paragraph 7) currently supplements the staffing allocation provided by the Council for the delivery of universal open access youth work sessions.
98. The projects which have historically received this grant are usually those that are also supported by Council-funded part time sessional youth work staff (see **Appendix 3**), or those that have supported the additional delivery of

universal open access sessions in and through the community venue and/or project.

99. The total budget for the Youth Work Support Grant for financial year 2015/16 is £194,684.
100. Current distribution levels range in grants from £430 up to £27,768. These amounts have not been based on a strategic assessment of need. No rationale is in place for the distribution of this grant other than historical arrangements that have evolved over time.
101. Since financial year 2011/12, all projects have received a letter annually that outlines this grant is subject to regular review. The letter has included an alert to projects that future funding cannot be guaranteed.
102. It is proposed that the 2015/16 grant budget of £194,684 will be reduced by a minimum of £56,000 in order to deliver the MTFP requirement. However, this amount is dependent upon the successful asset transfer of Youth and Community Centre buildings, as set out in paragraph 53 (h) above. If all centres are not transferred the Youth Support Grant will be reduced further prior to distribution to AAPs.
103. Following the delivery of the MTFP saving, it is proposed to redirect the remaining Youth Support Grant to Area Action Partnerships (AAPs) to address local priorities. The benefits that this approach will realise have been identified as follows:-
 - All AAPs have identified young people as a priority;
 - Additional funding will be provided to enhance community based services and bring added value to current community provision;
 - There will be an opportunity to maximise this resource through the potential for match funding;
 - Governance and monitoring arrangements are in place through the AAPs;
 - Decisions regarding funding will be taken at a local level by local people who understand the needs of their communities.

Partnership Contribution to Youth Support

104. The proposed Strategy for Youth Support and targeted delivery model recognises the wide range of support available to young people through a number of additional services and initiatives. These are described below.

Pupil Premium:

105. Pupil Premium is additional funding made available to schools in order to narrow the gap between disadvantaged young people and their peers. The programme began in academic year 2011/12 and payments are made to schools under the following criteria:-

- Any young person eligible for free school meals at any point over the previous 6 years; school will receive £935 per pupil
- Any young person who has spent 1 or more days in Local Authority care; schools will receive £1,900 per pupil
- Any child who has left Local Authority Care for the following reason:-
 - Adoption
 - A Special Guardianship Order
 - A Child Arrangements Order
 - A Residence Order

106. In academic year 2013/14, schools in County Durham received over £7million in Pupil Premium funding. Schools are able to use this funding to deliver a variety of academic and social initiatives to support young people.

Youth Employment Initiative:

107. The European Commission has allocated £17m of funding to County Durham to reduce youth unemployment through the Youth Employment Initiative (YEI). Durham County Council, in partnership with 18 external delivery partners, has submitted a Full Application for this funding to deliver the DurhamWorks programme. The application is currently being assessed by the Department of Work and Pensions and the outcome is awaited.

108. DurhamWorks is an innovative programme which will begin in autumn 2015 and end in July 2018. It will support approximately 5,400 15-24 year old unemployed County Durham residents into employment, education or training through intensive and long-term support, innovative and engaging activities to develop motivation, work-related skills and work experience and increased employment opportunities. Extensive research undertaken with NEET young people has informed the development of a strategic framework of activities that will be delivered across three strands as follows:-

1. Transition, Peer Mentor and Employment Support
2. Engagement and Progression of Vulnerable and Disadvantaged Groups
3. DurhamWorks New Employment Zone.

109. County Durham's proposed Targeted Youth Support Service will play an extensive role in supporting the YEI initiative, in particular across Strand 1 and 2. This will be through a range of methods including 1-1 support and delivery of targeted activities designed to engage and support young people's progression towards and into the labour market.

A Sufficient Local Offer of Youth Activities

110. The Council has a statutory requirement to secure, so far as is reasonably practicable, a local offer of youth activities that is sufficient to meet local needs, as set out in paragraph 11.

111. This review has shown that within County Durham there are a very large number of organisations that offer activities for young people, in addition to those provided by the Council. (please see Appendix 9)

Voluntary and Community Sector (VCS) Youth Activities:

112. County Durham has a strong VCS that has worked in partnership with the local authority through many initiatives over many years.

113. In order to fully appreciate all opportunities for young people, consideration must be given to the contribution of the VCS, in particular the role they play in providing a universal offer of youth provision for young people across County Durham.

114. As part of this review, a mapping exercise has been carried out to collate as much information as possible about that provision. This has enabled an “interactive map” of activities to be developed showing what is available locally.

115. County Durham covers a large geographical area and has over 1000 VCS projects currently reporting as active and offering opportunities to young people. In order to begin to analyse this provision, the data has been broken down into different classifications which allows for more simple location of types of activity available. The categories included are:-

- Voluntary Sector
- Junior Clubs
- Community Arts
- Community Buildings
- Sports
- Faith Groups
- Uniformed Groups

116. **Appendix 9** illustrates the current level of provision available in each of the 10 One Point Service areas. This shows the wide range and diversity of VCS provision in each of the 10 areas available to meet the needs of young people who wish to participate in organised activities and youth provision outside of school.

117. Information about the range of activities and projects provided by the VCS can be accessed on the Families Information Service.

Area Action Partnerships (AAPs):

118. There are 14 AAPs in County Durham. AAPs have been set up to give people in County Durham a greater choice and voice in local affairs. The partnerships allow people to have a say on services, and give organisations the chance to speak directly with local communities.

119. Each AAP has a budget to support local projects and investments. By working in partnership, AAPs help ensure that the services of a range of organisations - including the County and Town and Parish councils, Police,

Fire, Health, and voluntary organisations - are directed to meet the needs of local communities and focus their actions and spending on issues important to these local communities.

120. AAP funding has enabled local support to be provided to a number of VCS organisations to deliver a variety of locally based programmes and initiatives for young people. The AAPs provide opportunities for community based organisations to apply for funding to deliver services and activities within each locality.
121. Between 2014/15 and 2015/16 as of the end of October 2015, the AAPs have supported 252 projects aligned to the 'Altogether Better for Children & Young People' priority through a combination of AAP Area Budget grants and grants from Councillors totalling £1.85m in value.
122. This funding has secured an additional amount of £1.9 million match funding and has demonstrated the ability of the AAPs to enhance existing provision in localities.
123. This VCS and AAP supported provision, combined with the council's targeted model will ensure the Council delivers its strategic duty.

Service and Staffing Implications

124. The ongoing service delivery requirements will necessitate a reconfiguration of the service and the current staffing resource in order to deliver a targeted youth support service to meet the needs of young people and also contribute to the current MTFP requirements.
125. The proposals would mean the Council's budget will no longer deliver open access, universal provision, but instead will provide targeted support to young people, families, schools and communities. The offer of youth activities would be satisfied, in line with statutory guidance, through the provision available through the voluntary and community sector and AAP funded activity.
126. The current staffing resource will be restructured, following Council policy and procedure. There will be an overall reduction to reflect MTFP requirements and to deliver the proposed targeted service.

Equality Impact Assessment

127. The Equality Act 2010 includes a Public Sector Equality Duty which requires public authorities to pay due regard to the need to:
 - Eliminate discrimination, harassment, victimisation and other conduct prohibited by the Act;
 - Advance equality of opportunity;
 - Foster good relations.

128. Proposals set out in this report have been developed following an extensive review of outcomes for young people and levels of need across County Durham and support our commitment to equality.
129. An initial screening of the Equality Impact Assessment has been undertaken (**Appendix 11**). A full assessment will be progressed following consultation which will address issues raised by stakeholders during the consultation period in relation to impact.

Consultation

130. A 12 week public consultation process is proposed and the consultation plan is attached in **Appendix 10**. The consultation will focus on the following three key proposals:-

Proposal 1: A Strategy for Youth Support in County Durham

Proposal 2: Deploy Council resources according to need to deliver a Targeted Youth Support Service

Proposal 3: Ceasing the existing youth work support grant and the allocation of funding to each Area Action Partnership (AAP) to address local priorities linked to youth services.

131. The proposed consultation exercise will run for 12 weeks, following which a full analysis will be undertaken. A further report will be provided to Cabinet in Autumn 2016 incorporating all of the information gathered during consultation and presenting final recommendations.
132. The consultation process will involve a range of stakeholders who have an interest in this review and a range of consultation methods will be used to maximise involvement and participation levels from all interested parties. A full list of key stakeholders it is proposed to consult with is included in **Appendix 10**.

Summary & Conclusion

133. The Council's Medium Term Financial Plan requires savings of a further £103 million by April 2019. The Council now has to review all of its services to ensure they are cost effective and fit for purpose.
134. In undertaking this review, account has been taken of the following:-
 - (a) Changes in policy direction since 2010;
 - (b) The extent to which youth service resources are currently allocated according to need in County Durham;
 - (c) Analysis of need relating to deprivation, using the index of deprivation 2015 (ID 2015);
 - (d) Analysis of need using the number of pupil enrolments for academic year 2014/15;
 - (e) The current performance of the youth service in relation to contact with young people;

- (f) The 2015 County Durham Youth survey;
- (g) Outcomes for young people, particularly those that are vulnerable;
- (h) The availability of a range of provision for young people delivered by the VCS;
- (i) Council maintained Youth & Community Centres;
- (j) The need to make required MTFP efficiency saving.

135. The report proposes that the Council adopts the Strategy for Youth Support in County Durham and develops and implements a Targeted Youth Support Service designed to achieve the ambitions set out within it, so that the Council's resources can be demonstrated to impact on those in the greatest need of support.
136. The proposed new service model will reduce the cost base of the service, increase contact with vulnerable young people and improve outcomes for vulnerable young people and their families. This will be achieved by the reconfiguration of the current resource into a targeted youth support service and by transferring buildings to other providers under the Durham Ask. Universal access youth sessions may still be provided by the VCS and by AAPs.

Recommendations

137. Cabinet is recommended to agree to:-
- (i) A public consultation commencing on the 2nd February 2016 for 12 weeks until 27th April 2016 which will present the proposals to all key stakeholders, paying particular attention to service users.
 - (ii) That the consultation will seek the views and opinions of all key stakeholders on the following three proposals:-
 - Proposal 1:** A Strategy for Youth Support in County Durham
 - Proposal 2:** Deploy Council resources according to need to deliver a Targeted Youth Support Service
 - Proposal 3:** The cessation of the existing youth work support grant and the allocation of funding to each Area Action Partnership (AAP) to address local priorities linked to youth services.
 - (iii) The presentation of a report to Cabinet in Autumn 2016, making recommendations following consultation and including a full Equality Impact Assessment.

Contact: Carole Payne, Head of Children's Services Tel: 03000 268657

Appendix 1: Implications

Finance - The proposals would enable efficiency savings in line with the County Council's Medium term Financial Plan (MTFP). The specific proposals in this report would deliver approximately £1 million from a rationalisation of buildings and a restructure of the staff resource designed to maximise savings whilst minimising reduction in the number of posts.

Staffing - A re-configuration of the staffing resource through a full HR exercise will be undertaken in 2016 in line with the County Council's Policies and Procedures.

Risk – The Council risks being unable to delivery its duty to support vulnerable young people if it continues to offer a predominantly universal service.

Equality and Diversity / Public Sector Equality Duty - An Initial Screening of the Equality Impact Assessment has been completed. A full Equality Impact Assessment will be complete following the proposed consultation and will be updated as the Project progresses.

Accommodation - The proposals to reduce the number of Youth Centre buildings could result in changes to accommodation arrangements for some staff. These staff could be accommodated in the One Point Hubs.

Crime and Disorder – Support to young people at risk of crime and disorder would be available through the model proposed.

Human Rights - N/A

Consultation - It is proposed that a 12 week consultation programme be undertaken which would involve all internal and external stakeholders.

Procurement - N/A

Disability Issues - An Initial Screening of the Equality Impact Assessment has been completed. A full Equality Impact Assessment will be complete following the proposed consultation and will be updated as the project progresses. It takes consideration of the proposals on all stakeholders, regardless of their ethnicity, disability, etc.

Legal Implications - A full consultation programme is proposed that aims to ensure that the Council meets its statutory obligations.

Appendix 2 – Policy Drivers

Positive for Youth:

The Positive for Youth document describes a vision for a society which is genuinely positive about the contribution young people have to make. It makes the case for ensuring young people, particularly vulnerable and disadvantaged young people are supported to have:-

- **Supportive Relationships** - Young people need supportive relationships with people they trust to help them develop their values and judgements, learn from experience, take responsibility, and manage pressures. Early help must be provided to inspire, support and protect young people, particularly the most vulnerable and disadvantaged, who need more help than their families and communities are able to provide, or whose family situation puts them at risk;
- **Strong Ambitions** – Young people have energy and enthusiasm to shape and change the world in innovative and exciting ways;
- **Good Opportunities** – Young people need opportunities to learn and develop. Local partners should work together so that every young person has the opportunity to reach their full potential and make sure those that require extra help to do so.

Statutory Guidance:

The Statutory Guidance document states that:-

- All young people can realise their potential and be positive and active members of society. Most young people are supported to achieve their potential from and through their families and friends and also from universal services such as their school or college and their wider community enabling them to do well and to prepare for adult life.
- Some young people and their families, particularly the most disadvantaged and vulnerable, need specific additional and early help to address their challenges and realise their potential.
- The role of the local authority is to secure, so far as is reasonably practicable, a local offer that is sufficient to meet local needs and improve young people's well-being and personal and social within available resources, ensuring positive outcomes in relation to young people's well-being and personal and social development.

Framework of Outcomes for Young People:

The Department of Education 'Framework of outcomes for young people', acknowledges that there is substantial and growing evidence that supporting young people to develop social and emotional capabilities supports the achievement of

positive life outcomes, including educational attainment, employment and health. These “capabilities” are described under 7 main headings:

1. Communication;
2. Confidence & Agency;
3. Managing Feelings;
4. Planning & Problem Solving;
5. Resilience & Determination;
6. Creativity
7. Relationships & Leadership,

County Durham’s Children, Young People and Families Plan, 2014-2017

Altogether Better for Children and Young People 2015 – 2018 supports the overarching, multi-agency strategy for the delivery of priorities for children and young people across County Durham.

The plans states “Our vision is for all children, young people and families in County Durham to be safe, healthy and given the opportunity to believe, achieve and succeed” The plan clearly sets out that in order to achieve this vision it must:-

1. Focus resources and services on supporting children and young people to realise and maximise their full potential
2. Children and young people make healthy choices and have the best start in life
3. A ‘Think Family’ approach is embedded in our support for families.

County Durham’s Early Help Strategy for Families 2014

The Early Help Strategy outlines County Durham’s partnership commitment to deliver early help and timely intervention to children, young people and their families. It aims to outline shared vision and principles, shared ambitions and objectives and how collectively we can deliver stronger services to support our children, young people and families, improve their outcomes and reduce cost to our services and communities.

Improving the outcomes and life chances for all, particularly our most vulnerable through a collaborative and effective Early Help offer is the foundation of the Early Help strategy.

Underpinning the vision and objectives are three main ambitions as follows:-

1. We will work collaboratively- Early Help will be Everyone’s business
2. Children Young people and families will get the Right Help at the Right time
3. We will provide help that we know works

Appendix 3 – DCC Supported Youth Projects

One Point Team	DCC Supported Youth Project	Supported by YWSG
Consett	Consett Churches Detached Youth Project	✓
	Consett YMCA	✓
	Delves Lane	✓
	Leadgate Youth Club	✓
	Medmosley Youth Club	✓
	Moorside Youth Project	✓
Stanley	Derwentside Detached Youth Project	✓
	Burnhope	
	Oxhill Youth Club	✓
	Steps Youth Project	✓
	Stanley Young People's Club	✓
	Stanley Youth Centre	✓
	Tanfield Youth Project	✓
	Hamsteels	
Durham and Surrounding Villages	Bowburn Youth Project	✓
	Brandon Carrside Youth Project	✓
	Coxhoe Youth Room	✓
	DERIC (Mobile Bus)	✓
	Durham City Centre Youth Project	✓
	Deerness Valley Youth Project	✓
	Mid Durham Projects	✓
	New Brancepeth Youth Club	
	Sacriston	✓
	West Rainton	
Chester le Street	Lumley Youth Club	✓
	Chester le Street Youth Project	✓
	Pelton Fell Youth Club	✓
	Pelton youth Project Room 14	✓
Peterlee	Blackhall Youth Club	
	Eden Hill Youth Club	✓
	Hordon Youth and Community Centre	✓
	Peterlee Youth Centre	✓
	West A19	✓
Seaham	Seaham Parkside	✓
	Easington Corridor	✓
	Murton	
	South Hetton	✓
	Seaham Youth Centre	✓

One Point Team	DCC Supported Youth Project	Supported by YWSG
Newton Aycliffe	Newton Aycliffe Youth Centre	✓
	Shildon Youth Project	✓
Bishop Auckland	Auckland Youth and Community Centre	✓
	Dene Valley Youth Project	✓
	Heneknowle Youth Club	✓
	King James 1st Community Association	✓
	Millbank Youth Club	✓
Barnard Castle	Mid Teesdale Youth Project	✓
	Stanhope Community Association	✓
	Teesdale Community Resource	✓
	Evenwood Youth Project	✓
	Jack Drum Arts	
	Tow Law Youth Club	✓
	UTASS	
	West Durham Youth and Community Resources	✓
	Westagte Youth Club	✓
	Willington	
	Whitton le Wear Youth Club	✓
	Wolsingham Youth Club	✓
	Ferryhill	Chilton youth Project
Ferryhill Youth Project		✓
Fishburn Youth and Community Association		✓
Middlestone Moor Youth Project		
Sedgefield Youth Project		✓
Spennymoor Youth Centre		✓
Trimdon Community College		

A Strategy for Youth Support in County Durham

January 2016



1. Foreword

The Strategy for Youth Support in County Durham has been developed following a review of the Council's youth service. The strategy is based on a comprehensive identification of needs and outcomes for children, young people and their families.

The County Durham Regeneration Statement, 2012-22 sets out the Council's long term priorities and objectives. This includes creating competitive and successful people that can make a positive contribution to our local economy and help to build strong and resilient communities. The Statement recognises that to do so, the needs of our most vulnerable residents must be identified and addressed so that the impact of poverty and welfare reform can be mitigated, enabling all residents to achieve their potential so that they can contribute positively to a thriving County

The Council's Children and Young Peoples plan sets out a clear ambition for all young people in County Durham to "believe, achieve and succeed".

There are **42,618**⁵ young people aged between 13 to 19 years living in County Durham, **17,987** (42%) of these young people live in ID15 top 30% most deprived Super Output Areas (top 30% SOA)⁶.

The Strategy recognises that although many young people make a successful transition through their adolescence into early adulthood, there are those for whom, without additional help and support, poor outcomes will follow them into their adult life.

Many of these young people, particularly those that live in the most deprived communities in County Durham, will benefit from additional support as they pass through their teenage years and make the transition into adulthood.

The strategy recognises that, in order to secure improved outcomes for young people, a focus on their needs and the needs of their families, is key to ensuring we build resilient young people and families, strengthening our communities and helping to build a strong local economy into the future.

The plan aims to ensure those young people most in need of additional support are supported to engage in their education, build their resilience and develop their social skills so that they can achieve and succeed into their adult lives.

⁵ Office for National Statistics 2013

⁶ The Index of Deprivation has seven distinct domains: Income Deprivation; Employment Deprivation; Health Deprivation and Disability; Education Skills and Training Deprivation; Barriers to Housing and Services; Living Environment Deprivation; Crime. Super Output Areas are geography for the collection and publication of small area statistics. SOAs give an improved basis for comparison across the country because the units are more similar in size of population than, for example, electoral wards

2. Vision for Youth Support

We want young people and their families in County Durham to be supported to achieve their full potential, and to do so we must:-

- Ensure those young people who require additional help are identified and supported to achieve good outcomes; and
- Work in partnership with other providers, including the Voluntary and Community Sector, to ensure young people can access universal provision and activities

3. Children, Young People and Families Plan 2015-2018

The Children, Young People and Families Plan 2015-2018 sets out the ambition for young people in County Durham. The plan states that the outcomes and priorities have been evidenced and developed to ensure maximum impact in a climate of budget reduction.

The plan identifies that in order to ensure young people achieve their full potential, they must be supported to achieve the following outcomes:-

- Children and young people are supported to achieve and attain during school years to prepare them for adulthood
- Young people are supported to progress and achieve in education, employment and training to achieve their potential
- Children and young people with additional needs are supported to achieve and attain
- Negative risk taking behaviour is reduced
- Children and young people are more resilient
- A range of positive activities are available for children, young people and families
- Early intervention and prevention services improve outcomes for families
- Children are safeguarded and protected from harm
- Children who cannot live with their families achieve permanence and stability

In developing a youth support service fit for purpose, and able to support young people to achieve good outcomes, this strategy must take account of the need to develop a more targeted approach so that young people in the greatest need receive help to secure improved outcomes.

4. Youth Support

The teenage years can be a complex period of continuous change as young people mature, grow and develop. Adolescence brings physical and emotional changes and it is normal for this to be an awkward time.

Teenagers naturally grow in independence and need to try new things, take on responsibility, and be allowed to learn from their successes, failures and mistakes. Through this process young people often question and test the assumptions, rules and boundaries that shape their lives at home, in education, and in their communities. In each of these environments, young people benefit from a firm and positive approach that encourages independent thinking but makes it clear that there are boundaries, and that these will be enforced.

These things can lead to changes in the nature of the relationship between young people and their parents or carers, often making it more difficult. These difficulties are for the most part the normal pressures of growing up and do not lead to detrimental outcomes for the young people involved.

Most young people lead positive and fulfilled lives and make a successful transition to adulthood. Key to this is the support and guidance that young people get from their families and other adults that they trust, and their experience at school.

Despite this, a small minority of young people will require early and additional help, and it is these young people who the Council must identify early and support through a targeted approach that will secure improved outcomes such as:

- Improved school attendance
- Reduced risk of fixed term or permanent school exclusion
- Improved economic prosperity through successful progression to further employment, education or training;
- Improved health outcomes, including emotional health and wellbeing
- Improved safety through effective safeguarding.

5. National Policy

Following the 2010 election the coalition government established an Education Select Committee to review services for young people. As a result the commitment to providing support to young people was confirmed and is outlined in three documents:-

- Positive for Youth a new approach to cross-government policy for young people aged 13-19
- Statutory Guidance for Local Authorities on Services and Activities to Improve Young People's Well-being
- A Framework of Outcomes for Young People that were published in 2011/12.

There are common themes contained within all of the above documents; this strategy takes particular account of these:-

- Being positive about young people and recognising that most young people are doing well;

- A recognition that some young people and their families need specific additional and early help to address their challenges and realise their potential;
- That public sector resources should be directed towards support for those most in need;
- The need to work in partnership across departments and with the voluntary and community sector to maximise impact;
- That young people should be involved in decision making and shaping service delivery;
- That the focus of interventions should be on supporting young people to succeed rather than preventing failure. For example, raising young people's aspirations, building their resilience and informing their decisions will reduce their involvement in risky behaviours including substance misuse and anti-social behaviour and will contribute to reducing teenage pregnancy;
- Developing the social and emotional capabilities young people need for learning, work and the transition to adulthood will improve young people's physical and mental health and emotional well-being;
- Help for those young people at risk of dropping out of learning or not achieving their full potential, will support improved educational attainment and progression into education, employment and training.

6. Current Outcomes for Young People in County Durham

It is important to understand the local picture relating to the overall health and wellbeing of young people in County Durham and the context in which they live their lives, as well as the extent of the inequalities that exist. This understanding will ensure the Council effectively target and prioritise the youth support service resource to areas and young people who have the greatest need in order to maximise the potential for significantly improving outcomes for vulnerable groups of young people within the population.

Analysis of the available information in relation to life in County Durham indicates the following key factors which has informed the development of this strategy:-

6.1. Deprivation:

The link between poor health outcomes and deprivation is well documented. County Durham has over half of its population living in relatively deprived areas, for example Sedgfield (51.3%) and East Durham (73.6%) have more than half of their population living in a deprived area.

The total 13 – 19 years population of County Durham is 42,618, of these 17,987 young people live in the top 30% most deprived Super Output Area; this is over 42% of the 13 – 19 population.

6.2. Child Poverty:

Growing up in poverty has a significant impact on children and young people both during their childhood and beyond. Young people who are unable to enjoy leisure activities with their peers may find their education suffers, making it difficult for them to achieve their full potential and get the

qualifications needed to sustain a well-paid job. This will impact on a child's development, as children and young people from low income families are often excluded from extra curricula activities, e.g. school trips, etc. This in turn limits their potential to earn the money needed to support their own families in later life and so a cycle of poverty is created.

The proportion of children and young people living in relative child poverty in County Durham is 21.5% this is greater than the national average of 28.1%

6.3. Educational Attainment & Progression:

Whilst educational attainment in Durham has improved generally, the gap between those children in the bottom 20% and their peers remains wider than in other Local Authority areas.

At Key stage 4, provisional data for 2015 shows, 43% of pupils living in the most deprived 20% of SOA's achieved 5 or more A*-C GCSE grades including English and Maths compared to 60% of children living in other SOAs, which is a gap of 17 percentage points.

Other children at risk of not achieving to their full potential academically include children who are looked after by the local authority; pupils with special educational needs; young people who offend and pupils from traveller families.

Studies suggest that socially excluded groups of young people, such as school truants and excluded pupils, offenders, children in the care of local authorities and those with parents who use drugs, tend to report higher rates of drug use than other young people. (Source: An Analysis of UK Drug Policy, UK Drug Policy Commission)

NEETs are defined as 16-18 year olds who are not participating in education, employment or training. Non-participation in education, employment or training between these ages is a major predictor of later unemployment, low income, depression, involvement in crime and poor mental health.

The percentage of young people who are NEET in County Durham (based on December 2014 figures) was 6.9%. This compares with a regional figure of 7.1% and national 4.7%. Of the 6.9% of young people aged 16 – 19 years who were NEET at that point, 66.3% lived in an identified area of deprivation.

6.4. Health:

The Marmot Review: Strategic Review of Health Inequalities in England post 2010 states that health inequalities result from social inequalities and that action is needed across all social determinants of health, such as housing, employment and education, to tackle these inequalities. Central to the Marmot Review was the recognition that disadvantage starts before birth and accumulates throughout life. It is clear from the evidence produced in this review that there are significant links between poor health outcomes and areas of high deprivation.

Teenage pregnancy is a significant public health issue, impacting on inequalities, social exclusion, as well as the life chances and health and

wellbeing of teenage parents and their children. Teenage conception rates are similar in County Durham to the North East region but higher than the national average. Latest full year data (June 2014 – July 2015) shows teenage conception rates in County Durham are 29.0 per 1,000 population of 15-17 year olds which is significantly higher than the national average 23.4 per 1,000 population.

Young people who drink alcohol are more likely to fall behind at school, play truant, become a victim or perpetrator of violence / anti-social behaviour and increase their sexual risk-taking behaviour. Alcohol specific admission rates for under 18s in County Durham are higher than the regional average and hospital stays for alcohol related harm remain significantly higher than the England average.

Data from the most recent children and young people's survey 2014/15 shows that:-

- 13.7% of young people who participated in the survey regularly drank alcohol
- 4.8% of young people responded that they regularly/sometimes took drugs.

County Durham's under 18 alcohol specific hospital admission rates in 2011/12 – 2013/14 was 69.9 per 100,000, higher than the regional rate of 65.8 and significantly higher than the national average of 40.1. County Durham is ranked 23rd worst out of 326 local authorities.

6.5 Emotional Wellbeing & Resilience:

Emotional Wellbeing of children & young people. Stable families, consistent positive parenting, having friends, access to play, doing well in school, developing self-control, emotional intelligence, self-esteem and confidence etc. are all key to ensuring children and young people experience good emotional wellbeing which creates the basis for securing improved outcomes throughout their lives.

Self-harm amongst young people is a growing problem. NSPCC research, published in 2009, suggests that as many as 1 in 15 young people (aged 11-25) may have harmed themselves. Other studies suggest this may be as high as 1 in 10. Definitive data is difficult to obtain because many incidences of self-harm are undisclosed, carried out in private and do not result in medical attention.

Self-harm does not usually mean attempting to commit suicide (NSPCC) and self-harm is common particularly within younger people; it is thought that 10 – 13% 5 – 16 years olds have self-harmed (No health without mental health' HM Government, February 2011).

Between 2011/12 – 2013/14 rates of young people (age 10 – 24 years) admitted to hospital as a result of self-harm in County Durham are 489.4 per 100,000; this is significantly higher than England at 367.3 per 100,000.

1,432 young people were admitted to hospital as a result of self-harm across County Durham between 2011/12 – 2013/14; an average of 477 per year. The admission rate for this period is higher in County Durham than the national average. Nationally, levels of self-harm are higher among young women than young men.

Evidence suggests that for every one young person who has taken their own life, there are between 40-100 times as many young people who have self-harmed.

During 2013-14 a very small single-figure number of young people have died from a suspected suicide in County Durham. This information is classed as a “suspected suicide” until it a coroner verdict has been reached

6.6 Safeguarding:

As at 31st March 2015, 64 young people aged 11 years and over were subject to a Child Protection Plan. Of these, 43 (67.2%) had a plan as a result of neglect and 44 (68.8%) young people live within an identified area of high deprivation. Whilst the overall numbers of young people placed on a Child Protection Plan in County Durham has been decreasing in recent years; the rate for neglect continues to be high at 67%. Neglect is a long term, chronic form of harm to children and services offering early help should be able to impact positively on outcomes for this group of children and young people – either in reducing levels of neglect or in reducing delay that many children experience before decisions are made about ‘good enough’ parenting.

6.7 Child Sexual Exploitation:

Child Sexual Exploitation has been identified as a key priority for County Durham’s Local Safeguarding Children Board (LSCB). CSE is a form of child abuse, which can involve young people being the victims of some of the most serious crimes. The psychological impact of the trauma suffered by victims can cause lifelong harm.

7. Key Principles

Encompassing national and local policy drivers and current outcomes for young people in County Durham, the Strategy has adopted the following four principles moving forward, these are to:

1. Focus resources and efforts towards those young people aged 13-19 in our communities who are least likely to experience good outcomes;
2. Ensure there are sufficient opportunities for young people to engage in universal leisure time activities across County Durham, through Voluntary & Community Sector (VCS) provision;
3. Make a proportion of the required efficiency savings by reducing the number of buildings through which youth services are delivered;
4. Ensure sufficient front-line staff resource is retained to deliver a youth support service targeted to those young people who have the greatest need.

8. Current Youth Work Provision in County Durham

Youth Services in County Durham are part of the integrated provision of early help services delivered in and through the One Point service. The One Point Service gives geographical coverage through 3 localities and 10 teams, they are as listed below in table 1:-

Table 1: One Point Locality and Hub Location

North Locality	East Locality	South Locality
<ul style="list-style-type: none"> • Teams covering: • Consett • Durham and Surrounding Villages • Stanley 	<ul style="list-style-type: none"> • Teams covering: • Chester le Street • Peterlee • Seaham 	<ul style="list-style-type: none"> • Teams covering: • Barnard Castle and Crook • Bishop Auckland • Ferryhill • Newton Aycliffe

Youth Service provision currently includes open access youth sessions available to all young people as well as a smaller amount of targeted youth support developed by the One Point Service, offering early help to young people aged 13 – 19 years who are identified as having additional needs.

Council funded universal youth provision has grown over time and has not been based on a strategic approach and analysis to inform where it is most needed.

The Council currently provides on average 204 weekly sessions of universal youth provision through 64 youth centres and projects across the County. Much of the provision is delivered in partnership with a range of voluntary and community sector partners in and through community centres. The provision is overseen by voluntary management committees who are supported by youth workers.

Current youth work performance is measured against a range of key indicators, these include:-

- **Reach:** This is the measure of a single, meaningful contact a young person has had with a youth worker.
- **Sustained Contact:** This is a measure of a minimum of 6 contacts a young person has with a youth worker in order to build a meaningful relationship.
- **Social, Emotional Capabilities (SEC) Outcome:** This is a method of measuring and evidencing young people's progress against a range of SEC competencies prior to and following a youth worker intervention.
- **Full Awards:** This is the completion of a nationally recognised accredited programme which will take a minimum of 60 hours to complete.

Sustained contact is an important indicator because the nature of youth work requires the establishment of effective relationships with young people which

can take time to build. Sustained contact provides opportunity for youth workers, having developed positive relationships with young people, to provide effective support which can enable the development of new skills and which can contribute to a range of improved outcomes such as such as improved school attendance and attainment, and resilience building so that young people are better equipped to deal with adversity thus enhancing their emotional wellbeing and life skills.

The aim of service delivery to date has been to offer a wide geographical spread of provision based on an open access offer to all teenagers rather than a targeted approach to those young people who are identified as vulnerable.

Table 2 below shows the latest full year performance data for the Youth Service as it relates to the total population of young people aged 13-19 years and young people aged 13-19 years who live in the top 30% SOA most deprived areas.

Table 2 : Youth Work Performance

Youth Work Performance	All Young People		Young People who live in top 30% most deprived SOA	
	42,618 yp aged 13-19		17,978 yp aged 13-19	
Key Performance Indicator	No	%	No	%
Reach: Young people who had at least one contact with a youth worker	9,669	22.60%	4,508	25%
Sustained Contact: Young people who had 6 or more contacts with a youth worker	2,971	7%	1,679	9%
SEC: Young people who were helped by a youth worker to develop social skills or build emotional resilience	2,679	6%	1,468	8%
Full Award: Young people who were supported by a youth worker to achieve a full award, e.g. Duke of Edinburgh, Youth Achievement Award	404	1%	171	1%

This table shows that **32,949** young people in County Durham have had no contact with a youth worker, this equates to **77.31%** of the total population. Of those young people that have had contact, only 7% have had sustained contact.

Of those young people who live in a top 30% most deprived SOA most deprived community, 75% have had no contact with a youth worker. Only 9% of these young people have had sustained contact, 8% were helped to develop social skills or build emotional resilience and only 1% achieved a full award such as Duke of Edinburgh or Youth Achievement Award.

What the performance indicators clearly demonstrate is that the current Youth Service is meeting the needs of a small minority of young people.

The current delivery model is not adequately addressing the inequality gap across a range of indicators in the County. As a consequence of this lack of contact, numbers of young people achieving a positive outcome through a youth work led intervention are low; particularly in those areas of identified high deprivation where outcomes for young people are poor in a range of other social issues.

9. Universal Access Activities and Projects for Young People

9.1 Activities and Projects delivered by the Voluntary and Community Sector (VCS):

In order to fully appreciate all opportunities for young people consideration must be given to the contribution of the VCS, in particular the role they play in providing a universal offer of youth provision for young people across County Durham.

A comprehensive mapping exercise of the Voluntary and Community Sector has identified over 1000 organisations offering a wide range of activities for young people. These activities include universal youth clubs, community sports clubs, community arts based projects, faith groups, uniformed services and junior clubs.

9.2 Area Action Partnerships:

In addition to this, the 14 Area Action Partnerships (AAPs) have all identified children and young people as a priority and have supported a range of projects, groups and initiatives which have provided young people with opportunities to engage in a range of activities and projects and also to have their say on priorities that are important to them.

During 2014-15 the AAPs have identified three key emerging issues for young people:-

- Mental health of children and young people
- Issues relating to employability – careers advice and work experience
- Sustainability of organisations and groups providing activities for children and young people

Between 2014/15 and 2015/16 as of the end October 2015, the AAPs have supported 252 projects aligned to 'Altogether Better for Children & Young People' through a combination of AAP Area Budget grants and grants from Councillors totaling £1.85m in value.

This funding has secured an additional amount of £1.9m match funding and has demonstrated the ability of the AAPs to enhance existing provision in localities.

10. The Future of Youth Support in County Durham

It is clear from an analysis of outcomes for young people in County Durham, from the requirement to deliver the agreed level of efficiencies and from an understanding of the context in which many of our young people grow up, that it is no longer sustainable or desirable to continue to provide a service that does not effectively target its support to those young people who need it most.

A range of targeted approaches to supporting young people and their families has been implemented by the One Point Service over the past 12 months.

These have focused support in these areas, namely:-

- Support for Young People's with Identified Social Needs, this includes within the home and community
- School Based Support

10.1 Support for Young People with Identified Social Needs

Single Assessment and Team Around the Family:

It is recognised that many young people need help and support from time to time. The kind of support they may need can range from some advice and guidance to more intensive one to one support to address a particular issue or need.

It is also recognised that some of our young people live in families who also have a number of issues they have to contend with – such as mental ill health, domestic abuse, poverty, alcohol and substance misuse, worklessness. This can, and does, have an impact on young people, so making sure we understand which of our young people live in families that are experiencing these issues, and how it is impacting on them, is vital if we are to ensure our young people get early help and support to prevent those issues having a negative impact on their own life chances and to stem the potential for these issues to become inter-generational as young people go on to become parents themselves.

The Team around the Family (TAF) approach is becoming embedded with all practitioners across the children's partnership. Since the introduction of the Single Assessment in April 2014 young people and their families have been supported through a multi-agency approach which aims to ensure our young people get early help and support to prevent those issues having a negative impact on their own life chances and to stem the potential for these issues to become inter-generational as young people go on to become parents themselves.

We know from our experience of implementing the Stronger Families Programme in County Durham that investing in early help for our young people will not only help to improve outcomes for them, but also provides value for money.

Where young people are living in households that are part of the Stronger Families Programme we want to make sure that the excellent skills of our youth workers are used to support young people and improve conditions for them.

Team Around the Community:

Many young people choose to meet together and socialise on the streets, in parks and other outdoor areas in communities across County Durham. In some cases the activities of young people do cause concern to local residents and communities.

The development of a “Team Around the Community” model will enable the deployment of outreach youth workers, and other relevant professionals, to areas of concern.

The service will focus on addressing the following areas:-

- Anti-Social Behaviour
- Negative risk-taking behaviour (i.e. alcohol and/or substance misuse)
- Vulnerable young people (e.g. at risk of Child Sexual Exploitation)

A range of partners including Police, Youth Offending Service, Anti-Social Behaviour Officers, Neighbourhood Wardens will support the identification of areas for concern and groups of young people who meet the above criteria. Where appropriate, youth workers, working in partnership with a range of professionals, will be deployed to the identified communities to build effective relationships with young people with the objective to address behaviour that is causing concern and improve relationships between young people and their communities.

This approach will provide a proactive response to young people who may not engage in more traditional or universal youth provision, but who may be at risk of potentially negative outcomes.

Supporting the progression of young people who are NEET:

There has been a significant focus on supporting young people who are NEET over the past 18 months; given the numbers of NEET young people in County Durham have been significantly higher than the regional or national averages.

The skills of youth workers have been deployed to work alongside Personal Advisors to engage some of the most difficult to reach young people through joint provision in youth clubs and other areas that provide young people with familiar space. Youth Workers have focussed on developing the social skills of young people to prepare them for interviews and for the world of work, whilst Personal Advisors have provided help with CVs, careers guidance, identifying training opportunities.

This approach has been successful and has contributed to a reduction in the numbers of young people who are NEET in County Durham during 2014/15.

Support for Teen Parents:

The Teen Parent Pathway is a 20 week programme which helps teenagers with children develop skills and knowledge such as self-esteem, confidence, sexual health and money management.

Youth workers skills are again utilised to facilitate a group work sessions working closely with Personal Advisors to offer quality information, advice and guidance. The course participants have the opportunity to gain a range of nationally recognised accreditations including Paediatric First Aid, Food Hygiene and Youth Achievement Awards.

Long term benefits of this approach include supporting young parents to tackle any additional barriers to education and employment and supporting them to progress into education, employment or training. These programmes have also contributed to the much improved NEET figures for County Durham in the last 12 months.

10.2 School Based Support for Young People:

Team Around the School (TAS):

The TAS approach brings the skill and resource of the One Point Service, including youth workers, directly into a close partnership arrangement with secondary schools. The school identify young people for inclusion in the TAS programme, with the emphasis being upon those young people who may be at risk of exclusion, who are suffering educationally from poor school attendance, who may be presenting behavioural issues at school and at home and/or who may be vulnerable to child sexual exploitation. The TAS work together to agree a joint plan of action to support both individuals and groups of young people. The TAS is currently active in 23 secondary schools across County Durham, with the remainder due to begin by the end of 2015.

Early evaluation of this approach has achieved some excellent feedback from schools and staff within the One Point Service. Schools have reported an impact on behaviour, attendance and the maintained inclusion of young people in learning and in school. Staff in the One Point Service report an improvement in information sharing and a better understanding of those young people who require additional support. Youth Workers in particular have reported positively in relation to the effective use of their skills in engaging challenging young people and the positive impact of their interventions, such as improvement in behaviour and attendance.

One teacher said:-

“The young people look forward to the youth workers coming into school. They know that if they misbehave during the week they may be prevented from attending the group work session and this is having a positive impact. One young person has been at risk of permanent exclusion and it is his engagement with the youth worker that is the key factor in maintaining him in school”

The approaches outlined above will form the basis of the future delivery of our Targeted Youth Support Service.

11. Measuring Success

Success will be directly measured against the outcomes experienced by young people.

We will expect more young people will have received help at an earlier point and that outcomes for young people in County Durham will have improved in these areas:-

- Improved school attendance
- Reduced school exclusions
- Reduction in numbers of NEETS
- Reduction in the gap between education attainment of young people in top 30% most deprived SOA and their peers;
- Reduction in the number of children in need and children subject to a child protection plan;
- Reduction in the number of children Looked After by the Local Authority;
- Reduction in re referral rates to Children's Care
- Increase the number of Single Assessments completed by youth workers;
- Reduction in teenage pregnancy
- Reduction in the number of young people presenting to CAMHS;
- All young people who are in receipt of youth support achieve a social and emotional capability outcome.

12. Summary

The Strategy for Youth Support sets out how we will deploy our collective resources to help young people achieve good outcomes. It recognises that some young people need support in a range of areas to succeed and that Council resources need to be targeted to those most in need. Through partnership with the VCS, a local offer of places to go and things to do will be available to all.

This strategy will ensure that those most vulnerable young people are properly identified and supported to achieve good outcomes, in line with their peers in order to narrow the gap in outcomes.

Appendix 5 - Team Around the Family Case Study

Background

Young person A, male aged 14 years, was referred into the One Point Service through First Contact, with concerns raised by his parents around issues relating to behaviour, aggression, family breakdown and poor school attendance. Young person A lives at home with both parents and 3 siblings.

Process

The case was allocated to a One Point Youth Worker to take lead professional role and complete a Single Assessment at level 3 on the Durham Staircase of Need; this is below the need for a statutory social work intervention.

The Youth Worker incorporated all family members, including both parents and 3 siblings in the assessment and co-ordinated a multi-agency team around the family (TAF).

The TAF process enabled the development of a multi-agency care plan incorporating outcomes for each family member.

Youth Work Intervention

The family plan identified specific interventions for the Youth Worker to lead on to address issues of behaviour, aggression, boundaries and consequences, confidence and self-esteem. The Youth Worker also identified the need to carry out work around positive relationships and sexual health as young person A was in a relationship and required some support, this also incorporated work with the School Nurse.

Sessions took place over a 14 week period in a combination of school based sessions and 1-1 sessions within the family home.

Wider Interventions

Using a 'Think Family' approach, a parenting programme was identified for both parents and the young person to take part in; this would re-enforce the messages given within the 1-1 sessions and provide strategies to the wider family on how to positively deal with behaviour issues.

Outcomes

School attendance has improved; this has been sustained over two terms. Young person A has received a greatly reduced number of behaviour points and has been taken off school report.

Young person A feels that the youth work interventions have made most impact in identifying trigger points and coping strategies to support in challenging situations.

All family members report improved communication in the home since the completion of the Strengthening Families Programme.

Appendix 6 – Team Around the School Case Study

Background

15 pupils from Framwellgate, Durham Johnson & Belmont Comprehensive Schools were identified as at risk and vulnerable by the school and nominated to participate in a One Point 'Team around the School' (TAS) programme.

Process/Programme

The TAS programme, facilitated by One Point Youth Workers, is designed to support young people to develop their social & emotional capabilities, which research shows, helps them achieve better at school and to engage more positively in school life.

This programme used vehicle education as the main focus for the young people and combined practical hands on sessions based on vehicle maintenance, workshops and the opportunity for the young person to take a driving lesson; with issue based group activities increasing confidence and self-esteem at the same time as addressing issues including behaviour management, negative risk taking behaviours and anti-social behaviour. Each of the young people had the opportunity for dedicated 1 – 1 sessions if required.

Outcomes

All 15 young people successfully completed the TAS programme, with good attendance by all pupils.

Each young person completed and achieved a Bronze Youth Achievement Award, a nationally recognised accreditation.

Each young person achieved a Social Emotional Capabilities Outcome against competencies of Personal and Social Development and Behaviour.

Young Peoples feedback is listed below:-

“I have really enjoyed attending each week”

“I enjoyed going to college and doing vehicle maintenance and bricklaying – I want to be a mechanic so that was helpful”

“It has helped me with my confidence”

“I have enjoyed learning and been excited to come in on Monday's”

“Getting to learn to drive was mint”

“It has kept me out of trouble at school”

“Made some canny friends and the youth workers were awesome”

Background

Young Person A had been Not in Education, Employment or Training (NEET) for over 18 months after dropping out of college after 2 weeks. In that time he had limited contact with professionals and was reluctant to participate in courses or training programmes offered.

Process/Programme

Young Person A was contacted by a One Point Service Youth Worker regarding a 'Teen Drive' programme being delivered in his community. This programme was a combination of 1-1 support sessions, group work activities and challenges and the opportunity to take part in some driving lessons and gain his provisional driving licence.

The youth worker arranged a home visit to go through the course in more detail and encourage him to attend.

Young Person A attended the first session and although a quieter member of the group continued to attend and completed the course.

He was able to identify his preferred progression route, to gain an apprenticeship or employment within the building trade. Young Person A completed a range of activities in CV building, interview skills, working with others, team building and activities around confidence and self-esteem.

Outcomes

Through participation in the programme Young Person A build good relationships with the Youth Workers facilitating the sessions and the Personal Advisors who provided the specialist support around progression routes.

Young Person A completed a Bronze Youth Achievement Award, a nationally recognised accreditation

Young Person A, with support, applied for a number of positions and was successful in gaining full time employment as a Maintenance Advisor within Teeside Airport.

Young Person A reported that if he had not participated in this programme he would not have had the confidence to apply for this job.

Background

Young Person A is a single parent of twin girls. Prior to participating in the Teen Parent Pathway she had been involved with the Family Nurse Partnership; however this support had recently come to an end. Young Person A lives in her own rented property with both children.

Process /Programme

Young Person A was recruited onto the Teen Parent Pathway by the One Point Youth Worker attached to the programme. The youth worker carried out a home visit and outlined the benefits of the programme for the young person and her children, this included opportunities for support back into education, employment and/or training and the opportunity to meet other young people and develop a network of support and grow in confidence and self-esteem.

Young Person A attended 3 taster sessions which included activities for her to participate in with both of her children. Following this Young Person A attended the full 20 week programme.

In the early weeks of the programme Young Person A would not leave her children and would not place them in the crèche facilities provided. Over the course of the programme and through the support offered, it was evident that that Young Person A grew in confidence, made new friends and built positive relationships; in particular with the youth workers delivering the programme. After 4 weeks she allowed for the children to go into the crèche facility in the adjoining room.

This allowed for Young Person A to focus on herself; something she reported as never doing previously. This also allowed her to fully participate in the programme and staff reported a marked change in her engagement levels from this point.

Outcomes

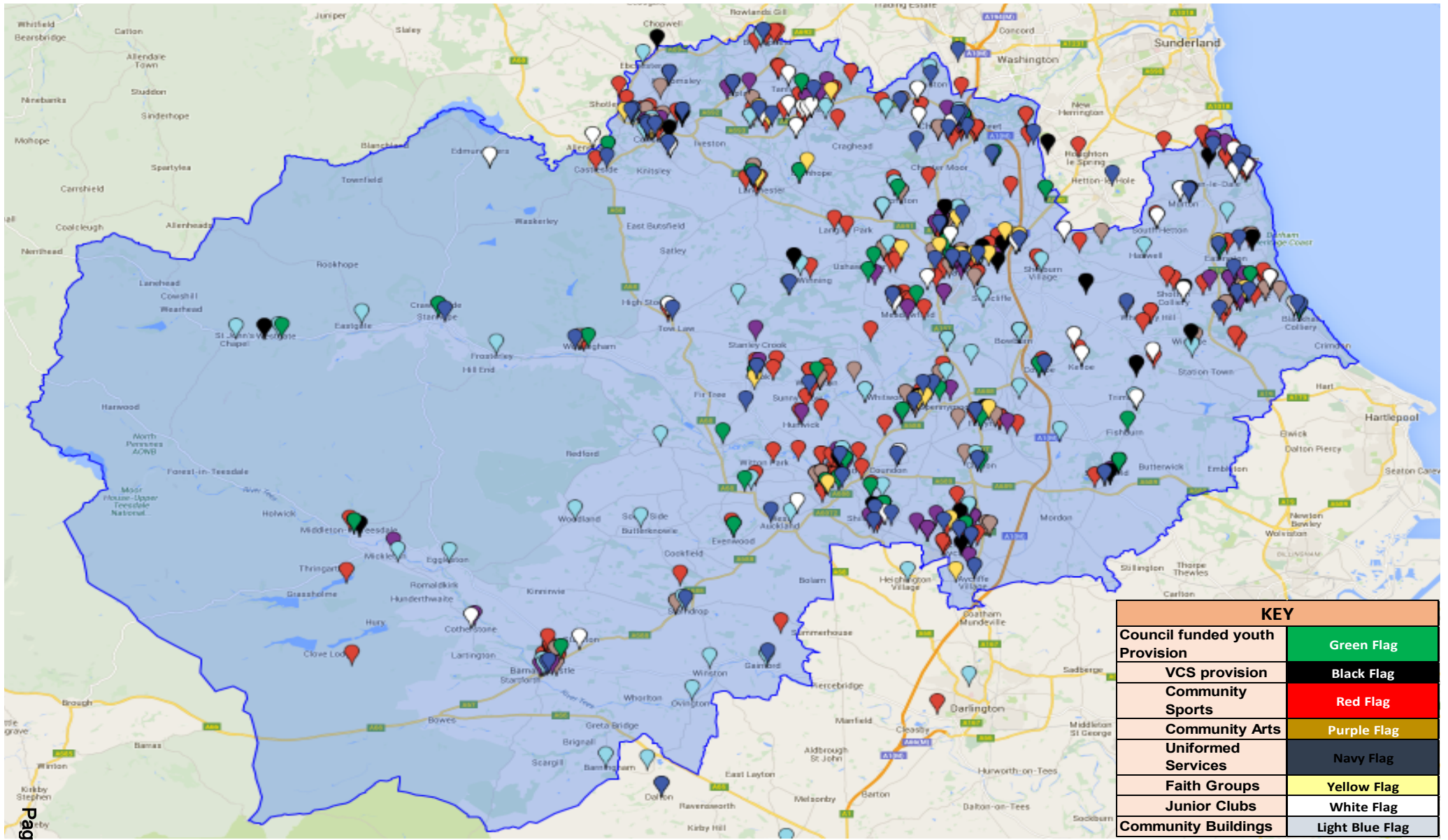
Young Person A completed a Social Emotional Capabilities Outcome Tool, a measure of positive change against a range of competencies following a youth work intervention; a First Aid Certificate, Food Hygiene Course and achieved a Bronze Youth Achievement Award, a nationally recognised accreditation.

Young Person A is now a registered Durham County Council Volunteer with a local Children Centre 2 days each week, something she feels she would never have done previously.

Young Person A started College in September; this is with aim of becoming a Social Worker.

Both children have now started nursery and are developing well

Appendix 9 - Youth Activities County Durham



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Appendix 9 – Key Youth Activities Chester-Le-Street One Point Area

Provider	Organisation Name	Description	Postcode
Council Funded Youth Provision – Green Flags	Chester-Le-Street Youth Centre	Council Supported provision for 13 - 19 years	DH3 3QH
	Pelton R14	Council Supported provision for 13 – 19 years	DH2 1DE
	Lumley Youth Club	Council Supported provision for 13 - 19 years	DH3 4JD
	Pelton Fell Youth Project	Council supported provision for 13 – 19 years	DH2 2NH
VCS Provision – Black Flags	Princes Trust	The course is designed to enable young people to develop their personal skills, such as confidence, leadership and problem solving. For young people aged 16 years and over	DH4 6HL
	Pelton Community Centre/R14	Provides a range of activities for young people including clubs, music, film making and junior work	DH2 1DE
	The Youth Centre	Providing a range of activities including drop ins and clubs	DH3 3QH
	Integrating Children	Integrating Children aims to support children and young people with a disability to access mainstream social leisure activities. They offer life-skills training which allows for more opportunities in the transition from school to work.	DH2 2DW
Community Sports – Red Flags	Hilda Park F.C	Local football club with teams from under 9 – adults	DH3 4BB
	Pelton Table Tennis Club	Community Table Tennis Club	DH2 1NW
	Kuraikan Aikido Dojo	An ancient Japanese art for spiritual development and self-defense. The art is based on throws and holds, developed from sword and stick techniques. Club is for 11 years upwards	DH3 3TS
	Pelton Fell War Memorial Park Bowling Club	Pelton Fell War Memorial Park Bowling Club provides bowling facilities for people of all ages including those with disabilities.	DH2 2QT
	Roseberry Grange Community Golf Club	Community Golf Course for all abilities, Jnr membership offers available	DH2 3NF
	Leisure Centre	Community Leisure Centre with a range of facilities	DH3 3QH
	Chester-Le-Street Badminton Club	Community Badminton Club open all ages and abilities	DH3 3PZ
	CLS Squash Club	Local Squash club open to all	DH3 3QA
	Chester-Le-Street Cricket Club	Cricket club from under 11 - adult teams	DH3 3PF
	Destination Judo TM	Britain’s largest children’s judo school, offering sessions for all abilities and ages	DH3 3PH
	Kashi do S.K.C	Local martial Arts Club	DH2 3AD
	Chester-Le-Street and District Angling Club	Fishing club on the banks of the River Wear Membership for under 16 years £10	DH3 3LN

Provider	Organisation Name	Description	Postcode
Community Sports – Red Flags	Beamish Golf Club	Golf club with under 18's membership £49 per year for ages 15 - 19 years	DH9 0RH
	The Riverside Runners	Local athletics club	DH3 3SJ
	Lumley Ladies Football Club	Girls and ladies football teams from under 11 - adults	DH2 3EA
	Chester le Street Amateur Rowing Club	Rowing club with junior options for membership	DH3 3QR
	Burnmoor Tennis Club	Local family friendly tennis club welcomes everyone of all ages and abilities	DH4 6EX
	Pelton Juniors Football Club	Local football club with teams from under 9 – adults	DH4 6BD
	Lumley Football Club	Local football club with teams from under 9 – adults	DH3 4JD
	On the Ball Junior Skills Coaching	Get involved with junior skills coaching. These tailor-made sessions will help build confidence in even the newest and youngest players and create a fun and exciting learning experience.	DH3 3SJ
	Chester – Le – Street Youth FC	Local football club with opportunities for children aged 3 year to under 18's teams	DH2 3AD
	Malton and District Angling Club	The club provides Brown Trout and grayling fishing on the River Browney all year at Lanchester, Durham.	DH2 3QX
	Chester-le-Street Swimming Club	Amateur swimming club for all ages	DH3 3QH
	Chester-le-Street & District Athletics Club	Open to all ages and abilities	DH3 3SJ
	Gateway Wheelers	Our Mission is to enable people with disabilities to enjoy cycling and create opportunities for personal development by providing suitable cycles, equipment and support	DH3 3SJ
	Riverside Community Tennis Club	Local club for all ages and abilities	DH3 3SJ
	Riverside Sports Complex - Chester-le-Street	Local Sports Venue for all ages	DH3 3SJ
	Great Lumley Gymnastics	Gymnastic classes are set up No skills needed as the children will be taught from a lower level to the best of their ability. Boys and girls welcome. From ages 4 years upwards	DH3 4JD
	Chester le St Rugby FC	Local club with under 15 team and adults	DH3 4TN
	Chester le Street St Cuthbert's Amazons Girls FC	Local girls and ladies football team. Under 9 - ladies teams	DH4 5BH
	Burnmoor Cricket Club	Local cricket club with teams for ages under 11 - adults	DH4 6EX
	West Rainton Community Fitness Suite	The gym is open to anyone aged 11 and over but any under 16's must be accompanied by an adult.	DH4 6NU
Cocken Lodge Golf Club	Local golf Club Ideal for beginners and those wanting to practice or brush up on their short game, 12 indoor bays 6 outdoor bays plus grassed area, £5 under 18's	DH4 6QP	
Maum Taekwondo, CLS	North East based martial arts club for all ages and abilities	DH3 3PZ	
Shikari Karate	Karate Club for all ages and levels	DH3 3PZ	

Provider	Organisation Name	Description	Postcode
Uniformed Services – Navy Flags	Scouts 1st Newfield (Urpeth Forge)	Local Scouts for over 10 years	DH2 1NP
	Scouts 2nd Chester-Le-Street	Local Scouts for over 10 years	DH2 3RY
	Boys' Brigade 1st Chester-Le-Street	Christian Youth organisation for boys and young men between 5 – 18	DH3 3TF
	ATC 1507 Chester-Le-Street	Air Cadets for young people aged 11 – 18 years	DH3 3SR
	Scouts 4th Chester-Le-Street	Local Scouts for over 10 years	DH3 3PH
	Scouts 1st Waldrige Fell	Local Scouts for over 10 years	DH2 3AA
	Scouts 1st Great Lumley	Local Scouts for over 10 years	DH3 4GW
	Scouts 1st Pelton and Ouston	Local Scouts for over 10 years	DH2 1QX
	Scouts 1st Burnmoor	Local Scouts for over 10 years	DH4 6AW
Faith Groups – Yellow Flags	St. Cuthbert's Parish Centre	CYFA meets on Sunday nights at 7.30pm - 9pm in the Parish Centre - Ages 14 to 18 , FUSION meets on Thursday nights at 7 - 8.30pm in the Parish Centre - Ages 11-13, L8R meets on Tuesday nights at 5pm - 6pm in the Parish Centre - ages 5-11	DH3 3QB
Community Arts - Purple Flags	Chester-Le-Street Theatre Group	Local theatre group, Junior section available	DH3 3TS
	New Generation Brass	The key aims of our organisation are to work with children and young people to provide them with accessible music tuition and to introduce them to the brass band tradition which is part of their local heritage.	DH3 3DQ
	North East Theatre Academy	North East Theatre Academy believes that every student is unique. Classes with the academy encourage this individuality to flourish and allow confidence to grow, whether or not the student wishes to pursue a career in the performing arts. From ages 3 years upwards	DH3 3QA
	Active Theatre	Activate Theatre provide weekly classes in acting, singing and dancing. The classes are a great way to make new friends, increase confidence and enhance performance skills available for all ages	DH2 1DE
	The Rock Choir	Local group welcomes new members	DH3 3TF
Junior Clubs – White Flags	The Brockwell Centre	Weekly Junior provision for ages 8 – 13 years	DH2 2NH
	Integrating Children	Weekly provision for children and young people with additional needs aged 10 years up	DH2 2DW
	Pelton Community Centre/R14	Weekly Junior sessions	DH2 1DE
Community Buildings – Light Blue Flags	Grange Villa Community Enterprise	Community Centre and facility with nursery facilities attached	DH2 3LN
	Pelton Community Centre	Various activities for all ages including dance classes, karate, junior clubs and bingo	DH2 1DE
	The Brockwell Centre	Various activities for all ages including junior clubs, dance classes and computer groups	DH2 2NH
	Chester-le-Street Community Association	Various activities for all ages including yoga, dance groups and art classes	DH3 3TS
	Park View Community Association	Various activities for all ages cinema club for young people, gymnastics, football coaching and special events	DH3 3PZ
	Bullion Hall Community Centre	Variety of community activities including a variety of dance classes, kick boxing, karate	DH2 2DW

Appendix 9 – Key Youth Activities Peterlee One Point Area

Provider	Organisation Name	Description	Postcode
Council Funded Youth Provision – Green Flags	Eden Hill Youth Project	Council Supported provision for 13 - 19 years	SR8 5DJ
	Peterlee Youth Centre	Council Supported provision for 13 - 19 years	SR8 1AB
	Blackhall Youth Project	Council supported provision for 13 – 19 years	TS27 4LG
	West A19	Council Supported provision for 13 - 19 years	DH6 2PQ
VCS Provision – Black Flags	Trimdon Station Youth project	Trimdon Station Community Centre has established Children and Young People services currently taking place on: Monday – 4pm 5.30pm for ages 11 – 15 years Tuesday - 4pm – 6pm for under 11 years Thursday - 4pm – 5.45pm under 11 years Thursday - 6pm	TS29 6BS
	Wingate Family Centre	Community organisation providing activities to all ages	TS28 5BD
	Peterlee Youth Club	Peterlee Youth Centre includes all general youth club activities, as well as accreditation work, including Duke of Edinburgh and Youth Achievement Awards.	SR8 1AB
	Blackhall Community Association	Community group that provides activities for all ages	TS27 4LX
	Groundwork North East	Youth activities in the Eden Hill and Peterlee Central area	SR8 5DJ
	Groundwork North East	Teen Drive Programme for young people aged 16 years upwards	SR8 1AB
	Shotton Community Centre	Providing a wide range of activities for young people	DH6 2PQ
	Shotton IT Resource Centre	After school homework and games clubs 6 - 16 years	DH6 2PA
Community Sports – Red Flags	Horden Youth and Community Centre	Youth club each Wednesday evening	SR8 4LH
	Horden Rugby Union Football Club	Rugby Club with teams from under 9 - to adults	SR8 4PX
	Horden Cricket Club	local cricket club with teams for under 15 and under 18 years	SR8 4PE
	The Garage Urban Style	We take dance, music, art and fitness to the extremes, pushing styles and maintain a professional technique, fusing styles together and bringing urban flavour to classical styles to make them fresh and current, ensuring to instil and develop on the styles technical range.	SR8 4LH
	Horden ABC	Boxing club for all ages including schoolboys - adults	SR8 4LH
East Durham Archers	East Durham Archers is a family orientated club based in Peterlee East Durham, with members who shoot both for pleasure and competition. Archery is an all-inclusive sport, and is suitable for people of most ages and abilities. At East Durham Archers we take any participants from age 10yrs upwards	SR8 5RL	

Provider	Organisation Name	Description	Postcode
Community Sports – Red Flags	Easington Hares Running Club	Local running club with junior sessions and adult sessions	SR8 5SS
	Peterlee Judo Club	The Peterlee Judo Club teaches its members, both male and female from 7 years upwards from beginner's level up to 1st Dan standard and above.	SR8 1AF
	Peterlee Pumas RLFC	Rugby Club with teams from under 13 - to adults	SR8 1ER
	Peterlee Pavilion	The Pavilion is situated at Helford Road, Peterlee adjoining the town's cricket ground, rugby pitch, football fields and a fantastic 3G artificial grass pitch.	SR8 1EN
	Blackhall Cricket Club	Cricket club with teams from under 11's - adults	TS27 4LX
	Blackhall Amateur Boxing Club	Boxing club for all ages including schoolboys - adults	TS27 4LG
	Castle Eden Cricket Club	We play in the Durham Cricket League with 3 senior and 4 junior teams	TS27 4SD
	Castle Eden Golf Club	8 - 18 years Entrance fee of £25 and annual membership £120	TS27 4SS
	Toothill Boxing Club	Local boxing club for all school boy groups	TS29 6AB
	Wheatley Hill Rockets Football club	Under 16's football club	DH6 3JS
	Shotton Colts	Local club with teams for all ages	DH6 2JU
	Shotton Steels FC	Local club with teams under 15, 16 and 17	DH6 2JL
	Shotton and District Angling Club	Shotton District Angling Club is a freshwater angling club and a member of the Angling Trust	DH6 2NQ
	Peterlee Leisure Centre	Local centre providing activities for all ages facilities include swimming pool, gym, sports hall	SR8 1AF
	Peterlee Gymnastics	Local gymnastics club for ages 4 years upwards	SR8 1AF
	Peterlee Koryo Taekwondo Club	The club is open to new members aged 6 years upwards,	SR8 1EN
	Peterlee Cricket Club	Local cricket club with teams from under 11 - adults	SR8 1JH
	Peterlee Martial Arts Club	Martial Arts club for junior and senior members, training in Shotton Hall Academy	SR8 1NX
	East Durham Amateur Boxing Club	Boxing for a variety of ages and abilities	SR8 2RN
	East Durham Basketball Club	Basketball club for all ages and abilities.	SR8 2RN
	East Durham Gymnastics Club	Local club with opportunities for a variety of ages and abilities	SR8 3PP
	East Durham Martial Arts Club	Classes for all ages and abilities	SR8 3TW
	Horden Martial Arts Club	Martial arts club for ages 5 years plus	SR8 4NQ
	Horden Bowls Club	Local club welcomes new members	SR8 4PE
Peterlee FC Under 16's	Under 16 football club	SR8 5DJ	

Provider	Organisation Name	Description	Postcode
Uniformed Services – Navy Flags	Scouts 1st Peterlee	Local Scout for 10 years upwards	SR8 2DW
	Scouts 1st (Holy Trinity)	Local Scout for 10 years upwards	SR8 1DH
	Scouts 2nd Peterlee (St Cuthbert's) (C of E)	Local Scout for 10 years upwards	SR8 5QW
	Scouts 2nd Blackhall	Local Scout for 10 years upwards	TS27 4HA
	Guides Blackhall Guide Association	The main aim of the Girl guiding is to develop girls life skills through games and crafts, to learn team working and planning, to build confidence and have fun The group is for girls aged from 14 to 26 years and meetings are kept relaxed and informal.	TS27 4EJ
	Scouts 3rd Peterlee (Our Lady Of The Rosary)	Local Scout for 10 years upwards	SR8 1QA
	Scouts 2nd Wheatley Hill	Cub Scouts is for boys & girls from 8 years to 10 year old meets on a Monday evening 6:00 - 7:30pm Scouts for boys & girls aged 10 years upwards	DH6 3EN
Faith Groups – Yellow Flags	Methodist Church Peterlee	Friday 6pm Friday Live, a children's group welcome anyone	SR8 1AD
Community Arts – Purple Flags	Greenhaff Dance School - Wingate	The Greenhaff Dance School offers classes in a wide range of subjects from traditional ballet to funky freestyle	TS28 5AA
	Greenhaff Dance School - Peterlee	The Greenhaff Dance School offers classes in a wide range of subjects from traditional ballet to funky freestyle	SR8 1ER
	Nouveau Fitness CIC – Peterlee	At Nouveau Dance & Fitness Classes are available to all abilities and ages	SR8 1BB
	Nouveau Fitness CIC	At Nouveau Dance & Fitness Classes are available to all abilities and ages	SR8 2QJ
	East Durham Creates	East Durham Creates is a programme of creative and cultural activity developed with and for the people of East Durham, starting in May 2014 and continuing until summer 2016.	SR8 5DP
	Blackhall Community Players	Amateur Dramatic Group - performing Pantomime annually to include all age groups - provide workshops on monthly basis for young people - scenery making/painting, choreography, voice training. Membership for 16 years upwards	TS27 4LG
Junior Clubs – white flags	Groundwork North East	Blackhall Junior Club for young people aged 8 – 12 years	TS27 4LG
	Shotton Community Association	Shotton Junior Club for young people aged 8 – 13 years	DH6 2PQ
	Horden Youth and Community Centre	Weekly Junior session for ages 7 – 13 years	SR8 4LH
	Thornley Village Centre	Junior club each Monday 4 – 5.30pm	DH6 3EL
	Trimdon Station Youth Project	Weekly club for ages 5 – 12 years	TS29 6BS

Provider	Organisation Name	Description	Postcode
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Page 118</p> <p style="text-align: center;">Community Buildings – Light blue Flags</p>	Horden Youth & Community Centre	Local youth and community centre open to all ages with a range of activities	SR8 4LH
	Peterlee Catholic Club	Community venue with a weekly timetable of activities	SR8 2LR
	Blackhall Community Association	Community group that provides activities for all ages	TS27 4LX
	Shotton Community Centre	Providing a wide range of activities for young people	DH6 2PQ
	Wingate Family Centre	Community organisation providing activities to all ages	TS28 5BD
	Wingate Community Centre	Various activities for all ages including Arts and crafts and computer club	TS28 5AA
	Blackhall Resource Centre	Community resource available to all ages	TS27 4LG
	Peterlee Youth Centre	Community facility available to all ages particularly young people	SR8 1AB
	Lisa Dixon Centre	Home of Mencap and also a variety of activities including Zumba, holiday activities and community events	DH6 2DA
	Thornley Village Centre	Various activities for all ages including junior clubs, karate, football coaching and cookery	DH6 3EL
	Shotton IT Resource Centre	IT facilities including after school groups and homework clubs, drop in and classes for the community	DH6 2PA

Appendix 9 – Key Youth Activities Seaham One Point Area

Provider	Organisation Name	Description	Postcode
Council Funded Youth Provision – Green flags	Seaham Youth Centre	Council funded provision for 13 - 19 years	SR8 8QE
	Seaham Parkside Youth Project	Council funded provision for 13 - 19 years	SR7 7UH
	Murton Youth Project	Council funded provision for 13 - 19 years	SR7 9RD
	South Hetton Youth Project	Council funded provision for 13 - 19 years	DH6 2TH
	Easington Corridor Youth Project	Council funded provision for 13 - 19 years	SR8 3AY
VCS Provision – Black flags	Groundwork North East	Youth activities ran in partnership with Easington Social Welfare	SR8 3PL
	The Robin Todd Centre	Provide a range of activities including youth clubs, junior clubs, holiday programmes and a community gym	DH6 2TH
	Dawdon Youth and Community Centre	Provides a range of activities for young people including holiday programmes and a weekly adventure and youth club	SR7 7NH
	Murton Youth Project – The Glebe Centre	Youth project offering a variety of activities for young people including sports, life skills and holiday activities.	SR7 9BX
	Seaham Eastlea Community Association	Providing a range of community activities including childcare, holiday programmes and youth clubs	SR7 8DX
	Seaham Youth Centre	Community activities and groups for young people and the wider community	SR7 8QE
	Seaham Parkside Community Association	Community organisation that provides a range of activities for all ages, activities for young people include youth clubs, volunteer opportunities, junior clubs and holiday programmes	SR7 7UH
	Groundwork North East	Youth Sessions in Murton	SR7 9RD
Community Sports – Red Flags	Ronin Karate Club-Seaham	Ronin Karate Club teaches traditional Shotokan Karate at Seaham leisure centre.	SR7 0PU
	Ronin Karate Club - Glebe Centre	Ronin Karate Club teaches traditional Shotokan Karate at the Glebe Centre Murton	SR7 9BX
	Ronin Karate Club – Dalton le Dale	Ronin Karate Club teaches traditional Shotokan Karate at Dalton le Dale Parish Hall	SR7 9BX
	Seaham Park Cricket Club	Local club with teams from under 11 - adults	SR7 0JE
	Seaham Harbour Cricket Club	Local club with teams from under 11 - adults	SR7 7BX
	Seaham Tennis Club	Tennis club with membership and coaching for all ages	SR7 8NP
	Seaham Athletic Football Club	Jnr club for young people	SR7 7UB
	Dawdon Welfare Cricket Club	Local cricket club with teams for ages under 11 - adults	SR7 7LX
	Dawdon Welfare Bowling Club	Bowling club for all ages and abilities	SR7 7XL

Provider	Organisation Name	Description	Postcode
Page 120 Community Sports – Red Flags	Sharpley Golf Club	Prices for Jnr starting at £10 per 18 holes	SR7 0NP
	Seaham Golf Club	under 17 years free membership, 17 - 18 years free membership	SR7 7RD
	Murton Cricket Club	Local cricket club with teams from under 11 - adults	SR7 9RD
	Maum Taekwondo, South Hetton	Community group for all ages and abilities	DH6 2TT
	East Durham Martial Arts Club	Community group for all ages and abilities	SR8 3TW
	East Durham Gymnastics Club	Gymnastics club for all ages and abilities	SR8 3PP
	Easington Ospreys	Local football club with a range of junior teams	SR8 3PL
	South Hetton Cricket Club	Local cricket club with teams from under 11 - adults	DH6 2TG
	Seaham Town Football Club	Local under 16 years football club	SR7 0HP
	Seaham Coast FC	Local club with teams from under 7 – adults	SR7 7BX
	Seaham Leisure Centre	Local facility with a wide range of activities	SR7 7BX
	Seaham Rugby Club	Local club with teams from under 13 - adults	SR7 8NP
	Inspired Gymnastics Academy	Gymnastics Academy based in Murton.	SR7 9BX
	Murton Glebe FC	Local football club for all ages	SR7 9BX
	Easington CW Cricket Club	Local cricket club with teams from under 11 - adults	SR8 3PL
Easington District Boys FC	Under 12 football team	SR8 3PL	
Uniformed Services – Navy Flags	Guides 1st Seaham Ranger Unit	The main aim of the Girl guiding is to develop girls life skills through games and crafts, to learn team working and planning, to build confidence and have fun The group is for girls aged from 14 to 26 years and meetings are kept relaxed and informal.	SR7 7JN
	Scouts 5th Seaham (Christ Church)	Scout group from 10 years and over	SR7 0BH
	Scouts Dawdon 2nd Seaham Air Scout	Scout group from 10 years and over	SR7 7UB
	Scouts 1st Murton (Holy Trinity)	Scout group from 10 years and over	SR7 9JA
	Scouts 2nd Easington Colliery	Scout group from 10 years and over	SR8 3DJ
	Guides 1st Easington Village Guides	Following the Guiding Aims and Goals, the 1st Easington Village Guides offers its members many varied activities, including crafts, cooking, competitions, sleepovers/camping, outdoor activities and working towards and achieving badges	SR8 3AR

Provider	Organisation Name	Description	Postcode
Faith Groups – Yellow Flags	Methodist Church St Pauls	1st and 3rd Thursdays of the month 7:00 - 9:00pm. Fusion (13 - 19 years)	SR7 9JA
	St. Mary the Virgin (C of E) Church Easington Village	Provide a range of activities community activities including youth clubs and groups	SR8 3GA
Junior Clubs – White flags	Seaham Youth Centre	Weekly Junior club for ages 8 year – 13 years	SR7 8QE
	Dawdon Youth and Community Centre	Weekly activities for under 13 years	SR7 7NH
	Seaham Parkside	8 - 13 years weekly clubs	SR7 7UH
	Groundwork North East	8 - 13 years weekly clubs	SR7 9RD
	The Robin Todd Centre	Provision for children and young people aged 6 years and over	DH6 2TH
Community Arts – Purple Flags	Dawdon Welfare Disco Dancers	Provides exercise through dance to children and young people aged between 5 and 25 years old.	SR7 7NA
	Seaham Music Academy	We are a music based teaching and educational establishment catering for all age groups. We meet on Saturday mornings in Seaview Primary School, Seaham.	SR7 7SN
	Vane Tempest Theatre Group	Local theatre company open to all ages	SR7 0AU
	Seaham Youth Theatre Group	Local theatre company with opportunities for all ages and abilities	SR7 0EN
Community Buildings – Light Blue Flags	East Lea Community Centre	Community venue with a range of activities for all ages and available for hall hire	SR7 8DX
	Parkside Community Centre	Community venue with a range of activities for all ages and available for hall hire	SR7 7UH
	Easington Social Welfare	Community venue with a range of activities for all ages and available for hall hire	SR8 3PL
	The Hazelwell Centre	Community venue with a range of activities for all ages and available for hall hire	DH6 2DY
	The Glebe Centre	Community venue with a range of activities for all ages and available for hall hire	SR7 9BX
	Murton Resource Centre	Community venue with a range of activities for all ages and available for hall hire	SR7 9AD
	Seaham Youth Centre	Community venue with a range of activities for all ages and available for hall hire	SR7 8QE
	Dawdon Youth and Community Centre	Community venue with a range of activities for all ages and available for hall hire	SR7 7NH
	Hawthorn Community Association	Community venue with a range of activities for all ages and available for hall hire	SR7 8SG

Appendix 9 – Key Youth Activities Consett One Point Area

Provider	Organisation Name	Description	Postcode
Council Funded Youth Provision – Green Flags	Moorside Youth Project	Council Supported provision for 13 - 19 years	DH8 8EG
	Steps Detached Youth Project	Council Supported provision for 13 - 19 years	DH8 5EE
	Leadgate Youth Centre	Council Supported provision for 13 - 19 years	DH8 6DP
	Medomsley Methodist Youth Club	Council Supported provision for 13 - 19 years	DH8 6QR
	Consett Churches Detached	Council Supported provision for 13 – 19 years	DH8 5HA
	YMCA Consett	Council Supported provision for 13 – 19 years	DH8 5DH
VCS Provision – Black Flags	Consett Churches Detached Youth Project	Consett Churches Detached Youth Project provides a variety of activities for young people ages 13 - 19 years	DH8 5HA
	YMCA Consett	At the Consett & District YMCA we offer a wide range of outdoor pursuits and activities to suit the needs of everyone from school groups and young people to adult activities.	DH8 5DH
	Leadgate Community Centre	Community Centre providing activities for all ages including young people	DH8 7PP
	Low Westwood Youth Club	Additional youth provision provided by Consett Churches for young people aged 13 - 19 years	NE17 7PR
	Circle Crew for Change	Circle Crew for Change Limited is the UK's first youth mutual. CCfC operates out of the Village Hall, Delves Lane, Consett in County Durham.	DH8 7BH
	Crookhall Community Centre	A variety of activities for all ages including young people	DH8 7LT
Community Sports – Red Flags	Consett and District Rugby Football Club	Consett and District Rugby Football Club is a community-based sports club, and aim to promote the game of Rugby Union Football to all in Derwentside. Junior and senior teams	DH8 5QU
	Consett Squash Club	Junior and adult membership	DH8 9QT
	Consett A.F.C. Juniors	A junior football club for boys and girls aged 6 to 18.	DH8 7JP
	Derwent Valley Gymnastics Club	Club for all ages from beginner to advanced	DH8 7LS
	Crook Hall	Offers community sports activities for all ages	DH8 7LU

Provider	Organisation Name	Description	Postcode
Community Sports – Red Flags	Leisure Centre - Belle Vue	Leisure centre located in Consett, operated by Leisureworks (Derwentside Trust for Sport and Arts)	DH8 6LZ
	Leadgate Cricket Club	Cricket Club with Junior and Senior Teams	DH8 6EA
	Leadgate Community Fitness Suite	Community Gym	DH8 7PP
	Consett Park Bowling Club	A family friendly bowling club with membership open to all ages	DH8 5TA
	Yama Arashi Ryu Aiki Jujitsu	Martial Arts sessions for all levels and ages	DH8 8LY
	Consett Cricket Club	Family club with 4 junior and 3 senior teams	DH8 5TS
	Blackfyne Badminton Club	Club for all ages from beginner to advanced	DH8 5TW
	Consett & District Golf Club Ltd	Golf club with membership for junior and adults	DH8 5NN
	Shotley Tennis	Tennis Club for all ages	DH8 0RH
	Shotley Bridge Cricket Club	The club aims to provide an opportunity for anyone in the Derwentside area to play cricket. Coaching for youngsters aged 7+ (April to September)	DH8 0TN
	Seiken Ryu Karate Club	Karate Club for all ages and abilities	DH8 6LS
	Seiken Ryu Karate Club	Karate Club for all ages and abilities	DH8 0PY
	Shotley Bridge and Benfieldside Tennis Club	All ages welcome, junior coaching available	DH8 0RH
	Consett Park Bowling Club	Encouragement and coaching available- new members of any age always welcome	DH8 5TA
	Consett Cricket Club	Family club with 4 junior and 3 senior teams ranging from under 11 - adults	DH8 5TS
	Blackfyne Badminton Club	Local club open to all aged 16 years upwards	DH8 5TW
	Belle Vue Leisure Centre Badminton Club	Membership welcome for 16 yrs plus	DH8 6LZ
	Belle Vue Trampoline Club	Come along and try our casual sessions, meet our expert coaches and find out more about joining our trampoline club and entering competitions. Sessions for 4 -16yrs and adults	DH8 6LZ
	Blackhill Bounders Running Club	Running Club for 8 years to adults	DH8 6LZ
	Consett Amateur Swimming Club	Swimming for a variety of ages and abilities	DH8 6LZ
Consett Steelers Netball Club	Teams for girls and boys from age 7 upwards	DH8 6LZ	
Leadgate Bowling Club	Local community club that welcomes all new members	DH8 7PP	
Consett Scorpion Taekwondo Club	Taekwondo club with classes for all ages and abilities	DH8 8LY	
Shikari Karate	Karate Club for all ages and levels	DH8 8EG	
Greencroft Netball Club	Netball club with jnr and adult teams	DH8 6LZ	

Provider	Organisation Name	Description	Postcode
Page 124 Community Arts – Purple Flags	Act on Theatre Group	Young people's theatre group for ages 10 years - 21 years based within Consett YMCA	DH8 5DH
	Pauline Cook School of Dance	We offer Zumba fitness, ballet, street dance and CATS Theatre lessons	DH8 5EF
	Consett Empire Theatre	Local theatre which offers arts based workshops for all ages as well as host to a variety of shows and performances	DH8 5AB
	Dance MAX	Dance classes for age 2 years upwards	DH8 5LQ
	Consett Brass	Brass band, new members of all ages always welcome. Meet on Tuesdays at Consett County Junior School	DH86AY
	JR School of Dance	Dance and drama classes available for all ages	DH8 8LY
Uniformed Services – Navy Flags	Scouts 1st Castleside Baden-Powell Scout Group	Scouting activities on offer, including aspects of; adventure, culture, sharing, interest visits and progressive training programme, for children and young people	DH8 9QE
	Boys Brigade 17th (N.W.D.) Delves Lane	Christian Youth organisation for boys and young men between 5 – 18 held at Delves Lane Methodist Church Hall	DH8 7EP
	ATC 1409 Consett	The Air Training Corps for young people aged between 8 years and 16 years. Sessions each Monday and Friday from 7pm onwards	DH8 5DH
	Scouts 1st Consett Scout Group	Scouting activities on offer, including aspects of; adventure, culture, sharing, interest visits and progressive training programme, for children and young people	DH8 5DU
	Boys Brigade 2nd Consett (N.W.D.)	Christian Youth organisation for boys and young men between 5 – 18	DH8 6GE
	Guides 1 st Medomsley	We are the 1st Medomsley Girls' Brigade Company. We are a Christian uniformed organisation and our group ranges from girls aged 4 - 17 years old.	DH8 6QR
	Scouts 1st Blackhill	Scouting activities on offer, including aspects of; adventure, culture, sharing, interest visits and progressive training programme, for children and young people	DH8 8RX
	Boys Brigade 5th Blackhill	Christian Youth organisation for boys and young men between 5 – 18	DH8 0AA
	Scouts 1st Leadgate	Scouting activities on offer, including aspects of; adventure, culture, sharing, interest visits and progressive training programme, for children and young people	DH8 6DP
Faith Groups – Yellow Flags	Methodist Church Hall Delves Lane	Children and Young People's Dance group MAD! Open to all	DH8 7EP
	Consett Salvation Army - Connections	Providing the JAM, Jesus and me club to young people aged 3 - 17 years	DH8 6ND
	Youth Ministry Team	The Diocesan Youth Ministry Team (YMT) was set up at the request of Bishop Ambrose Griffiths back in 1995. The main purpose is to communicate the Gospel using various creative means to the young.	DH8 9BA
	Baptist Church Hall Blackhill	Trailblazers are a youth club for 5 - 10 years each Wednesday evening, all welcome.	DH8 8RT
	Gospel Hall	Connect 2 is our children & Youth Group at our Church. Anyone from the ages 4+ may come along and join in with the fun	DH8 5AQ
	Methodist Church Consett	Methodist Church Consett runs Junior Church each Sunday, a faith based youth group for ages 3 - 17 years	DH8 0AA
	Methodist Church Medomsley	Youth sessions delivered by Durham YFC and host to the 1st Medomsley girls brigade	DH8 6QR

Provider	Organisation Name	Description	Postcode
Junior Clubs – White Flags	Crookhall Community Centre	10 – 13years provision	DH8 7LT
	Youth Ministry Team	10 – 13years provision	DH8 9BA
	YMCA Consett	10 – 13years provision	DH8 5DH
	Leadgate Community Centre	10 – 13years provision	DH8 7PP
	Circle Crew for Change	10 – 13years provision	DH8 7BH
Community Buildings – Light Blue flags	Leadgate Community Centre	Various activities for all ages including aerobics, gym and sewing club	DH8 7PP
	Crookhall Community Centre	Various activities for all ages including kick boxing, taekwondo and indoor bowls	DH8 7LU
	Ebchester Community Centre	Various activities for all ages including Karate, exercise to music, yoga, jujitsu, archery and carpet bowls	DH8 0PY
	Glenroyd House	Community IT centre available for use by all	DH8 5HL
	Blackhill Community Association	Various activities for all ages including leisure activities, martial arts and model railway club	DH8 8LS
	Tesco Community Room Consett	Tesco provide a community facility and activities are delivered direct from here for a range of ages	DH8 5XP
	Delves Lane Village Hall	Community facility available for hire and providing some community activities	DH8 7BH

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Appendix 9 – Key Youth Activities Durham and Surrounding Villages One Point Area

Provider	Organisation Name	Description	Postcode
Council Funded Youth Provision – Green flags	West Rainton Youth Project	Council funded provision for 13 - 19 years	DH4 6NU
	Mid Durham Projects Club	Council funded provision for 13 - 19 years	DH1 2QP
	Durham City Centre Youth Project	Council funded provision for 13 - 19 years	DH1 4SG
	Deerness Valley Youth Project	Council funded provision for 13 - 19 years	DH7 7PX
	New Brancepeth Youth Club	Council funded provision for 13 - 19 years	DH7 7EP
	Brandon Carrside Youth and Community Project	Council funded provision for 13 - 19 years	DH7 8QG
	Coxhoe Youth Room	Council funded provision for 13 - 19 years	DH6 4DW
	Bowburn Youth Project	Council funded provision for 13 – 19 years	DH6 4PG
	Sacrison Youth Project	Council funded provision for 13 – 19 years	DH7 6LL
	The Duke of Edinburgh's Award	Council funded D of E programme	DH1 5UJ
VCS Provision – Black flags	Durham YFC	Durham YFC works with disadvantaged and marginalised young people in deprived areas of Durham.	DH1 1QH
	Brandon Carrside Youth Project	Local youth and community organisation for young people aged 10 - 25 years providing a wide range of activities	DH7 8QG
	Bowburn Youth Project	Provides a variety of youth activities for ages 8 years to 19 years	DH6 4PG
	Mid Durham Projects Club	Provides a variety of youth activities	DH1 2QP
	Eddy People	Providing a range of diversionary activities and projects for young people	DH1 5TT
	Cheesy Waffles After School Club	The Club meet twice a month to take part in lots of different fun activities including sports, quizzes, cookery, arts & crafts, competitions, team games, board games, wii, music	DH1 5TS
	Young Ones Youth Club	Activities and outings for children, young people and adults with various disabilities The club aims to advance the personal development of the members through its lively programme of activities, including music nights, quiz nights, entertainers	DH1 5DQ
	Durham Association Clubs for Young People	Durham Association Clubs for Young People aims to present opportunities to young people so they may take part in a wide range of activities intended to increase their personal and social development	DH1 5BL
	Young Farmers Clubs	There are 8 open clubs for young people aged 10 – 26 across County Durham	DH1 3RY
	Durham City Centre Youth Project	A Youth project covering Durham City Centre, Sacrison & Framwellgate Moor. Provides new opportunities, information, advice and guidance to Young People within those communities.	DH1 4SG
	Belmont Youth Project	A youth project for young people 13-19	DH1 1QP
	Laurel Avenue Community Association	Community organisation providing a range of opportunities for young people	DH1 1EZ
Durham City Centre Youth Project	A Youth project covering Durham City Centre, Sacrison & Framwellgate Moor. Provides new opportunities, information, advice and guidance to Young People within those	DH1 4SG	

Provider	Organisation Name	Description	Postcode
VCS Provision – Black flags	Pelaw View Community Centre	Various activities for all ages these include junior and senior youth clubs, health clubs and a community café	DH1 2EH
	Girl Friendly Society	Youth club for girls aged 7 years and upwards	DH6 1AN
	SCUFFS	Youth Club each Friday during term time	DH6 1LL
	Quarrington Hill Community Centre	Weekly youth club each Monday	DH6 4QG
	Cheesy Waffles – Girls Group	A Monthly Club for young people with Special educational needs Where girls meet up to take part in different activities together - cooking, art & craft, hair & makeup, dance, music, games, quizzes (activities of the girls choice).	DH1 2LL
	Cheesy Waffles - Lads Together	A Group just for Boys to come together and take part in different activities - Xbox, PS3, Games, Sports, Cooking, Making things, Competitions, Quizzes and more.	DH1 2QP
	Croxdale Community Centre	Community Organisation for all ages including opportunities for young people	DH6 5HL
Community Sports – Red Flags	West Rainton Community Fitness Suite	The gym is open to anyone aged 11	DH4 6NU
	Durham Dodgers Netball Club	Female netball club open to all abilities for players aged 16 years and over	DH1 0NW
	Sacriston St Bede's Table Tennis Club	Open to all ages and abilities	DH7 6AB
	Sacriston Colliery Cricket Club	Local cricket club with teams from under 11 - adults	DH7 6JT
	Sacriston Community & Victoria FC	Local football club for girls and boys with teams from under 7 to adults	DH7 6LU
	Cocken Lodge Golf Club	Local golf Club Ideal for beginners and those wanting to practice or brush up on their short game, 12 indoor bays 6 outdoor bays plus grassed area,	DH4 6QP
	Witton Gilbert Bowls Club	Community bowling club	DH7 6TF
	Malton Angling Club	The Club fishes at the River Browney near Lanchester for brown trout. The club use fly or worm and is open to all ages	DH7 6SY
	Newton Hall Bowling Club	Community bowling club for all ages	DH1 5GE
	Littletown Cricket Club	Local cricket club with teams from under 11 - adults	DH6 1PX
	Leisure Centre - Sherburn	Local leisure centre providing a variety of activities	DH6 1QX
	Seiken Ryu Karate Club	Karate club for all ages and abilities	DH1 1BQ
	Seiken Ryu Karate Club	Karate club for all ages and abilities	DH7 7NG
	Seiken Ryu Karate Club	Karate club for all ages and abilities	DH7 9QY
	Seiken Ryu Karate Club	Karate club for all ages and abilities	DH7 0HU
Durham Phoenix Fencing Club	A community group with both social and competitive fencers ranging in age and ability from 9 years to veterans and from new starters to fencers with decades of experience.	DH1 2QP	

Provider	Organisation Name	Description	Postcode
Community Sports – Red Flags	Soccarena	Indoor six-a-side football centre	DH1 1GG
	Junsui Shotokan Karate Do	Junsui Shotokan Karate Do a family friendly club based in Durham. The club adopts a high standard of Karate putting the fundamentals of Karate first. Age range from 5 years over	DH1 1HN
	Vane Tempest Bowling Club	Community bowling club	DH1 1QF
	Durham Aikido	Martial Arts organisation based in Durham City	DH1 1SZ
	Durham City Rugby Football Club	Rugby club with teams from under 6 years – adults	DH1 3JU
	Durham Area Disability Leisure Group (DADLG)	To provide sports, leisure and social opportunities for children and young people with disabilities living within Durham and surrounding areas.	DH1 1HN
	Gilesgate Jaguars FC	Under 15 and under 18 years football club	DH1 1HN
	Destination Judo	Judo club for all ages and abilities	DH1 5GE
	Destination Judo	Judo club for all ages and abilities	DH7 8RS
	Destination Judo	Judo club for all ages and abilities	DH1 1SW
	Durham City Amateur Swimming and Water Polo Club	Competitive swimming and water polo available for 5 years old upwards. Groups meet at Freemans Quay Pool daily depending upon the age and ability of the swimmer.	DH1 1SW
	Durham Triathlon Club	The Junior section caters primarily for young people in the age range 8 – 16. There is no minimum age limit but we do ask that everyone should be able to swim at least 50m (2 lengths)	DH1 1SW
	Sendai Kushiro Karate	Club with classes for all ages and abilities	DH1 1SW
	Belmont Karate Club	The Belmont Karate Club is held at Belmont Community School, Buckinghamshire Road, Belmont. Children aged 4 and over and adults are welcome to attend the club.	DH1 2QP
	Durham City & Tudhoe Badminton Club	is a friendly club catering for badminton players aged 16+.	DH1 2QP
	Durham Amateur Rowing Club	Durham Amateur Rowing Club is a community amateur sports club open to people of all ages and abilities for competitive and recreational rowing and sculling. A range of boats are available to members, including some suitable for people with disabilities	DH1 3JU
	Durham City Cricket Club	Local cricket club from ages 5 - adults	DH1 3JU
	Durham City Harriers & A.C	We are a successful, friendly and long-established running and athletics club for people of all ages. Membership is open to everyone aged 8 years and over.	DH1 3SE
	Durham City Hockey Club	Hockey for all ages with teams from under 10 - adults	DH1 3SE
	Durham Palatinates Netball Club	A net ball club with teams from under 9 - adults	DH1 4NG
	Young Ones Boccia Club	The Young Ones Boccia Club is for young people with disabilities aged from 8 to 30 years of age. Boccia is similar to indoor bowls that is suitable for people with disabilities.	DH1 5DQ
	Durham Indoor Bowling Community Association	Bowling opportunities welcoming all ages	DH1 5GE
	Durham Otters Swimming Club	A club for anyone who finds public swimming sessions unsuitable	DH1 5TS
	On the Ball - 5 a side football	The weekly fixtures both indoors and out, are in a professionally refereed and exciting environment, offering fantastic weekly and seasonal championship prizes.	DH1 5TS
Durham Swifts Badminton Club	We are a friendly open community club including adults and juniors players	DH6 1QX	

Provider	Organisation Name	Description	Postcode
Community Sports – Red Flags	Leisure Centre - Sherburn	Local facility which provides and hosts a wide range of activities	DH6 1QX
	Leisure Centre - Coxhoe	Local facility which provides and hosts a wide range of activities	DH6 4DW
	The Wabi-Sabi Academy Ltd	Taekwondo club with classes for all ages and abilities	DH1 5PW
	The Wabi-Sabi Academy Ltd	Taekwondo club with classes for all ages and abilities	DH6 4HF
	Kelloe Bowling Club	Local community club welcomes all ages and abilities	DH6 4NG
	Deerness Football Club	Local football club with girls and boys teams from under 7 - under 18's	DH7 7NG
	Durham Roller Derby	Roller Derby team which takes part in matches and special events	DH7 7NG
	Durham City Golf Club	Golf club with jnr membership offers	DH7 8HL
	Brandon Juniors Football Club	Local football club with teams for under 9 - under 18's	DH7 8RS
	Leisure Centre - Meadowfield	Local facility which provides and hosts a wide range of activities	DH7 8RS
	Durham Climbing Centre	Indoor climbing centre open to all ages and abilities, coaching and free climb sessions available	DH7 8TZ
	Chi Carville	We teach basic aspects of Taekwondo. All ages welcome	DH1 1AW
	Mohan Jijutsu Club	Martial arts club for ages 5 years plus	DH1 5DQ
	Durham Wildcats Basketball Club	Durham Wildcats basketball club has an extensive development programme. We have provision for people of all ages to play basketball at local and national level.	DH1 3SE
	Durham Youth FC	Durham Youth FC have a range of teams for under 18 years	DH1 3QG
	Durham Archery Lawn Tennis Club	Tennis Club open to all ages with additional coaching sessions on offer	DH1 4QL
	North East Disability Swim Club	We a small club meeting monthly in Durham offering learn to swim & competitive training for disabled young people at Freemans Quay Leisure Centre	DH1 1SW
	Durham Palatinates Netball Club	A net ball club with teams from under 9 – adults	DH1 4NG
	Durham Moor Tennis	Competitive and social tennis suited to all abilities with an excellent balance between social, competitive social and junior/beginner play opportunities.	DH1 5AW
	Green Dragon Martial Arts- Durham	Green Dragon Martials - Durham is a family-friendly club teaching the martial art of Taekwondo. For 5yrs to Adult.	DH1 5ES
	Durham Demons Rugby League	Rugby League club with teams for under 16 years	DH1 5BQ
	Destination Judo	Destination Judo TM is Britain's largest children's judo school, offering sessions for all abilities and ages	DH6 5AT
	Leisure Centre - Meadowfield	Local leisure centre with a variety of facilities	DH7 8RS
	Durham City Golf Club	Golf club with jnr membership offers	DH7 8HL
	Brandon Boxing Club	Boxing coaching along with fitness training Potential to compete in tournaments or utilise a local agency to improve your fitness. Sessions for all ages	DH7 8QG
	Brandon Bowling club	Community bowling	DH7 8PR

Provider	Organisation Name	Description	Postcode
Community Sports – Red Flags	Brandon & Byshottles Table Tennis Club	Friendly table tennis club open to everyone	DH7 8PS
	Brandon Cricket Club	Local cricket club with teams for ages under 11 – adults	DH7 8PG
	Brancepeth Castle Golf Club	Golf club for private members, Junior and Senior membership options	DH7 8EA
	Esh Winning Cricket Club	Two successful senior teams who are part of the newly formed Durham Cricket League. Our Junior teams, of which there are currently two (Under 11s and under 13s) play in the DCB Junior	DH7 9PH
	Langley Park Cricket Club	Local cricket club with teams from under 13 – adults	DH7 9UG
	Langley Park Angling Association	Family fishing club based in the village of Langley Park, County Durham. UK. All young people under the age of 13 must be accompanied by an adult	DH7 9XY
	St Cuthbert's Cricket Club	Local cricket club with teams from under 11 – adults	DH7 7AU
	Bearpark Community Fitness Suite	Equipment for 11 - 16 yrs however under 16 must be accompanied by an adult	DH7 7AG
	Deerness Gymnastics Academy	The aim of the academy is to offer children of all ages and abilities the opportunity to participate in gymnastics at a recreational or a competitive level in a supportive and friendly environment. Opportunities for children aged 3 years through to adults	DH7 7LS
Uniformed Services – Navy Flags	Scouts 1st Belmont	Groups for young people aged 10 years and over	DH1 2QR
	Guides Durham Kepier Division	The main aim of the Girl guiding is to develop girls life skills through games and crafts, to learn team working and planning, to build confidence and have fun The group is for girls aged from 14 to 26 years and meetings are kept relaxed and informal.	DH1 5NT
	Scouts 1st Framwellgate Moor Scout Group	Groups for young people aged 10 years and over	DH1 5EG
	Scouts 4th Durham	Groups for young people aged 10 years and over	DH1 1QQ
	ATC 234 (City of Durham) Squadron ATC	Air cadets for young people aged 11 – 18 years	DH1 3JJ
	Scouts 15th Durham (Elvet) Scout Group	Groups for young people aged 10 years and over	DH1 3HL
	Scouts 19th Durham	Groups for young people aged 10 years and over	DH1 4PR
	Scouts 5th Durham City Scout Group	Cubs (8-10 ½ years Scouts (10 ½ -15 years Explorers (15-18 years Beaver Scouts (6-8 years) Weekly meetings are held& and additional activities are offered at weekends	DH7 8PS
	Scouts 20th Durham (Waterhouses)	Groups for young people aged 10 years and over	DH7 9AR
Scouts 1st Framwellgate Moor Scout Group	Groups for young people aged 10 years and over	DH1 5EG	

Provider	Organisation Name	Description	Postcode
Faith Groups – Yellow Flags	St. Nicholas Church, Durham	ROCK: 13+ yrs (Years 9 and above) meet on Sundays at 10.15am (can be dropped off from 10) in the Youth Centre.	DH1 1NJ
	Methodist Church Carrville	Host to a range of activities including clubs, Brownies and girl Guides	DH1 1BQ
	Emmanuel Church Durham	The church provide faith based youth sessions for school years 7 - 9, years 10 - 13 and a joint club for year 7 - 13.	DH1 1TN
	Durham City Baptist Church	Durham City Baptist church is host to 1st Durham Girls Brigade and provides holiday clubs and activities for 4 - 11 years	DH1 2JY
	Methodist Church Elvet	Host to a range of community groups and activities for young people including Scouts	DH1 3HL
	Christchurch Durham	run two mid-week youth groups, Impact, which is for 11-14 year-olds, and Forum, which is for 15-18 year-olds.	DH1 1RH
	St. Margaret's Crossgate	Youth Ministry, LOL (Living Out Love) is a youth ministry of King's Church Durham and St John's Neville's Cross with support from St Margaret's, Durham For further information Visit the LOL website	DH1 4PR
	Kings Church Durham	Key is a youth cell for those in school years 10-13 (ages 14-18).	DH1 4LT
	Methodist Church Bearpark	JAM: 6pm – 7.30 each week during school term time. JAM is a circuit youth group for young people in Y6 to Y13.	DH7 7AP
	All Saints Church Newton Hall	Every 1st and 3rd Sunday of the month during term-time 5.30pm in the hall and church. The youth club for young people aged 10/11 upwards. Youth club offers a place to meet up with friends as well as variety of activities and games.	DH1 5LT
	Durham Youth for Christ	Durham YFC works with disadvantaged and marginalised young people in deprived areas of Durham.	DH1 1QH
Methodist Church Brandon	Youth Club meets on Thursday – 6 to 11 years from 5.30 to 6.45pm, 11 plus from 7 – 9pm.	DH7 8QG	
Junior Clubs – White Flags	Bowburn Juniors	Sessions for young people aged 8 – 12 years	DH6 4PG
	DERIC Bus	Saturday Junior Sessions	DH7 8ER
	Brandon Carrside Youth Project	Weekly Junior sessions	DH7 8QG
	Coxhoe Youth Project	Weekly Junior sessions	DH6 4DW
	Young Farmers Club	Sessions for 10 years upwards	DH1 3RY
	Eddy People	Sessions for 10 – 13 years	DH1 5TT
	Quarrington Hill Community Centre	Junior club each Friday 4.30 - 6pm	DH6 4QG
	Girl Friendly Society	Sessions for girls ages 7 years upwards	DH6 1AN

Provider	Organisation Name	Description	Postcode
Community Arts – Purple Flags	Anderson School of Dance	Tuition in ballroom, Latin, old time sequence and freestyle dance. for ages 3 year - adults	DH7 6TF
	Razamataz Dance	National Dance group with classes available for all ages	DH1 5BZ
	Dianne Ross Dance Academy	A wide variety of dance classes and opportunities on offer for all ages and abilities	DH1 5LT
	Dianne Ross Dance Academy	A wide variety of dance classes and opportunities on offer for all ages and abilities	DH7 8QG
	Dianne Ross Dance Academy	A wide variety of dance classes and opportunities on offer for all ages and abilities	DH1 5BL
	Dianne Ross Dance Academy	A wide variety of dance classes and opportunities on offer for all ages and abilities	DH1 3DL
	Elvet School of Dance	The aim of Elvet School of Dance is to provide dance classes which are a fun way to develop co-ordination, rhythm, fitness, muscle tone, expression, and confidence and are also an excellent way to make new friends. Classes for all ages	DH1 5ES
	Dance Your Socks off	Community Dance classes available across a wide range of styles for all ages and abilities	DH1 2QR
	Cheesy Waffle Music Making Project	The Group meets twice a month to take part in different activities towards putting on a performance (twice annually). Group members take part in singing, dancing, drama, set design and costume design.	DH1 2LL
	Tempest Dance Studio	Dance classes available for all ages and abilities	DH1 1QF
	R T projects	Community based arts organisation for all ages	DH1 2JJ
	Polka Dance School	Dance classes on offer for all ages and abilities	DH6 5AT
	Dianne Ross Dance Academy	A wide variety of dance classes and opportunities on offer for all ages and abilities	DH7 8HX
	Studio 12	A wide variety of classes for all ages and abilities	DH7 8JG
	Stagecoach Arts	Performing arts theatre group for ages 4 – 18 years	DH1 3TB
	Children's Craft Group	This free group will meet every other Saturday	DH1 1WA
	Dance Your Socks off	Dance classes for 3 years upwards	DH1 2QR
	Durham Dramatic Society	A very friendly group that welcomes new members of all ages who are interested in all aspects of the theatre	DH1 3RA
	TIN Arts	TIN Arts is an innovative social enterprise that provides arts opportunities for all ages across County Durham	DH1 5BL
Community Buildings – Light Blue Flags	Framwellgate Moor Y & C	Community venue providing activities for all ages	DH1 5BL
	Bearpark Community Centre	Community venue providing activities for all ages including community gym	DH7 7BG
	Ushaw Moor Acton Group	Community venue and group providing activities for all of Ushaw Moor	DH7 7PX
	Durham Community Association	The Association offers friendly, warm, clean, comfortable and reasonably priced accommodation	DH1 4SQ
	Belmont Community Association	Belmont Community Centre and has a shared use agreement with Belmont Community School for use of their facilities outside of school hours and provides activities for all the community	DH1 2LL
	Sherburn Community Centre	The community centre provides a range of activities and is available to all members of the community	DH6 1HD
	Hamsteels Community Association	Building is available for the community and provides a range of activities for all	DH7 9LS

Provider	Organisation Name	Description	Postcode
Community Buildings – Light Blue Flags	Waterhouses Community Association	Community building ran by volunteers providing activities for the community and all ages	DH7 9AS
	St. Margaret's centre	Community centre providing support for people back into employment and training	DH1 4QJ
	Newton Hall Community Association	Community facility for all ages	DH1 5GE
	Arlington House Community Association	We target work with groups that face disadvantage, including economic, social and educational disadvantages. We promote the celebration of difference through single gender work, asylum seeker and refugee work, and working with other marginalised groups.	DH1 3ET
	Belmont Parish Hall Association	Local community venue available for hire and provides a range of community	DH1 2QR
	Shincliffe Community Association	Local community centre available for hire and provides a range of community activities	DH1 2SY
	Bowburn Community Centre	Community venue providing activities for all ages	DH6 5AT
	Brancepeth Village Hall	Community venue providing activities for all ages	DH7 8DD
	Whitton Gilbert Village Hall	Various activities for all ages including Taekwondo, karate, Tai Chi, Indoor bowls, dancing, sports and keep fit classes	DH7 6TF
	The Fulforth Centre	Various activities for all ages including multi sports, Kurling, Zumba, Pilates and circuits	DH7 6JT

Appendix 9 – Key Youth Activities Stanley One Point Area

Provider	Organisation Name	Description	Postcode
Council Funded Youth Provision – Green flags	Stanley Youth Project	Council Supported provision for 13 - 19 years	DH9 6PZ
	Tanfield School Youth Project	Council Supported provision for 13 - 19 years	DH9 8AY
	Oxhill Youth Club	Council supported provision for 13 – 19 years	DH9 7LG
	Stanley Young People’s Club	Council Supported provision for 13 - 19 years	DH9 7PX
	South Stanley Young People’s Club	Council Supported provision for 13 - 19 years	DH9 7LG
	Derwentside Detached Youth Project	Council Supported provision for 13 – 19 years	DH9 6PZ
	Burnhope Youth Club	Council Supported provision for 13 – 19 years	DH7 0AG
VCS Provision – Black flags	Dipton Community Association	Dipton Community Association is a voluntarily managed community association providing social, recreational and educational facilities to local residents including young people.	DH9 9DR
	The Activity Den	Youth focused organisation providing a range of clubs and activities	DH9 9LU
	Stanley Youth Centre	Stanley Youth Centre offers a range of activities and development opportunities for young people. Predominantly 13 - 19 year olds, however we also provide some sessions for 8 - 13 years olds.	DH9 6PZ
	Stanley Young People’s Club	Stanley Young Peoples Club offer a range of activities for young people	DH9 7PX
	Clavering Youth Club	Clavering Youth Club Stanley is a youth centre providing services throughout County Durham who offers youth activities and services for young people.	DH9 8JH
	Oxhill Youth Club	Local organisation providing a range of activities including youth clubs, junior clubs and drama clubs	DH9 7LG
Community Sports – Red Flags	Lintz Cricket Club	Local cricket club with 7 teams from under 11 - adults	NE16 6JY
	Burnopfield Park Bowling Club	Bowling club for all ages	NE16 6JQ
	Burnopfield Cricket Club	Cricket Club with under 13, Under 15 and senior teams	NE16 6QG
	Burnopfield Juniors FC	Local club with under 9 and under 10 teams	NE16 6PT
	Tantobie Community Centre	Community Association providing a wide range of sports activities and clubs	DH9 9RG
	Tantobie Cricket Club	Local cricket club with teams from under 11 – adults	DH9 9TJ
	Annfield Plain Juniors FC	Football Club with under 9's, under 12's, under 14's and under 16's	DH9 7UK
	Stanley Storm Netball Club	Community netball club	DH9 0TE
	South Moor Bowls Club	Bowling club for all ages	DH9 7AW
	South Moor Juniors	Local club with teams from under 12 - under 18's	DH9 7EW
	Annfield Plain Park Bowling Club	Bowling Club for all ages	DH9 7UW
	Tilley’s Torpedo’s	Local swimming club	DH9 8LX
North Road Boxing Gym	Boys, seniors and adults boxing club from ages 9 years upwards	DH9 8EF	

Provider	Organisation Name	Description	Postcode
Community Sports – Red Flags	Beamish FC - Juniors	Football club with teams from under 7's to adults	DH9 7JU
	South Moor Golf Club	Golf Club - with sessions from under 9 years upwards	DH9 6AS
	Shikari Karate	Karate Club for all ages and levels	DH9 0UF
	Shikari Karate	Karate Club for all ages and levels	DH9 9RG
	View Lane Bowling Club	Local bowling club	DH9 0TL
	Beamish & East Stanley Sports	Community sports organisation for all ages	DH9 0XR
	Annfield Plain Cricket Club	Cricket Club with Junior and Senior Teams	DH9 8PP
	Leisure Centre - The Louisa Centre	Local facility that provides a wide range of activities and clubs	DH9 0TE
	Louisa Allstars Trampoline Club	Club open to all ages and abilities	DH9 0TE
	Kuraikan Aikido Dojo	An ancient Japanese art for spiritual development and self-defense. The art is based on throws and holds, developed from sword and stick techniques. Club is for 11 years upwards	DH9 0TN
	Greencroft Netball Club	club with jnr and adult teams	DH9 0TW
	Derwentside Athletic Club	Athletics Club for juniors, seniors, adults and people with disabilities	DH9 0TE
Community Arts – Purple Flags	Pauline Cook School of Dance	Dance classes available in a range of styles for all ages	DH9 0NA
	Crazy Craft Club	The Crazy Craft Club is based in Quaking Houses Village Hall and aims to give children and young people the chance to learn a wide range of crafts, both old and new	DH9 7HQ
	Active theatre	Performing Arts Classes For children and kids	DH9 0TW
	The Forge	The Forge is an organisation that creates participatory arts projects that inspire young people to become successful, confident individuals capable of reaching their full potential.	DH9 0HQ
	Mixitdays	MiXiT days Academies run on Monday Wednesday and Friday and offer a great range of opportunities to learn new skills and meet new friends.	DH9 9BD
Uniformed Services – Navy Flags	Scouts 2nd Burnhopefield	Derwentside District Scout Council is a registered charity which provides challenge and adventure to young people aged 6 to 25 years in the north west of County Durham.	NE16 6HR
	Scouts 1st Dipton	Derwentside District Scout Council is a registered charity which provides challenge and adventure to young people aged 6 to 25 years in the north west of County Durham.	DH9 9DR
	Boys Brigade 1st Catchgate	Christian Youth organisation for boys and young men between 5 – 18	DH9 8HR
	Scouts 2nd Annfield Plain	Derwentside District Scout Council is a registered charity which provides challenge and adventure to young people aged 6 to 25 years in the north west of County Durham	DH9 7TU
	1st Beamish Brownies and Guides	Brownies and Guides welcome all new members to the group, which meets at the United Reform Church Hall, Stanley.	DH9 0DU
Faith Groups – Yellow Flags	Methodist Church Catchgate	Host to Boys Brigade each Monday and Taekwondo each Friday evening open to all	DH9 8SR
	Methodist Church Annfield Plain	Host to Boys Brigade and other community groups	DH9 7SS
	Methodist Church East Stanley	Youth Club every Thursday from 6pm - 7:30pm, open to all young people	DH9 0TU
	St. John's Church Burnhope	Youth Group meets every Sunday at 5:00 pm in the Chapter House attached to All Saints.	DH7 0DP

Provider	Organisation Name	Description	Postcode
Page 136 Junior Clubs – White Flags	Healthy Futures Club	Weekly club for 8 – 10 years	DH9 7LG
	Clavering Youth Club	Under 13 years provision	DH9 8JH
	Oxhill Youth Club	Junior Youth Club (8-13 years) Tuesday 6.30-9.00	DH9 7LG
	South Moor Youth Club	(10 – 13years) provision	DH9 7AJ
	Kids United - Quaking Houses	Junior Youth Club (8-10 years) Friday 4.30-5.30	DH9 7HQ
	Kids United - Stanley Young People's Club	Junior Youth Club (8-10 years) Monday 4.00-5.30	DH9 7PX
	Croft View Halls	Weekly Junior Provision	DH7 0HY
Community Buildings – Light Blue Flags	Dipton Community Centre	Community facility available for hire and providing a range of activities	DH9 9DR
	Annfield Plain Community Centre	Community facility available for hire and providing a range of activities	DH9 8PP
	Quaking Houses Village Hall	Community facility available for hire and providing a range of activities	DH9 7HQ
	Craghead Village Hall	Community facility available for hire and providing a range of activities	DH9 6AN
	St. Stevens Resource Centre	Community facility available for hire and providing a range of activities	DH9 6PG
	Burnside Resource Centre	Community facility available for hire and providing a range of activities	DH9 6PQ
	Tanfield Community Centre	Community facility available for hire and providing a range of activities	DH9 9LZ

Appendix 9 – Key Youth Activities Bishop Auckland One Point Area

Provider	Organisation Name	Description	Postcode
Council Funded Youth Provision – Green Flags	Auckland Youth & Community Association	Council Supported provision for 13 – 19 years	DL14 6QL
	Henknowle Youth Club	Council Supported provision for 13 - 19 years	DL14 6TJ
	King James 1 st CA	Council Supported provision for 13 - 19 years	DL14 7JZ
	Dene Valley Youth Club	Council Supported provision for 13 - 19 years	DL14 8TD
	Milbank Youth Club	Council Supported provision for 13 - 19 years	DL14 9EN
VCS Provision – Black flags	Four Clocks Youth Project	The Four Clocks Project offers a range of activities and services for young people aged 11 – 25 years	DL14 7EH
	Prince’s Trust (Bishop Auckland)	Groups for young people with a focus on employment and training	DL14 7JN
	Bishop Auckland and District Gateway Clubs	The aim of the Gateway Clubs is to advance the personal development of people with special needs through greater leisure opportunities	DL14 7JZ
	Auckland Youth and Community Association	Community organisation providing activities and opportunities for young people	DL14 6QL
Community Sports – Red Flags	Etherley Cricket Club	Local cricket club with teams from under 11 - adults	DL14 0HH
	Escomb Bowls Club	Bowling club for ages 15 years and over	DL14 7SY
	Escomb Juniors Football Club	Youth football club	DL14 7PA
	Bishop Auckland Bowling Club	Bowling club catering for all ages and genders, tuition available to people wanting to play	DL14 7QR
	Bishop Auckland Cricket Club	Cricket club with under 11’s – adult teams	DL14 7JU
	Bishop Auckland Basketball Club	Basketball club for all ages and abilities for people aged 14+	DL14 7JZ
	Bishop Auckland Golf Club	Local golf club with membership from 11 years – adults	DL14 8DL
	Binchester Boys Football Club	Local football club with a variety of teams	DL14 8AW
	Chi Bishop Auckland/Stanley Crook	Aspects of Taekwondo, the etiquettes, the history and the meanings of martial art	DL14 8RG
	Northern Fight Star Gym	Boxing club and gym for all ages	DL14 8TL
	Eldon One Stop Shop Community Gym	Affordable, small, well equipped community gym is open to members	DL14 8TD
	Red Badminton Club	Junior Badminton club open to all abilities	DL14 6AL
	Wear Valley ASC	Swimming club for all ages	DL14 6JX
	Bishop Auckland Boxing Club	Boxing club for all ages	DL14 6QH
	Green Dragon Martial Arts	Arts Club for all ages and abilities	DL14 7JZ
	Witton Park Football Club	Local football club with junior teams	DL14 0DX
	Red Badminton Club	Jnr Badminton Club open to all abilities	DL14 6AL
	Wear Valley Amateur Swimming Club	Swimming club for all ages	DL14 6JX

Provider	Organisation Name	Description	Postcode
Page 138 Community Sports – Red Flags	Cockton Hill Bowling Club	Community bowling club	DL14 6BP
	Nova Aces Gymnastics Club	Aim is to coach children and young people in a range of gymnastics activities from ages 4 years upwards	DL14 6LA
	Bishop Auckland St Mary's Junior FC	Local football club with opportunities for children aged 3 years to under 18's team	DL14 6JZ
	Bishop Auckland Community Girls Netball	Local community netball club	DL14 6LA
	The fit and healthy gym	Provides a small, fully functional state of the art gym in the heart of the community	DL14 9SY
	Bishop Auckland Gym Club	Local gym with junior membership available	DL14 6LA
	Bishop Auckland Tennis Club	Bishop Auckland Tennis Club is a local tennis club offering coaching, friendly competition and competitive match play for young and old alike. For 5 years and over	DL14 6LA
	Disability Table Tennis Coaching	Table Tennis Coaching and social play for people with disabilities. Open to all ages and all disabilities	DL14 6LA
	High Voltage Trampoline Club	High Voltage Trampoline Club is a competitive club. It can offer opportunities for absolute beginner's right up to national performers and anything in the middle.	DL14 6LA
	Bishop Auckland Rugby Club	Rugby club with teams from under 7 - adults and girls under 13 - adults	DL14 7PA
Community Arts – Purple Flags	The C.S. Stephen School of Dance	Classes in Tap, Modern and Children's and Major syllabus of the Royal Academy of Dance	DL14 7JN
	Xtreme Dance Fusion	Street Dance for children and young people of all abilities	DL14 7EN
	Bishop Auckland Theatre Society	Local Theatre group, membership open to all young people aged 15 years and over	DL14 7NB
	Richardson Dance School	A range of dance classes and styles for all ages and abilities	DL14 7PE
Uniformed Services – Navy Flags	Brownies 1 st Witton Park	Girls aged 7-10 Years, to meet new friends and have fun	DL14 0DX
	Scouts 2 nd Bishop Auckland	Groups from 10 years and over	DL14 7JN
	Scouts 1 st Leeholme and Coundon	Groups from 10 years and over	DL14 8NN
	Scouts 1 st St Helens Auckland	Groups from 10 years and over	DL14 9LR
	ATC 2505 (Bishop Auckland) Squadron	2505 Squadron, Air Training Corps, is a uniformed youth organisation open to young people between the ages of 13 and 18 years	DL14 6RX
Faith Groups – Yellow Flags	Methodist Church Woodhouse Close	W.A.S.H. Youth Theatre and Arts group	DL14 6PD
Junior Club – White Flags	Millbank Youth Club	8 - 13 years weekly clubs	DL14 9EN
	Jubilee Fields Community Centre	Weekly junior youth clubs for ages 5 - 9 years, 9 - 13 years	DL4 2AL
	Coundon le Holme Welfare Hall	Weekly junior club 5 - 13 years	

Provider	Organisation Name	Description	Postcode
Community Buildings – Light Blue Flags	Toft Hill & Etherly Welfare Association	Community facility for local residents and available for hire	DL14 0JW
	West Auckland Memorial Community Association	Various activities for all ages	DL14 9HT
	Auckland YCC	Youth and Community centre available for all providing a range of activities	DL14 6QL
	Henknowle Community Centre	Community centre available for all providing a range of activities	DL14 6TJ
	Bishop Auckland Town hall	Full programme of events for all ages including film, music, dance, literature, visual arts and crafts	DL14 7NP
	Leeholme Welfare Hall	Community centre available for all providing a range of activities	DL14 8HH
	Eldon Community Centre	Various activities including arts and crafts, exercise classes and stage productions	DL14 8XB
	Four Clocks Project	Community centre available for all providing a range of activities	DL14 7EH

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Appendix 9 – Key Youth Activities Barnard Castle and Crook One Point Area

Provider	Organisation Name	Description	Postcode
Council Funded Youth Provision – Green flags	UTASS	Council supported provision for young people aged 13 – 19 years	DL12 0SN
	Teesdale Community Resources	Council supported provision for young people aged 13 – 19 years	DL12 8TD
	Evenwood Youth Club	Council supported provision for young people aged 13 – 19 years	DL14 9RE
	Westgate youth Club	Council supported provision for young people aged 13 – 19 years	DL13 1SG
	Stanhope Youth Project	Council supported provision for young people aged 13 – 19 years	DL13 2NG
	Tow Law Youth Project	Council supported provision for young people aged 13 – 19 years	DL13 4AY
	West Durham Youth and Community Resources	Council supported provision for young people aged 13 – 19 years	DL15 8PU
	Willington	Council supported provision for young people aged 13 – 19 years	DL15 0EH
	Witton Le Wear Youth Project	Council supported provision for young people aged 13 – 19 years	DL14 0AS
	Wolsingham Youth Club	Council supported provision for young people aged 13 – 19 years	DL13 3LQ
	Mid Teesdale Youth Project	Council supported provision for young people aged 13 – 19 years	DL14 0JB
	VCS Provision – Black flags	Middleton in Teesdale and District Community Association	Activities for young people and a range of community opportunities
Westgate Village Hall Association		Various groups and activities	DL13 1NR
West Durham Youth and Community Resource		Community organisation providing activities for all ages	DL15 8PU
UTASS		Community organisation that provides a range of activities for young people	DL12 0SN
Community Sports – Red Flags	Middleton in Teesdale Community Fitness Suite	Cater for all ages over 11 years and all abilities for gym use	DL12 0QL
	Middleton in Teesdale Cricket Club	Local cricket club from under 13 – adults	DL12 0TG
	Barnard Castle RUFC	Local rugby club	DL12 8TR
	Evenwood Juniors AFC	Local football club with teams from under 8 – under 16 years	DL14 9RN
	Raby Castle Cricket Club	Local club with teams from under 13 – adults	DL2 3AH
	Evenwood Cricket Club	Local cricket club with teams from under 11's to adults	DL14 9RE
	Barnard Castle Golf Club	Golf club with junior and senior membership and training on offer	DL12 8QN
	Chung Do Kwan Taekwondo	Taekwondo martial arts for all children and abilities	DL12 8TD
	Chung Do Kwan Taekwondo	Taekwondo martial arts for all children and abilities	DL13 2QW
	Barnard Castle FC	Football club from under 9's – senior teams	DL12 8LG
	Glaxo Archery Club Barnard Castle	Archery available for all ages	DL12 8DT
	Teesdale Netball Team	Local netball club	DL12 8DJ
	Barnard Castle Bowling Club	Bowling club for all ages and abilities	DL12 8DP
	Barnard Castle Cricket Club	Cricket club with teams under 11's – adults	DL12 8AE
Barnard Castle Angling Club	Fishing club for all ages and abilities	DL12 8LY	

Provider	Organisation Name	Description	Postcode
Community Sports – Red Flags	Barnard Castle Boxing Club	Boxing club for all ages	DL12 8JR
	Bishop Auckland District Angling Club	Fishing club junior membership is available	DL12 8NQ
	Barnard Castle Lawn Tennis Club	Tennis Club for all ages and players from beginners to performance	DL12 8PH
	Headlam Hall Golf Club	9 hole golf course for adults and juniors	DL2 3HA
	Tow Law Town AFC & Junior FC	Local football club with junior and senior teams	DL13 4EQ
	Wolsingham Football Club	Local football club for under 16 years	DL13 3AP
	Wolsingham Bowling Club	Junior – adults bowling	DL13 3BW
	Weardale Gymnastics Club	Gymnastics club for all ages	DL13 3DN
	Mohan Jijutsu Club	Martial arts for ages 5 years plus	DL15 9EB
	Mohan Jijutsu Club	Martial arts for ages 5 years plus	DL15 8QL
	Glenholme Bowls Club	Community bowls club for all	DL15 8PU
	Crook Town Cricket Club	Local cricket club with teams for ages under 11 – adults	DL15 8NH
	B.L.IN.D New Age Kurling	Set up for people with visual impairment but anyone is welcome	DL15 8NE
	Crook Golf Club	All welcome, club has junior section	DL15 9AA
	Wear Valley Kurling Club	Local Kurling club	DL15 0JA
	Willington Cricket Club	Local cricket club with teams from under 11 – adults	DL15 0QX
	Willington Ladies FC	Under 18's girls football team	DL15 0QG
	Parkside Community Fitness Suite	Community gym available for all	DL15 0QF
	Fire Cobra Muay Thai	Thai boxing classes	DL15 0NG
	Crook Town Juniors	Local football club with a range of junior teams	DL15 0LW
	Hunwick Harriers Running Club	Running club for ages 7 years upwards	DL15 0RB
	Hunwick Cricket Club	Local cricket club with teams from under 11 – adults	DL15 0XJ
	Teesdale Athletic Club	Teesdale Athletics Club is a friendly club which caters for athletes of all ages and all abilities. There are training sessions for all ages from 5 years upwards	DL12 8DJ
	Baek Ho	Taekwondo club with classes for all ages and abilities	DL12 8DS
	Glaxo Badminton Club	The Clubs Badminton Section have both an Adult and Junior group who are actively engaged in League games throughout the season.	DL12 8DS
	Leisure Centre - Barnard Castle	Local facility which provides a wide range of activities	DL12 8DS
	Leisure Centre - Teesdale	Local facility which provides a wide range of activities	DL12 8DS
	Teesdale Amateur Swimming Club	Local club for all ages and abilities	DL12 8DS
	Teesdale Gymnastics Academy	Local club for ages 5 years and upwards	DL12 8DS
	The Phoenix Badminton Club	Local club with a junior, senior and adult section	DL13 3DN
	Chi Stanley Crook	We teach basic aspects of Taekwondo. All ages welcome	DL15 9SN
	Leisure Centre - Spectrum Leisure & Management	Local facility which provides a wide range of activities	DL15 0JA
	Spectrum Badminton Club	Local badminton club	DL15 0JA
Crook Town Juniors	Local football club with a range of jnr teams	DL15 0LW	

Provider	Organisation Name	Description	Postcode
Community Sports – Red Flags	Crook Shotokan Karate Club	Local club all ages and abilities welcome	DL15 0QF
	Willington AC	Local club with junior and adult membership	DL15 0UZ
	Crook Golf Club	Crook Golf Club welcomes visitors and members to enjoy a game of golf on its greens. The club has a Junior section that meets regularly	DL15 9AA
Community Arts – Purple Flags	Teeny Tiny Films	High quality films and multi media	DL12 9PQ
	The Bowes Museum	Range of resources and activities for families	DL12 8NP
	Radio Amateurs Club – Bishop Auckland	Amateur radio club from ages 14 years upwards	DL15 9SN
	Kerry O’ Neil School of Dance	Dance classes for all ages and abilities	DL15 8NH
	Jack Drum Arts	Workshops, courses, touring theatre, music and cinema for young people	DL15 9DN
	Dreamcatchers	Workshops for all ages	DL15 0JR
	Kando Arts	Various art activities for all ages and abilities	DL12 8QF
Uniformed Services – Navy Flags	Scouts 1 st Staindrop	Scout training, camping, hiking and climbing for ages 10 years upwards	DL2 3LR
	Scouts 1 st Gainford	Scout training, camping, hiking and climbing for ages 10 years upwards	DL2 3EN
	Scouts 1 st Barnard Castle	Scout training, camping, hiking and climbing for ages 10 years upwards	DL12 8JU
	Guides Barnard Castle District	Games and crafts for girls aged 14 – 26 years	DL12 8JR
	Scouts 1 st Stanhope	Scout training, camping, hiking and climbing for ages 10 years upwards	DL13 2UE
	Scouts 1 st Wolsingham	Scout training, camping, hiking and climbing for ages 10 years upwards	DL13 3DJ
	Scouts 1 st Tow Law	Scout training, camping, hiking and climbing for ages 10 years upwards	DL13 4AA
	Scouts 1 st Howden le Wear	Scout training, camping, hiking and climbing for ages 10 years upwards	DL15 8HL
Faith Groups – Yellow Flags	Methodist Church Crook St Andrews	Each Wednesday evening Rainbows, Brownies followed by Guides and other youth activities	DL15 8NH
	The Salvation Army	Youth club takes place on Monday evening from 5pm and is for young people ages 12-17.	DL15 8LD
Junior Clubs – White Flags	Wolsingham Junior Club	Weekly Junior session for 8 – 13 years	DL13 3LQ
	Tow Law Community Centre	Weekly activities for children and young people aged 5 - 11 years	DL13 4AY
Community Buildings – Light Blue Flags	Bowes Village Hall	Available for a range of activities and functions	DL12 9HU
	Middleton in Teesdale Village Hall	Community venue available for hire and providing some local activities	DL12 0SN
	Lunedale Carbeck Community Centre	Community venue available for hire and providing some local activities	DL12 0TG
	Mickleton Village Hall	Community venue available for hire and providing some local activities	DL12 0JY
	Eggleston Village Hall	Community venue available for hire and providing some local activities	DL12 0AE
	Romaldkirk Reading Rooms	Community venue available for hire and providing some local activities	DL12 9ED
	Romaldkirk Village Hall	Community venue available for hire and providing some local activities	DL12 9DZ
	Cotherstone Village Hall	Community venue available for hire and providing some local activities	DL12 9PH
	Boldron Village Hall	Community venue available for hire and providing some local activities	DL12 9RN
	St Marys Parish Hall Newgate	Community venue available for hire and providing some local activities	DL12 8NQ
	The Witham Hall Ltd	Community venue available for hire and providing some local activities	DL12 8LY
	Stainton Grove Community Centre	Community venue available for hire and providing some local activities	DL12 8UE
Stainton and Streatlam Village Hall	Community venue available for hire and providing some local activities	DL12 8RB	

Provider	Organisation Name	Description	Postcode
Community Buildings – Light Blue Flags	Whorlton Village Hall	Community venue available for hire and providing some local activities	DL12 8XQ
	Hutton Magna Village Hall	Community venue available for hire and providing some local activities	DL11 7HQ
	Ovington Village Hall	Community venue available for hire and providing some local activities	DL11 7BN
	Winston Village Hall	Community venue available for hire and providing some local activities	DL2 3RJ
	Gainforth Village Hall	Community venue available for hire and providing some local activities	DL2 3DY
	Ingleton Village Hall	Community venue available for hire and providing some local activities	DL2 3HL
	Marwood Social Centre	Community venue available for hire and providing some local activities	DL12 8SH
	Staindrop Scarth Hall	Community venue available for hire and providing some local activities	DL2 3LD
	Woodland Village Hall	Community venue available for hire and providing some local activities	DL13 5RH
	Copley Village Hall	Community venue available for hire and providing some local activities	DL13 5NA
	Butterknowle Village Hall	Community venue available for hire and providing some local activities	DL13 5PP
	Lands Village Hall	Community venue available for hire and providing some local activities	DL13 5AR
	Cockfeild Village Hall	Community venue available for hire and providing some local activities	DL13 5AE
	Witton le Wear	Community venue available for hire and providing some local activities	DL15 0AN
	Hamsterley Village Hall	Community venue available for hire and providing some local activities	DL13 3QF
	Wolsingham Town Hall	Community venue available for hire and providing some local activities	DL13 3AF
	Frosterley Village Hall	Community venue available for hire and providing some local activities	DL13 2QW
	Stanhope Community Association	Various activities for all ages	DL13 2NQ
	Willington Community Action Centre	Computer available for all ages	DL15 0PF
	Eastgate Village Hall Association	Various activities including Education and Training, arts and culture, sports and recreation	DL13 2HU
Westgate Village Hall	Various activities including Yoga, carpet bowls, coffee mornings etc	DL13 1SD	

Appendix 9 – Key Youth Activities Ferryhill One Point Area

Provider	Organisation Name	Description	Postcode
Council Funded Youth Provision – Green flags	Middlestone Moor Youth Project	Council Supported provision for 13 - 19 years	DL16 7AP
	Spennymoor Youth Centre	Council Supported provision for 13 - 19 years	DL16 6PP
	Ferryhill Youth Project	Council Supported provision for 13 - 19 years	DL17 8EZ
	Chilton Youth Club	Council Supported provision for 13 - 19 years	DL17 0PT
	Sedgefield Youth Project	Council Supported provision for 13 - 19 years	TS21 3DD
	Fishburn Youth Project	Council Supported provision for 13 - 19 years	TS21 4ED
	Trimdon Community College	Council Supported provision for 13 - 19 years	TS29 6JU
VCS Provision – Black flags	E Café	Provide a safe and friendly environment for 11 – 18 year olds	DL17 8JH
	St Paul's Centre Spennymoor	Various activities community and youth activities	DL16 7LS
	Sedgefield Community Assoc	Community organisation providing various arts, recreation and events	TS21 2AE
	Trimdon Grange Youth Session	Various Youth sessions for 13 – 19 years	TS29 6PB
	Trimdon Station Youth Project	Various Youth Sessions and clubs available	TS29 6BS
Community Sports – Red Flags	Jujitsu	Learn to defend yourself and get fit for all ages	DL16 7NX
	Destination Judo	Judo club for all ages and abilities	TS21 2BW
	Destination Judo	Judo club for all ages and abilities	DL16 6DB
	Chi Spennymoor	We teach basic aspects of Taekwondo. All ages welcome	DL16 6DB
	Chi Fishburn	We teach basic aspects of Taekwondo. All ages welcome	TS21 4ED
	Chi chilton	We teach basic aspects of Taekwondo. All ages welcome	DL17 0PT
	Chi Ferryhill	We teach basic aspects of Taekwondo. All ages welcome	DL17 8JX
	Leisure Centre - Spennymoor	Local facility which provide a wide range of activities	DL16 6DB
	South Durham Gymnastics	A programme of sessions to cover all ages and abilities	DL16 6DB
	Spennymoor Sapphires Netball Club	Spennymoor Sapphires Netball club is a junior Netball Club offering coaching and competitive opportunities for young people in the local community.	DL16 6DB
	Spennymoor Town Football Club	Teams from under 11 years to adults	DL16 6JN
	Spennymoor Ladies Runners	Running club for over 16 years	DL16 6JY
	Ferryhill Indoor Bowling Club	Local bowling club welcomes new members	DL17 8BQ
	Kirk Merrington Juniors FC	Local team for under 16 years	DL16 7QW
	Byers Green Youth Football Club	Local team for under 9 and under 11	DL16 7LN
	Bowls Pavilion, Jubilee Park	Outdoor bowls	DL16 6GA
	Wolf Thai Boxing and Fitness	Muay Thai gym	DL16 6DB
	Spennymoor Town Football Club	Local football club with teams from under 7 - adults	DL16 6JN
	Tudhoe Cricket Club	Local cricket club with teams from under 11 – adults	DL16 6JY
	Spennymoor Boxing Academy	Boxing club for various ages	DL16 6TH
	Toothill Boxing Club Trimdon	Local boxing club for all school boy groups	TS29 6AB
Trimdon United Juniors FC	Local football club with teams from under 8 – adults	TS29 6JU	

Provider	Organisation Name	Description	Postcode
Community Sports – Red Flags	Mainsforth Cricket Club	Local club with teams for under 13 – adults	DL17 9DG
	Sedgefield Springers Trampoline Club	Trampoline coaching for 5 years upwards	DL17 8BQ
	Ferryhill Town Youth FC	Teams ranging from development through to 21 years	DL17 8PS
	Bishop Auckland Cycling Club	Cycling club for Juniors, families and adults	DL17 0HD
	Sedgefield Cricket Club	Local club with teams from under 11 - adults	TS21 2BZ
	Sedgefield Squash Club	Squash and racket club, open for all ages	TS21 2AE
	Sedgefield Tennis Club	Local tennis club for juniors – adults	TS21 3DD
	Destination Judo	Children’s Judo club for all ages	TS21 2BW
	Ferryhill Rhinos Rugby League Club	Local club with teams from under 8 - adults. The club also has a touch rugby team	DL17 8BQ
	Ferryhill Taekwondo Academy	Local community club for all ages and abilities	DL17 8BQ
	Ferryhill Wheelers Cycling Club	Ferryhill Wheelers Cycling Club has both adult and junior membership	DL17 8BQ
	Sedgefield Springers Trampoline Club	Provide trampoline coaching to 5 year olds and upwards. Members also compete at local and national levels	DL17 8BQ
	Mainsforth Boxing & Fitness Club	Local club for all ages and abilities	DL17 DAG
	Sedgefield Harriers	Local Athletics club for ages 4 years upwards	TS21 3DD
	Boccia Durham	Boccia is a Paralympic sport suitable for any persons with any disability.	TS21 3DD
	Sedgefield Community College Carpet Bowls Club	Local club open to all and welcomes new members	TS21 3DD
	Sedgefield Tennis Club	Local Tennis club with membership options for jnr and senior players	TS21 3DD
	Sho Shin Kai Karate Club	Our students are here to enjoy the art that is Karate. For 5 years upwards	TS29 6JU
	Trimdon Community College Cricket Club	Local football club with teams from under 8 - adults	TS29 6JU
	Trimdon United Juniors FC	Local football club with teams from under 8 - adults	TS29 6JU
Community Arts – Purple Flags	The Joanne Banks Dancers	Various dance classes for all ages and abilities	DL16 7AT
	Enter CIC Theatre Academy – Durham	Activities including music, arts, dance and drama	DL17 8PP
	Ferryhill Stage Society	Local Theatre for ages 6 years upwards	DL17 0AG
	Spennymoor Stage and Song	Musicals and entertainment for all ages	DL16 6HQ
	Spennymoor Youth Theatre Group & Performing Arts School	Activities including music, dance and drama	DL16 6RY
	Dance It Live It with Sophie Johnson	Dance classes	TS29 6PD
	Sedgefield Players	Drama group for ages 7 – 18 years	TS21 3AT
	Sedgefield Lyrics Youth Choir	Singing together for 8 years upwards	TS21 2AE
	Nouveau Fitness CIC	At Nouveau Dance & Fitness Classes are available to all abilities and ages	DL16 6RY

Provider	Organisation Name	Description	Postcode
Uniformed Services – Navy Flags	Scouts 1 st Byers Green	Scout training, camping, hiking and climbing for ages 10 years upwards	DL16 6RU
	St John's Ambulance Badgers and Cadets	For ages 5 upwards to learn first aid	DL16 6DU
	Scouts 1 st Ferryhill	Scout training, camping, hiking and climbing for ages 10 years upwards	DL17 8PP
	Scouts 1 st Chilton	Scout training, camping, hiking and climbing for ages 10 years upwards	DL17 0EX
	Scouts 1 st Sedgefield	Scout training, camping, hiking and climbing for ages 10 years upwards	TS21 2BW
Faith Groups – Yellow Flags	St Paul's Church Spennymoor	Various youth groups on offer all welcome	DL16 7SG
	Jubilee Independent Methodist Church, Spennymoor	Youth club available all young people welcome	DL16 7TJ
	Spennymoor Trinity Methodist Church	Youth group ages 11 – 16	DL17 8JQ
	Methodist Church Windlestone	Youth club available all young people welcome	DL17 0EX
Junior Clubs – White Flags	Trimdon Community College Association	Weekly junior club	TS29 6JU
Community Buildings – Light Blue flags	Sedgefield Parish Hall	Community venue and facility with a range of activities on offer	TS21 3AT
	Sedgefield Community Assoc	Community venue and facility with a range of activities on offer	TS21 2AE
	Bishop Middleham Village Hall	Community venue and facility with a range of activities on offer	DL17 9AJ
	Trimdon Village Hall	Community venue and facility with a range of activities on offer	TS29 6JX
	Trimdon Community College Association	Community venue and facility with a range of activities on offer	TS29 6JU
	Trimdon Grange Community Centre	Community venue and facility with a range of activities on offer	TS29 6PB
	Trimdon Station Comm Centre	Community venue and facility with a range of activities on offer	TS29 6BS
	West Cornforth Comm Centre	Community venue and facility with a range of activities on offer	DL17 9LA
	Ferryhill Ladder Centre	Community venue and facility with a range of activities on offer	DL17 8EZ
	Dean Bank Literacy Institute	Community venue and facility with a range of activities on offer	DL17 8PP
	Kirk Merrington Community Centre	Community venue and facility with a range of activities on offer	DL16 7HZ
	Kirk Merrington Village Hall	Community venue and facility with a range of activities on offer	DL17 7HZ
	Henderson Community House	Community venue and facility with a range of activities on offer	DL17 0HS
	Middlestone Moor Community Centre	Community venue and facility with a range of activities on offer	DL16 7AP
	Byers Green Village Hall	Community venue and facility with a range of activities on offer	DL16 7NX
Spennymoor Settlement	Community venue and facility with a range of activities on offer	DL16 6RY	
Tudhoe Community Centre	Community venue and facility with a range of activities on offer	DL16 6TA	

Appendix 9 – Key Youth Activities Newton Aycliffe One Point Area

Provider	Organisation Name	Description	Postcode
Council Funded Youth Provision – Green flags	Shildon Youth Project	Council Supported provision for 13 - 19 years	DL4 2EP
	Newton Aycliffe Youth Centre	Council Supported provision for 13 - 19 years	DL5 4HT
VCS Provision – Black Flags	Oh a Swag	Teen group for year 9 kids and older to express and discuss the challenges and pressures	DL4 1DS
	Agnew Community Centre	Various activities for 9-14 years	DL5 4QZ
	Newton Aycliffe Youth Centre	Various activities and opportunities for all ages in the community	DL5 4HT
	GOALs	Supports people with learning disabilities to take part in social events and group activities	DL5 6DS
Community Sports – Red Flags	Shildon Amateur Boxing Club	Local club for boys of all junior ages	DL4 2JJ
	Spartan Baseball team	Baseball training for ages 8 – 16 years	DL4 2EP
	Woodham Golf & Country	Golf for all ages and abilities	DL5 4PN
	Zanshin-Kai School of Anshin Ryu Karate	Karate beginners from ages 6 upwards	DL5 4UE
	Aycliffe Amateur Boxing Club	Boxing and keep fit sessions for ages 6 upwards	DL5 4QY
	OKCA Jewels	Cheerleading for ages 4 – 16 years	DL5 4HT
	Newton Aycliffe Cricket Club	Local cricket club with teams from under 11 – adults	DL5 5AG
	Sedgefield Water Polo Club	Teams of all ages	DL5 4EH
	Greenfield Tennis Club	Tennis club for ages 13 years plus	DL5 7LF
	Oakfield Sports Complex	Leisure facilities and activities for all ages	DL5 6QZ
	Newton Aycliffe Youth Football Club	Development sections for boys aged 4 – 6 years and teams for boys and girls from under 7 to adults	DL5 6QF
	Destination Judo	Judo club for all ages and abilities	DL5 4HT
	Green Dragon Martial Arts	Martial Arts Club for all ages and abilities	DL5 4EX
	Chi Woodham	We teach basic aspects of Taekwondo. All ages welcome	DL5 4UE
	Durham District Artistic Roller-skating	Roller Skating club welcomes all ages abilities	DL4 2EP
	Durham Tigers	We are a local Rugby club with teams from under 11 - adults	DL4 2EP
	Leisure Centre - Shildon-Sunnydale	Local facility which provides a wide range of activities	DL4 2EP
	Newton Aycliffe Junior Football Club	Junior football club with teams from under 7 - adults	DL4 2EP
	Shildon Judo Club	Club sessions available for 5 years upwards	DL4 2EP
	Shildon Running and Athletic Club	open to anyone aged 7 years upwards, we provide a safe friendly environment where adults and children can try activities and work with coaches	DL4 2EP
Aycliffe Badminton Club	Badminton Club for all, adult and junior membership available	DL5 4EH	

Provider	Organisation Name	Description	Postcode
Page 148 Community Sports – Red Flags	Athena Sports Academy	Sports club currently offering gymnastics and flexibility sessions for children from the age of 3 years plus at Newton Aycliffe Leisure Centre and Sunnysdale Leisure Centre. We also offer a disability gymnastics session.	DL5 4EH
	Aycliffe Sub Aqua Club	We teach anyone from the age of 14+ from scratch to elementary diver, open water diver, club diver, dive leader and beyond to instructors and dive masters, or whether you trained with PADI, BSAC or another training organization, everyone is welcome.	DL5 4EH
	Aycliffe Tri Club	Club for ages 16+ years involves swimming sessions, bike riding and running	DL5 4EH
	Chungdokwan Taekwondo-Aycliffe	Chungdokwan Taekwondo offers classes for all ages and abilities	DL5 4EH
	Jayenell Gymnastics	Club for ages 4 years upward	DL5 4EH
	Leisure Centre - Newton Aycliffe	Local facility which provides a wide range of activities	DL5 4EH
	Newton Aycliffe Judo Club	Judo club with opportunities for jnrs and adults	DL5 4EH
	Newton Aycliffe Kayak Club	Local club welcomes new members	DL5 4EH
	Rock Antics Indoor Climbing Centre	Indoor Climbing Centre for all ages and abilities	DL5 4EH
	Sedgefield 75 Swimming Club	Swimming club for all ages	DL5 4EH
	Sedgefield Water Polo Club	Sedgefield Water Polo squad Teams for all ages	DL5 4EH
	KDANZ Cheerleaders	Cheerleading team - associated to the UK Cheerleading association. Fun activities that promote healthy lifestyles, sportsmanship and spirit raising Children aged 4 - 16 years can join for fun and enjoyment	DL5 4HT
	Woodham Golf & Country	Adult and Junior membership options and all welcome	DL5 4PN
Community Arts – Purple Flags.	The Tearaways Youth Theatre Group	Aspects of theatre and drama for young people aged 11 – 19 years	DL4 1HN
	The National Railway Museum at Shildon	Various activities and workshops for young people to take part in	DL4 1PQ
	NA Cougars Cheerleaders	Cheerleading including dance, cheer, acrobatics and stunting for all ages	DL5 7LF
	Aycliffe Brancepeth Band	Brass band for players of all ages and skills	DL5 7LB
	Macadam School of Dance	Lessons in various dance from 18 months plus	DL5 6HP
	Newton Aycliffe Art Group	Art group for abilities for ages 16 years upwards	DL5 5DH
	KDANZ North East	Various dance for all ages	DL5 4HT
	Acorn Players	Musical drama group for ages 10 years upwards	DL5 4AX
	Woodham Art Group	Art group meetings	DL5 4UE
Aycliffe Dance Academy	Dance classes from age 2 and half – adults	DL5 4UD	
Uniformed Groups – Navy Flags	Scouts Shildon	For boys and girls age 5 upwards	DL4 2DX
	Guides 2 nd Shildon Guides	For girls from 10 – 18 years	DL4 1ND
	Scouts Shildon All Saints	Scout training, camping, hiking and climbing for ages 10 years upwards	DL4 2DE
	Scouts 1 st Newton Aycliffe	Scout training, camping, hiking and climbing for ages 10 years upwards	DL5 7PW
	ATC 1407 Newton Aycliffe	Cadets for young people	DL5 4EW
	Rainbows 1 st Newton Aycliffe Rainbows	Girl guiding for ages 5 – 7 years	DL5 5 DH

Provider	Organisation Name	Description	Postcode
Faith Groups – Yellow Flags	Scouts Aycliffe Village	Scout training, camping, hiking and climbing for boys and girls age 5 – 18 years	DL5 6LG
	St John's Church, Shildon	Various activities for ages 11 – 18 years all welcome	DL4 1ND
	Methodist Church Burnhill Way	Regular activities for young people all young people welcome	DL5 7PA
	Xcel Church	Various activities for ages 11 – 17 years	DL5 6AP
Community Buildings – Light Blue Flags	Jubilee Fields Community Centre	Various activities for all ages	DL4 2AL
	Middridge Village Hall	Various events available	DL5 7JN
	Agnew Community Centre	Regular activities taking place in the centre	DL5 4QZ
	Woodham Village Community Association	Various activities for all ages	DL5 4UE
	The Eco Centre	Provides environment activities	DL5 5AQ
	Aycliffe Village hall	Various activities available	DL5 6LG
	Neville Parade Methodist Hall	Various activities for all ages	DL5 5DH

Appendix 10 – Consultation Form

1. What is the consultation about (include what the council is specifically seeking views on)

This document describes how the Council will consult on a proposed new approach to the delivery of youth support. The consultation and proposals take into consideration the required MTFP efficiency savings in relation to youth support.

It is proposed that we will consult on:-

- A Strategy for Youth Support in County Durham
- Deploy Council resources according to need to deliver a Targeted Youth Support Service
- Ceasing the existing youth work support grant and the allocation of funding to each Area Action Partnership (AAP) to address local priorities linked to youth services.

The council is consulting with young people, parents and carers and other key stakeholders on these proposals.

Durham County Council is proposing a Strategy for Youth Support in County Durham, which is in line with government policy. This will help shape the way youth support is targeted and delivered for those young people in greatest need. The strategy will then form the basis of the proposed new delivery model for a Targeted Youth Support Service.

The changes proposed are designed to ensure those young people in most need of early help and support receive it and that outcomes for young people and their families improve, whilst at the same time reducing the cost base of the service.

It is proposed therefore, that Council resources should be redirected, equitably according to need, so that a targeted youth support service can be provided. This will mean that universal, open access youth work will no longer be funded through the main budget of the Council.

The voluntary and community sector in County Durham provide a wide range of activities for young people to take part in and are in the best position to deliver a universal offer of youth activities.

Durham County Council is proposing to cease the existing youth work support grant and allocate funding to each Area Action Partnership (AAP) to address local priorities linked to youth services.

2. Background

In September 2011, Durham County Council signaled a clear and funded commitment to early help services with the introduction of the integrated One Point Service. The Service brings together practitioners delivering a wide range of interventions and additional support to children and young people aged from 0-19 years and their families.

Youth provision in County Durham is predominantly delivered through open access universal youth sessions available to all young people.

The Council currently provides on average 204 weekly sessions of universal youth provision through 64 youth centres and projects across the County. Much of the provision is delivered in partnership with a range of voluntary and community sector partners in and through community centres. The provision is overseen by voluntary management committees who are supported by One Point Youth Workers.

The aim of service delivery to date has been to offer a wide geographical spread of provision based on an open access offer to all teenagers rather than a targeted approach to those young people who are identified as vulnerable, although a smaller element of targeted youth support has recently been developed by the One Point Service which offers early help to young people aged 13 – 19 years who are identified as having additional needs.

Current performance highlights the need to change this approach; the last full year performance data states the Youth Service had maintained contact (6 or more sessions) with only 2,971 young people of a population of 42,618. This equates to 7% of the total 13 – 19 years population. Of the 2,971 young people only 1,679 young people were identified as living in an area of deprivation. This equates to 9% of young people aged 13 – 19 living in the top 30% most deprived Super Output Area. Outcomes for young people across County Durham are also below regional and national benchmarks in a range of different areas.

The Council's current MTFP requires efficiency savings of approximately £225m from 2011/12 until 2017/18. The Council anticipate further savings of £103m will be required by April 2019. Savings targets for Children and Adults Services (CAS) are currently £16.9m for 2016/17 and £25.2m for 2017/18, with further budget reductions expected for the service in 2018/19.

It is in this context that a saving of approximately £1million is proposed from the Youth Support budget by 2017/18.

The approval of the proposed Strategy for Youth Support in County Durham and subsequent new delivery model will ensure continued support and improved outcomes for vulnerable young people and their families. The proposed model also focuses Council resources on people not buildings and the retention of staffing expertise and experience rather than maintenance of buildings. Transfer of ownership of 6 Youth and Community Centres is being explored with centre management committees through the Durham ASK process of supported asset transfer.

The purpose of the Youth Service Review is to robustly and objectively review the current provision of Youth Services in line with local and national policy drivers, including the Statutory Guidance and the requirements of the County Council's MTFP so that Durham County Council's Children and Adults Services delivers its statutory obligations and allocates resources equitably in order to improve outcomes for young people.

3. Timescales

The proposed consultation exercise will run for 12 weeks and will start on Monday 1st February until 27th April 2016. A full analysis of the consultation results will then be

undertaken and a report presented to Cabinet in Autumn 2016.

4. Contact Officer

The Project Manager for the Youth Review is Helen Riddell who has established various workstreams to manage and deliver aspects of the project.

Contact Details:

Helen Riddell
Youth Review Project Manager
Tel: 03000268603
Email: helen.riddell@durham.gov.uk

5. Stakeholders (please list)

The consultation process will involve a range of stakeholders who have an interest in this review and a range of consultation methods will be used to maximise involvement and participation levels from all interested parties. Stakeholder groups include:-

Young People

Parents/Carers

Management Committees of Council Supported Open Access Provision

Area Action Partnerships

Children and Families Partnership

LSCB

Health Partners

- Health and Wellbeing Board
- Public Health England
- Clinical Commissioning Groups
- County Durham and Darlington Foundation Trust
- City Hospitals Sunderland Foundation Trust
- Tees, Esk and Wear Valleys Foundation Trust
- North Tees & Hartlepool Hospitals Foundation Trust

Members

- All Members
- Children and Young People's Scrutiny Committee
- Members of Parliament

Schools

Staff

- One Point Staff

- Wider Staff within CAS
- Other DCC staff

Town and Parish Councillors
Voluntary and Community Sector Organisations

6. Consultation Process and Methods (please list and detail in section 13)

A variety of methods will be used during the consultation to enable all stakeholders to actively participate. This will include:-

- Focus Groups with management committees of DCC funded youth clubs and projects
- Activity Sessions with young people
- Questionnaires for all key stakeholders and any interested party to complete, including parents and carers
- Questionnaires for young people
- Presentations to Area Action Partnerships
- Presentations to a range of partner organisations and key stakeholders

7. Geographical Area

The review affects the whole County as there are Durham County Council supported youth projects located in all electoral wards/divisions. The consultation aims to gather feedback from all interested parties and will be open to all stakeholders who are directly affected by the proposal.

8. Key Messages to stakeholders

Key Principles

The review of youth support has incorporated the following:-

- (a) Changes in policy direction since 2010;
- (b) The extent to which youth service resources are currently allocated according to need in County Durham;
- (c) Analysis of need relating to deprivation, using the index of deprivation 2015 (ID 2015);
- (d) The current performance of the youth service in relation to contact with young people;
- (e) The 2015 County Durham Youth survey;
- (f) Outcomes for young people, particularly those that are vulnerable;
- (g) The availability of a range of provision for young people delivered by the VCS;
- (h) Council maintained Youth & Community Centres;
- (i) The need to make required MTFP efficiency saving.

The Council's current MTFP requires efficiency savings of approximately £225m from

2011/12 until 2017/18. The Council anticipates that further savings of £103m will be required by April 2019. Savings targets for Children and Adults Services (CAS) are currently £16.9m for 2016/17 and £25.2m for 2017/18, with further budget reductions expected for the service in 2018/19.

It is in this context that a saving of approx. £1 million is proposed from the Youth Support budget by 2016/17.

Durham County Council is proposing a Strategy for Youth Support in County Durham. This is in line with policy drivers and will help shape the way youth support is targeted and delivered. The changes proposed are designed to ensure those in most need of early help and support receive it and that outcomes for young people and families improve.

It is proposed that Council resources should be redirected equitably according to need, so that a targeted youth support service can be provided. This will mean that universal, open access youth work will no longer be funded through the One Point Service budget.

The voluntary and community sector are in the best position to deliver a universal offer of youth activities in County Durham that young people can access, so we are proposing to redirect the Youth Work Support Grant across each Area Action Partnership (AAP) to address local priorities.

9. DCC Website and consultation page content

DCC website: –

- link to consultation
- Key messages
- Link to Strategy
- Questionnaires

Summary Sheet

10. Equality Impact Assessment (who will be impacted and has the EIA form been completed and agreed)

Initial Screening Complete, please see Appendix

11. Links to other Significant Consultations

N/A

12. Is this subject to a statutory consultation process (explain)

N/A

13. Communications and consultation process and methods

Activity/Method(s)	Stakeholder(s)	Key message	Lead	Timescale	Status
Activity Session	Young People	As listed in section 8			
Focus Group	Management Committee of DCC funded youth clubs and projects	As listed in section 8			
Questionnaires	Young Person's Questionnaire	As listed in section 8			
	Stakeholder Questionnaire				
	Management Committee of DCC funded youth clubs and projects				
Presentation	Members AAP Forums Children and Families Partnership Health and Wellbeing Board VCS Working Group	As listed in section 8			

14. Resources and materials required (e.g. questionnaire development)

Type	How it will be used	Support Needed
Questionnaire	Paper based/online	Development of questions Distribution
Leaflets	Promotion of consultation/Key messages	Methods of communication/engagement of stakeholders
Presentation	Promotion of consultation Content of proposal/key messages	

15. Marketing and Communications tick list			
Internal	✓ / x	External	✓ / x
Employee Update		DCC website & consultation webpage (mandatory)	✓
Intranet	✓	Durham County News	
Members' Update	✓	Press release/news item	
Schools' extranet	✓	Social media including Twitter/Facebook	✓
Team meetings	✓	Consultation/engagement events	✓
Staff email	✓	Surveys – online/paper/phone/email	✓
Team Brief	✓	Direct contact with service users via email/letter	✓
Buzz	✓	Service user meetings	✓
Notice boards	✓	Statutory Notices	
Staff road shows		Literature (leaflets, posters etc)	✓
		Access point screen	
		Other (please state)	
16. Consultation and Communications Risks			
Not enough consultations completed to make the responses viable Key messages delivered inappropriately			
17. Training Needs of Staff (consultation process, engagement, questionnaire development, equalities and EIAs etc.)			
Code of Conduct Consultation process Equalities/EIA Questionnaire development			
18. How public and stakeholder views and comments can be submitted			
Through completion of the questionnaire			
19. Key press spokespersons			
Press and media queries and requests for information will be addressed through established DCC process and the Corporate Press Office. Whilst a general statement will be created describing the review in broad terms, there may be a need, as the review progresses, for CAS spokespersons to be provided, they will be:			
<ul style="list-style-type: none"> a. Corporate Director of CAS b. Head of Children's Services c. Strategic Manager Children's Services Reform 			

20. Post consultation feedback to stakeholders and consultation participants

Feedback will be delivered to stakeholders through a range of methods including

- Website notifications
- General feedback summary letter to affected management groups
- Young people through youth projects and schools
- Cabinet reports

21. How you will evaluate the consultation

Consultation will be subject to constant monitoring during the consultation period, this will allow for any issues to be easily identified and addressed. Reflective practice and processes will be in place and encouraged within the consultation working group and progress reports produced.

22. Decision Making and Reporting Dates

11 th November 2015	-	Report to CMT
4 th December 2015	-	Cabinet pre-agenda meeting
7 th December 2015	-	Labour Group
4 th January 2016	-	Cabinet pre-agenda meeting
11 th January 2016	-	Cabinet briefing meeting
13 th January 2016	-	Cabinet decision – permission to consult

Appendix 11 - Durham County Council – Altogether Better Equality Impact Assessment Form

NB: Equality impact assessment is a legal requirement for all strategies plans, functions, policies, procedures and services. We are also legally required to publish our assessments. You can find help and prompts on completing the assessment in the guidance from page 7 onwards.

Section one: Description and initial screening

Section overview: this section provides an audit trail.	
Service/team or section: Children’s Services, Children and Adults Services	
Lead Officer: Carole Payne, Head of Children’s Services	Start date: 01.04.15
<p>Subject of the Impact Assessment: (please also include a brief description of the aims, outcomes, operational issues as appropriate)</p> <p>Durham County Council is proposing a new approach to Youth Support in County Durham, which is in line with government policy, will help shape the way youth support is targeted and delivered for those young people in greatest need. This strategy will then form the basis of the proposed new model for a targeted Youth Support Service.</p> <p>A Strategy for Youth Support in County Durham and report outlining the proposals of a Targeted Youth Support Service will be presented to Cabinet for consideration and agreement of a public consultation to seek the public view on the proposals.</p> <p>Consultation Plan</p> <p>A consultation plan and timeline has been developed in preparation for a potential public consultation. The communications plan</p>	

will ensure that all stakeholders including service users, employees, partners and elected members are given full opportunities to provide views on the proposed future of delivery. Feedback will inform the development of our approach and be used to update this impact assessment.

Who are the main stakeholders: General public / Employees / Elected Members / Partners/ Specific audiences/Other (please specify) –
 Youth Service users, young people aged 13 - 19 years, parents, Elected Members, Council supported management groups delivering open access youth provision, partners and employees.

Is a copy of the subject attached? No
 If not, where could it be viewed? Consultation plan will be available on request as appropriate

Initial screening

Prompts to help you:
 Who is affected by it? Who is intended to benefit and how? Could there be a different impact or outcome for some groups? Is it likely to affect relations between different communities or groups, for example if it is thought to favour one particular group or deny opportunities for others? Is there any specific targeted action to promote equality?

Is there an actual/potential negative or positive impact on specific groups within these headings?
 Indicate :Y = Yes, N = No, ?=Unsure

Gender	Y	Disability	Y	Age	Y	Race/ethnicity	Y	Religion or belief	Y	Sexual orientation	Y
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How will this support our commitment to promote equality and meet our legal responsibilities?

Reminder of our legal duties:

- Eliminating unlawful discrimination & harassment
- Promoting equality of opportunity
- Promoting good relations between people from different groups
- Promoting positive attitudes towards disabled people and taking account of someone's disability, even where that involves treating them more favourably than other people
- Involving people, particularly disabled people, in public life and decision making

What evidence do you have to support your findings?

A Strategy launch and consultation is likely to have some impact on service users and their carers, families and friends. At this stage, an initial screening is sufficient as the proposals are subject to consultation and no changes to the current service delivery will be made until the consultation has concluded and Council have made a final decision. However, a full impact assessment will be carried out in due course to accompany the final post consultation report to Cabinet.

Decision: Proceed to full impact assessment – Yes

Date: 9th October 2015

If you have answered 'No' you need to pass the completed form for approval & sign off.

Section two: Identifying impacts and evidence- Equality and Diversity

Section overview: this section identifies whether there are any impacts on equality/diversity/cohesion, what evidence is available to support the conclusion and what further action is needed.

Identify the impact : does

Explain your conclusion, including


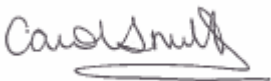
What further

	this increase differences or does it aim to reduce gaps for particular groups?	relevant evidence and consultation you have considered.	action is required? (Include in Sect. 3 action plan)
Gender			
Age			
Disability			
Race/Ethnicity			
Religion or belief			
Sexual orientation			

How will this promote positive relationships between different communities?

Section three : Review and Conclusion

Summary: please provide a brief overview, including impact, changes, improvements and any gaps in evidence.

Action to be taken	Officer responsible	Target Date	In which plan will this action appear
When will this assessment be reviewed?	Date:		
Are there any additional assessments that need to be undertaken in relation to this assessment?			
Lead officer - sign off:			Date: 21.10.15
Service equality representative - sign off:			Date: 21.10.15

Cabinet

13 January 2016



County Durham Partnership Update

Report of Corporate Management Team

Lorraine O'Donnell, Assistant Chief Executive

Councillor Simon Henig, Leader of the Council

Councillor Brian Stephens, Cabinet Portfolio Holder for Neighbourhoods and Local Partnerships

Purpose of the Report

1. To update Durham County Council's Cabinet on issues being addressed by the County Durham Partnership (CDP) including the board, the five thematic partnerships and all area action partnerships (AAPs). The report also includes updates on other key initiatives being carried out in partnership across the county.

Summary

2. The end of 2015 saw a huge amount of partnership activity. The council's work with the armed forces community as well as the recently completed community buildings asset transfer programme, were both recognised nationally as best practice and innovative approaches in their relevant fields. The work of local organisations, community groups and individuals was also recognised at the annual Environment Awards held in November.
3. Following the report Cabinet received last autumn on the work and action plan of the Welfare Reform and Poverty Group, this report includes partnership led work at a local level delivered by AAPs and other partners. Working with, and supporting, local communities affected by welfare reform has become common practice for the AAPs and all of them have strong examples of how this applies in their areas.
4. Thematic partnerships are reviewing and refreshing their outcomes and delivery plans currently to enable new plans to be implemented from April. A number of consultation events have taken place in order to inform partners of emerging needs and issues as well as updating existing plans with outcomes that have been achieved.
5. The Children and Families Partnership commissioned a Student Voice survey which was undertaken by over 8,000 students making this a robust study which can be used across the partnership.

Key Partnership Developments and Achievements

6. It has been a very busy period across the partnership with recognition being received nationally on partnership working in County Durham. Austerity continues

to affect all parts of the partnership and local communities, including welfare reform which is a theme of the report. There are also a number of positives to report on.

7. The council has been honoured for its work in supporting serving and former members of the armed forces and has been presented with a silver award by the Ministry of Defence through its Defence Employer Recognition Scheme. The scheme rewards and recognises UK employers and organisations that pledge, demonstrate or advocate support to the armed forces community. Since signing the Armed Forces Community Covenant in 2012, the council has undertaken a number of initiatives, including setting up a proactive armed forces forum which champions the help and support available to the armed forces community. The council has also developed a dedicated human resources policy to support reservists, which includes the right to up to ten days of special paid leave for training. The council's housing allocation policy has been revised to ensure there is no disadvantage to veterans and their families, extended the scope of welfare rights referral criteria and ensured that its schools admission code does not disadvantage armed forces children. There is now a dedicated page on the council's website detailing the support available to the armed forces community.
8. The recently completed community buildings asset transfer programme was one of six national winners in the Carnegie Trust's Enabling State Awards which received over 120 submissions. At the awards event in London, the project was viewed as ground-breaking and innovative. It was interesting to note that Durham was the only council to be included in the winning projects. Other winners were community organisations who had struggled to engage with their local authorities.
9. The annual Environment Awards took place in November with new categories added and increasing numbers of submissions in each category. A number of commendations as well as overall awards were given with a huge variety of groups and individuals recognised. The brochure from the event can be found [here](#).
10. As previously reported, as part of the WWI commemorations, specially commissioned memorial stones to honour winners of the Victoria Cross will be placed in different locations in County Durham as part of a national initiative to provide a lasting legacy for those who received the VC for their actions. The first, unveiled at Wheatley Hill Cemetery on Wednesday, 4 November 2015, honoured Thomas Kenny, exactly 100 years to the day of his act of heroism. Each stone bears the soldier's name, rank and regiment along with the date of the action for which they were awarded the medal. The event in East Durham was well received by all those who attended, with special praise was given to the children of St Mary's RCVA Primary School, who recited a poem written for Thomas Kenny 100 years ago by the pupils of the school.
11. The Partnership held its forum meeting in October 2015 which focused on the Director of Public Health's report: 'All the lonely people: what are we doing to tackle loneliness and isolation in County Durham?' A joint presentation from Anna Lynch, Director of Public Health, and AAP representatives highlighted the various needs of specific groups of people across the county and gave examples of the wide range of support available to people from across the AAPs and other partners. The presentation was well received and evidenced the way all partners work together to link strategic objectives with local action.
12. Durham Humanitarian Support Partnership, led by the county council and chaired by Cllr Eddie Tomlinson, has continued to progress the county's response to the

refugee crisis in Syria, seeking to ensure that support for refugees placed in the county is joined up, promoting cross-service and agency working, as well as engagement with communities. A working group, which includes council services and partner representatives, is supporting the Partnership in considering the operational aspects of accommodating refugees within County Durham.

13. At its meeting on 16 December 2015 Cabinet endorsed the work carried out by Durham Humanitarian Support Partnership and agreed to progress the proposed response to support refugees under the Syrian Vulnerable Persons Relocation Scheme. The response will focus on ensuring that refugee families arriving in County Durham, many of whom will have encountered desperate situations, experience the best possible welcome and the opportunity to become part of our local communities and thrive in the County.
14. The CDP is an integral way of consulting with partners and wider communities and plays a key role in the council's annual budget consultation. 139 people participated in three public consultation events held in December 2015 which, following a presentation on the council's position and approach to date, gathered views on three key areas: the council's approach to managing the reduction to date; the proposals for 2016-17 and the potential introduction of the social care precept. The full consultation results will be presented to Cabinet in February and will take account of the broader consultation gathering individual and partner responses which closed on Tuesday 12 January.
15. A new approach is being taken to develop a web based Integrated Needs Assessment (INA) for County Durham which will assist with strategic planning across the partnership. The INA will bring together for the first time, the evidence and wide range of strategic assessments used to inform strategic planning across the council and by partnerships. The new INA will provide data, analysis, external frameworks, strategies and plans relevant to life in County Durham and will be a web-based series of fact sheets which will be updated through an iterative process. It will integrate with other strategic assessment processes and products, such as AAP profiles, Clinical Commissioning Group profiles, specific health needs, local economic and community safety assessments.

Supporting Welfare Reform

16. As reported to Cabinet in October, the Welfare Reform and Poverty Group continues to work to mitigate the impacts of changes to the welfare system that affect local people. AAPs are well placed to offer local interventions and support and have received some additional funding from the council to do specific work in their areas. This is in addition to the area and neighbourhood budgets as well as external funding that AAPs secure to support local communities.
17. Previously reported initiatives include the Welfare Champions project from the **East Durham AAP** area. The AAP has had a priority focussing on 'maintaining the social fabric of our communities' for a number of years which has led to the development and implementation of a number of initiatives across the area. As well as the Welfare Champions they also have the East Durham Community Job Clubs which provide more accessible alternatives to centralised national programmes. In the first four months they have seen nearly 200 users access the clubs, against their annual target of 400. They offer access to IT and transport, both of which can be barrier for people. Additional benefits of this initiative can be improved mental health and wellbeing and reduced social isolation. The AAP recently launched the

next stage of the Welfare Champions project, Debt First Aiders, at East Durham Trust's annual conference. This supports people who are experiencing difficulties with debt and will train local volunteers to provide initial support or signposting to specialist services. Users are also encouraged to join the local credit union.

18. Other AAPs have followed the work in East Durham, particularly supporting and enhancing partner initiatives. Working with people who are vulnerable due to debt and need help and support can often be done via a third party, particularly local foodbanks. The usage figures for foodbanks across the county has risen significantly in recent years. **Three Towns, Stanley, Durham and 4Together AAPs** all have examples of partners being able to offer broader support to those who need it, particularly if the advice they receive helps alleviate the need for foodbanks in the future. **Stanley AAP** funds the Durham Money Advice project that provides a trained debt advisor who works alongside the foodbank in Stanley. The Durham Money Advice Centre is a face to face debt advice service where staff and volunteers work with clients to manage their immediate situation, arrange a plan for paying priority debts, and implement a budget that will help the client manage their financial situation in the future.
19. **Durham AAP** has also committed its welfare reform funding to a similar partnership between Durham Christian Foodbank, Citizen's Advice Bureau (CAB) and MIND. This provides a service that looks into the reasons why people are attending the foodbank. The partnership was also chosen to become involved in a fuel bank pilot that operated from existing food banks. Qualifying households receiving a £49 credit to help with fuel costs and to date 42 people have received a comprehensive service. The main problem identified by those accessing the Foodbank as meeting immediate need rather than seeking to access wider providers which the joint working has been able to support. In addition to this, at the AAP's recent It's Up to You event amongst the successful projects were the Durham Money Advice project and Waddington Street.
20. The **4Together AAP** allocated their welfare reform funding to the LADDER Centre in Ferryhill and also focused on supporting foodbanks. The service provides items that more fully meet the needs of families. In order to make a more holistic offer the project also gave people the opportunity to access funding for gas and electricity. To access this provision, evidence of need is required and clients must participate in financial inclusion training. Access to healthy eating classes that teach cooking skills on a budget to support health and nutrition within families are also offered. This is to support the people accessing the food bank who do not have the skills to cook the food provided.
21. Also important is a funding pot to provide basic essentials which will include clothing and shoes as this is something that is repeatedly highlighted by One Point, the LADDER Centre and food banks. It can particularly help those people trying to gain employment by making sure they have clean, appropriate clothing and shoes for interviews etc. Similarly, **Three Towns AAP**, via its support of The Salvation Army in Crook has supported families with three day food parcels. This project also supports the food bank to provide gas and electricity top ups and food to those in need. This enables people to cook hot meals with the food provided by the food bank. One of the biggest issues for many people during cold weather is choosing between heating, eating and finding money to cook food. The Salvation Army has been working with agencies in the area to support those in need. The budget has been used for those requiring clothes, home utensils or essentials for new mothers who cannot afford baby products.

22. Another area that AAPs have prioritised in recent years to respond to welfare reform is employability. The Employability Pit Stop project, supported by **Bishop Auckland and Shildon, East Durham Rural Corridor (EDRC)** and **Great Aycliffe and Middridge (GAMP)** is aimed at people of working age who are either out of work, at risk of redundancy, have poor access to formal learning opportunities or who are digitally excluded. The 'pit stop' element comes from the style of the project as it uses community venue surgeries across the AAP areas to deliver personal development support; help with job applications; support to access additional funding; digital literacy skills and help with volunteering opportunities which are often a first step towards employment.
23. Three AAPs have joined together to deliver the 'Wheels to Work' transport project pilot which looks at overcoming transport barriers that prohibit access to employment. **Mid Durham, Stanley and Chester le Street and District AAPs** have secured £50,000 of capital funding from the North East Combined Authority's Local Growth allocation which will purchase 25 scooters whilst funding from the AAPs will support the delivery of the loan scheme. The loan scheme will provide a scooter for six months with the development of a savings scheme being looked at with the community bank so that after the initial six months the person could have the ability to purchase a new bike with the existing bike being made available for another person.
24. The **Derwent Valley Partnership (DVP)** and **Mid Durham AAP** have both taken a slightly different approach and developed a School Saving and Financial Inclusion Scheme aimed at young people. Through working with Prince Bishops Community Bank (PBCB) they are helping to deliver a school savings scheme project which aims to help improve the financial capability of young people of varying ages within the area. This is achieved through engagement with schools, community groups and parents via the employment of a school development officer, to be hosted by the PBCB. The officer will support schools to introduce sound financial education into the curriculum through the engagement of partner organisations that have the capacity and skills to deliver training in schools. They will work with head teachers to raise awareness of financial issues and encourage a culture of saving. The officer will also engage parents to help them understand and make them aware of financial issues and how poor money management can affect their families' lives.
25. Rural areas can face different issues particularly linked to isolation and accessibility. **Teesdale Action Partnership** works with Citizens Advice, from their base in Barnard Castle, to offer outreach services across the area. To complement this service the AAP has funded a rural pilot to offer information, advice and guidance on issues relating to benefits and jobs. Led by YMCA Teesdale this project has established weekly sessions in Evenwood, Cockfield and Mickleton. Staffed by the YMCA team and trained volunteers the project has been helping people in rural areas who may find it difficult to access this sort of service. The type of issues include access to public transport and reliable broadband.
26. The examples given are only a small amount of the work going on across the county within communities to help people affected by welfare reform. The wider affects include social isolation and emotional wellbeing which are being addressed by partners and AAPs.

Altogether wealthier

27. The **County Durham Economic Partnership (CDEP)** Board met in November 2015 and welcomed Arun Harish from the Centre for Process Innovation onto the board to further increase private sector representation. On the agenda was an annual review of the CDEP Measures of Success and an opportunity to analyse the annual State of the County Report. This was further complemented by discussion of progress being made by working groups within the partnership.
28. The Measures of Success report highlighted positive trends against the target indicators and trackers. However, it remains evident that the county has experienced a more acute impact of the recession when compared to both the national and regional picture and there is still a significant distance to travel. The key messages from performance against the current measures of success are:
- a. Since 2012 the employment rate has risen from 64.8% to 68.1% (an increase of 9,700 people). This remains low compared to the pre-recession peak. The latest male employment rate (74.2%) in particular has grown sharply and now exceeds the overall target employment rate for the county (73%) and is above the North East male employment rate (by 1.1%). The number of self-employed people rose from 16,100 to 26,400 in County Durham, an increase of 62%.
 - b. The total value of North East economy is £45.4bn (2013) and County Durham contributes 16% of this total (£7.3bn). In 2013, Gross Value Added (GVA) per head grew at 6.8% significantly above both the North East growth rate (2.8%) and the national average (2.6%).
 - c. Latest ONS estimates of the number of businesses show there were 12,370 active enterprises in County Durham in 2013. This is a net increase of 185 (+1.5%) enterprises since 2012 lower than regional (+3.4%) or national (+3.4%) changes. The total business stock remains below the national average and is dominated by smaller businesses.
 - d. Gross Disposable Household Income has increased 18.4% since 2008 more than regional (18.2%) or national (16.9%) comparisons. However, locally growth over the longer term has been relatively low.
 - e. The Indices of Deprivation (released in September 2015) revealed that 150 County Durham LSOAs are ranked in the top 20% most deprived on the Employment Domain. This is 18 fewer than in previous release but remains more than double the target of 65.
29. The board agreed that the Altogether Wealthier top priority outcome is still to improve the employment rate. This will be achieved through a combination of additional employment and self-employment opportunities located in the county, more residents being able to access employment within a broad travel to work area and additional numbers of employed people becoming resident in County Durham. It was agreed further analysis of the challenges and opportunities highlighted in the report would be fed into the current Regeneration Statement review. The Statement underpins the 'Altogether Wealthier' theme of the Sustainable Community Strategy (SCS) and sets out the regeneration and economic narrative for the county. In order to build on the initial informal consultation with partners and the outlined scope and direction of the review, key milestones and timescales have been identified and agreed by the CDEP Board.

30. The County Durham Partnership Board requested an update on the County Durham Plan at its November meeting. This is a key council and document and the spatial expression of the SCS, which seeks to guide the future development of the county and to improve the lives of its existing and future residents. A planning inspector held an Examination in Public in 2014 to consider the contents of the Plan. The subsequent interim report of the inspector received in February 2015 found the Plan to be unsound and criticised its economic ambition. At this time support for the council's approach was forthcoming from across partners including the business community and local MPs. Given this support and the flaws identified in the inspector's report, the council approached the inspector to ask him to reopen the Examination. He refused to do so and therefore, following discussions with the Planning Inspectorate and after taking legal advice, the council took the difficult decision of launching a Judicial Review (JR).
31. In September DCC was informed by the Court that it had agreed a Consent Order and that there was now a resolution which quashed the inspector's interim report. As part of the agreement reached with DCLG and endorsed by the court, the County Durham Plan also had to be withdrawn to allow it to be refreshed and updated before being submitted again for Examination by a new inspector. As part of this updating and to reflect changes to Government policy, elements of the Plan's evidence base are currently being updated and refreshed.
32. In order to ensure an amended and refreshed Plan is back to Examination as soon as possible the council is hoping to have the new draft approved by cabinet and out to consultation early this year and will then look to submit the Plan for Examination in late spring/early summer. After submission a new Planning Inspector will be appointed who will then determine the timescales and the format of the Examination in Public.
33. AAPs have also significantly contributed to delivering against the altogether wealthier outcomes. Many have supported employability and apprenticeship programmes as well as helping people to return to work by building their skills and confidence. Many AAPs also support businesses in their localities in order to help boost the local economy through increased footfall, something **Spennymoor AAP's** Town Centre Group is currently looking at, to broadband and other digital services.
34. **Spennymoor** and **4Together AAPs** are both working in partnership with County Durham Furniture Help Scheme (CDFHS). Spennymoor AAP is supporting the Destination Employment Project which will offer a comprehensive programme of person centred employability support. The project team will work with clients to identify their starting point and support them into employment and each client will receive an identified project worker to support them on their journey. The project will aim to work with around 120 residents from the Spennymoor Area. It will focus primarily on people aged 25+. **4Together AAP** is funding the CDFHS to deliver advice and guidance to those residents disadvantaged by crisis, lack of food or requiring emergency furniture. Both examples show how partnering with the voluntary and community sector to deliver in local areas can broaden the scope of AAP led projects.
35. Working with Durham County Council's ICT Service, **Stanley AAP** has set up a Smart Stanley Working Group to explore how digital technologies can support town centre businesses, along with local resident and visitor footfall in Stanley. A town centre website is the first project for the group which will allow the area to promote

itself to the local and wider community. The website will help to welcome local residents and visitors and will aim to maximise the benefits associated with tourism and encourage visitors to spend some of their disposable income in the town.

36. The AAP will also work with local traders to improve their digital skills with the long-term aim of building their capacity to take on the running and management of the website. Advertising income streams will also be explored with local and national businesses and visitor attractions in the hope of securing income to pay for the ongoing costs of hosting the website after the initial three years.

Altogether better for children and young people

37. A significant piece of work commissioned by the **Children and Families Partnership** is the Student Voice survey which was undertaken from January to April 2015 by students in Years 7, 9 and 11 and where Secondary Schools have Sixth Forms. Of the 32 Secondary Schools, 25 participated with a total of 8,148 students completing the survey, making this a robust survey that can be used across the partnership.
38. The survey findings indicate that:
- a. Over 10% of students identified themselves as a Young Carer, which reinforces the importance of the Young Carers Charter and the need for schools to safely identify and support young carers in their school.
 - b. 33% of students stated they have been bullied. The Transformation Plan for Children and Young People's Mental Health, Emotional Wellbeing and Resilience includes an anti-stigma campaign as an action. Public Health and Education are also working closely on the resilience programme including work with schools to tackle bullying.
 - c. 2.6% of children identified that they eat most of their fruit and veg at school, compared to over 60% at home. The healthy weight alliance will be asked to progress work with students based on the findings of this survey.
 - d. Just over one third of children do not participate in physical activity other than School PE. There is an opportunity through the development of the County Durham Physical Activity Framework to encourage children and young people to become more physically active.
 - e. Over 50% of children responded 'Yes' to the question 'Do you find that you are often near people who are smoking'. The Tobacco Action Plan has been refreshed for 2015/16 and includes a specific theme of reducing exposure to second hand smoke.
 - f. In relation to alcohol consumption, 13.7% of students responded that they drink 'during the week', 'most weekends', 'every weekend' or 'every day'. By Year 11, this increases to 23.3%. The Alcohol Harm Reduction Strategy includes a focus on the altogether better for children and young people theme and specific actions for the Drug and Alcohol Service to support schools in tackling drug and alcohol issues.
39. The survey information has already been shared with schools, partners and through the Local Safeguarding Children Board. The survey will be shared further with relevant parties to ensure the information and evidence is captured in strategy

reviews. An action plan is being developed to respond to these findings which will be reported through the Children and Families Partnership.

40. The Children and Families Partnership have reaffirmed the following three objectives in the Children, Young People and Families Plan 2016-19, as those which will remain a priority for 2016-17:
 - a. Children and young people realise and maximise their potential;
 - b. Children and young people make healthy choices and have the best start in life;
 - c. A Think Family approach is embedded in our support for families.
41. The objectives align to the Sustainable Community Strategy 2010-30.
42. The following events, aimed at young people will inform the refresh of the plan:
 - a. A number of engagement events facilitated by Investing in Children;
 - b. Consultation with young carers through Family Action Young Carers Service family fun day;
 - c. The “Big Tent” Engagement Event included a number of workshops to look at the health and social care issues affecting children and young people.
43. A final summary report of the learning and analysis on the Phase 1 Stronger Families Programme and next steps for the roll out of the expanded Phase 2 programme was presented to the Children and Families Partnership in September 2015. Phase 2 includes much broader eligibility criteria enabling the majority of families worked with by social care services to be part of the programme and to achieve results payments. There is a very clear need to shift the focus to ensuring families are supported in such a way that results in significant and sustained change. All programmes are required to develop a local Family Outcome Framework (FOF), describing the programme’s identification criteria and outcomes.
44. The key actions for phase 2 include: embedding the use of the FOF and development of outcome-focused care plans; coordination of the workforce development with the Service Transformation and Innovations Programme and Local Safeguarding Childrens Board; a range of ICT developments to help manage the information requirements of the expanded programme, including Family Progress Data and outcomes evidence collection for payment-by-results; revising the payment-by-result methodology and grant terms of reference with our Internal Audit service and carry out a ‘refresh’ of the cost saving calculator data once data is available and investigate the cases where there is a particular increase in the costs associated with fostering and residential care.
45. The Stronger Families programme has informed the development of the Children’s Services Innovations programme. Stronger Families will cease to be identifiable as a separate programme, and will become the core of new Families First teams. This will make best use of the learning and expertise built during the programme, but also the resources generated through the programme, in order to achieve improved outcomes for all vulnerable families in County Durham.

46. AAPs have consistently supported the work of the Children and Families Partnership and deliver outcomes at a local level with many examples directly linked to supporting families. **Stanley AAP** also supports the employment of a community engagement tutor working with the Catchgate Learning Hive, in partnership with Derwentside Homes. The Hive provides a range of learning opportunities for residents living across Stanley, particularly targeting those who face multiple barriers to making progress and improving their lives. The Hive work with families to improve their skills to support their children's development, as well as to help adults who are unemployed or unwaged, in low paid or part time employment and who wish to progress.
47. The AAP has also supported the development of Northern Writes, an educational programme and literary festival which will benefit the children, young people and families of Stanley and surrounding North Durham communities. It comprises a participatory programme for children, young people and adults, building up to a weekend literary festival that will showcase their work. Northern Writes is a grass-roots led initiative that is being driven and advocated by members of the community.
48. **3 Towns AAP** has a Training and Preparing for Employment project to train and up-skill local young people interested in the sports industry giving them the opportunity to gain experience and qualifications. The council's sport and physical activity development team has been working across the 3 Towns locality with community Sports Clubs, youth and community groups, schools and college to identify appropriate candidates to offer training and voluntary experience. This will give them a much greater opportunity of employment either full time, part time, apprenticeship or casual session work. Although this project is sport related the skills and experiences gained are transferable and would help future employability in alternative fields of work.

Altogether healthier

49. The **Health and Wellbeing Board** recently agreed the comprehensive three year County Durham Transformation Plan for Children and Young People's Mental Health, Emotional Wellbeing and Resilience, which considers self-harm amongst young people. The Department of Health and NHS England published the 'Future in Mind, promoting, protecting and improving our children and young people's mental health and wellbeing' which makes a number of proposals the government wishes to see by 2020. These include: tackling stigma and improving attitudes to mental illness; introducing more access and waiting time standards for services; establishing 'one stop shop' support services in the community and improving access for children and young people who are particularly vulnerable. The County Durham Transformation Plan incorporates the requirements of 'Future in Mind' to achieve these aspirations. Funding for Clinical Commissioning Groups is attached to the 'Future in Mind' plans to support young people with Mental Health needs.
50. The Health and Wellbeing Board has reaffirmed the following six objectives in the Joint Health and Wellbeing Strategy 2016-19, as those which will remain a priority for 2016-17:
 - a. Children and young people make healthy choices and have the best start in life;
 - b. Reduce health inequalities and early deaths;

- c. Improve quality of life, independence and care and support for people with long term conditions;
- d. Improve the mental and physical wellbeing of the population;
- e. Protect vulnerable people from harm;
- f. Support people to die in the place of their choice with the care and support that they need.

51. The objectives align to the Sustainable Community Strategy 2010-30.
52. Over 270 people attended the Big Tent engagement event which took place in November 2015 and saw Dr William Bird MBE launch of the Physical Activity Framework delivery plan for County Durham. The event also publicised the newly launched Locate service which provides a complete directory of care and support services. The service will play a key role in providing the essential information and advice for people to make informed decisions about their care and support, enabling them to stay well and independent for longer.
53. Sandie Keene, a Local Government Association Advisor facilitated the event, which consisted of a combination of presentations and themed workshops relating to health, social care and the wider wellbeing approach, including integration, community safety, seven day services, the environment, housing and health. The event gave people an opportunity to provide their views on how services should be developed. Service users, Elected Members, members of voluntary organisations, patients, carers, GPs and AAP board members all attended. Feedback will be used to influence future services through the Joint Health and Wellbeing Strategy, Children, Young People and Families Plan, and Safe Durham Partnership Plan.
54. Addressing specific issues on rural isolation is key to the work of the **Weardale** and **Teesdale Action Partnerships**. Their 'Wheels to Meals' scheme addresses the two issues of nutrition and rural isolation in older people. Using Community Transport's fully accessible mini buses with volunteer drivers and passenger assistants, the scheme collects people from their doors and takes them to local restaurants for a two course lunch or afternoon tea, before taking them home. The scheme is widely promoted and the choice of venue is agreed from feedback and suggestions offered by the participants. Additional support is available over the phone to those members who have expressed an interest and is an important part of the project as it is designed to offer a friendly voice and a listening ear to those individuals who are isolated.
55. The **Derwent Valley AAP** is currently working with Leisureworks, Public Health, Consett Academy, community venues and a range of local sports clubs to develop a bespoke physical activity programme for 2016. The programme aims to support the development of the new County Durham Physical Activity Framework (2016-2021), engage young people and families who would otherwise not participate in physical activity and sustain physical participation in the long term.
56. The programme will commence in spring 2016 offering a range of taster sessions delivered in conjunction with Consett Academy targeted at Year 7 pupils using the current onsite facilities. These taster sessions will provide an opportunity for young people to take part in traditional sports such as rugby, football, cricket and swimming alongside other activities including geocaching, dance, boot camps, colour run, boxercise and cheerleading.

57. As a follow on from the spring taster sessions, a Legacy Multi Sports Day Programme will be delivered in summer 2016 across various community venues (including parks, sports club grounds, community centres etc.) aimed at the wider engagement of families and youth groups. Activities offered alongside the sports listed above will also include music and art.
58. Through the programme, Sports Club Open Days will be offered aimed at encouraging residents of all ages to take up regular activity and possible volunteering opportunities to help support clubs locally. A Sports Club Voucher Booklet offering free sessions and discounts will also be provided as an incentive as part of the overall project. The Task Group leading on this project are also exploring how the programme can link to the 2016 Olympics and awareness raising linked to disability sports.
59. AAP led physical activity projects are community based ways of increasing people's participation across a range of sports. **Bishop Auckland and Shildon (BASH) and 3 Towns Partnerships** both fund the Parklife project that aims to get more people involved in sport, through the provision of a needs led programme of taster sessions delivered within local parks and facilities. The ultimate aim is to get more people participating in sport more often, with an emphasis on engaging those who currently do not take part in sport or physical activity based. This is based around three parks in the summer months and utilising indoor facilities over winter months. The project will run over three years leading to a lasting legacy of provision or exit routes into other local provision and sports clubs. Activities included football, cricket, archery, dance, spinning multisport, tennis, Go Skate, family games, boot camp and girls only sessions. Seven schools are hosting family games sessions as part of their existing after school provision as part of the project.
60. **Great Aycliffe and Middridge AAP (GAMP)** has implemented a health based project that also supports the altogether greener priority. They have created a socially inclusive, fully accessible community horticultural garden, set in the grounds of the Pioneering Care Centre. The aim of the project is to make use of the local environment by providing access to a community garden in the heart of the GAMP area that enables residents, local schools and voluntary groups to develop their 'hands on' horticultural skills and to undertake new learning.
61. Through a partnership with Bishop Auckland College (Construction & Enterprise Project) and the ESH Group, the garden was constructed to ensure that the space can be fully utilised by clients with a variety of physical abilities and needs. The project is being used to champion a wide range of health and wellbeing benefits that gardening and horticulture can have. The outcomes will include: better physical health through exercise; improved mental health through a sense of purpose and achievement; the opportunity to connect with others, reducing feelings of isolation or exclusion; acquiring new skills to improve the chances of finding employment and volunteering and intergenerational learning.
62. The project has also proved to be a catalyst for a future GAMP funded project 'Growing our Community' that will provide horticultural therapy activities in the grounds of Pioneering Care Partnership, using the new accessible garden. Horticultural therapy is the process of using plants and gardening activities as a means to achieve goals of wellness and promotes physical, emotional, cognitive, social and spiritual wellbeing.

63. A range of activities will be made available to GAMP residents aged 50+, over two days per week, including:
- a. Planting seeds in raised boxes and borders (flowers, fruit and vegetables).
 - b. Maintenance of the garden (pruning, grass cutting, watering etc.).
 - c. Flower arranging (allow people to focus on their creativity and develop a sense of achievement by learning a new skill).
 - d. Nature trail specially designed through the garden, along which there will be marked stops next to points of interest.
64. The project will support the active participation of older adults from adult social care (e.g. Rose Lodge Care Home, which specialises in residential, dementia and respite care) and organisations providing services/support for older people (e.g. Age UK). In addition, independent groups operating across the GAMP area (e.g. Dementia group at Newton Aycliffe Youth and Community Centre) will be invited to take part in the activities. Clients engaged in the horticultural therapy activities will also be offered referral to a free monthly lunch club, developed in partnership with Woodham Community Centre. The lunch club will bring together clients from the project to enjoy a lunchtime meal as well as providing access to other health and wellbeing activities delivered in a community setting including: non-impact aerobics; dance provided by Nouveau Fitness and health promotion provided by health trainers.

Altogether safer

65. The **Safe Durham Partnership (SDP)** is making progress in terms of planning and delivering the statutory 'Prevent duty' placed on partner organisations as part of the Counter Terrorism and Security Act 2015. County Durham can demonstrate an awareness and understanding of the risk of people being drawn into terrorism in the local area through the commissioning of the Counter Terrorism Local Profile and is recognised as a low risk area but no area is risk free.
66. Each organisation specified by the act is represented at the 'County Durham and Darlington Contest Silver Group' which oversees the work of the Safe Durham Partnership priority on Counter Terrorism. Staff training is helping professionals recognise the signs that an individual may be vulnerable to radicalisation and know how to refer them for support. Durham Constabulary has trained staff across the SDP to deliver WRAP (Workshop to Raise Awareness of Prevent); a national product developed by the Home Office. A wide range of agencies are being briefed and sign-posted to information and resources hosted on the websites of the County Durham Partnership, Local Safeguarding Children Board, Safeguarding Adults Board, Schools Extranet, Voice and County Durham's Families Information Service. This will help the private, voluntary and independent childcare sector and out-of-school activity sector meet their new duties.
67. The Government published its Counter-Extremism Strategy in October 2015 which is aimed at countering all forms of extremism: violent and non-violent. It aims to improve understanding of the causes and impacts of extremism and do more to: counter the extremist ideology; build a partnership with all those opposed to extremism; disrupt extremists and build more cohesive communities. An Extremism Bill is scheduled to be published by the end of the year. Additional resources will be available through guidance and toolkits.

68. As previously reported the Safer Homes project received £500,000 funding from the Government's Transformation Challenge Award for 2014/15. £320,000 has been allocated towards the fitting of Fire and Crime Preventative measures in vulnerable homes across County Durham with eight of the main housing providers signed up to a partnership agreement that will see them assign £20,000 of their 2015/16 budget towards the procurement and installation of preventative measures. As a result of the project the Police and Fire Service are now both offering documented advice on both crime/ fire awareness within the home as part of their core role.
69. One of the main objectives of the project was to ensure a sustainable centralised referral process was set up in such a way that ensured the Safer Homes initiative could function as mainstream work once the project had concluded. Fire and Rescue ensure all referrals received are forwarded to the appropriate authority/ service responsible for dealing with the specific vulnerabilities identified. The level of reductions in house burglary and dwelling fires, along with savings achieved from a centralised referral process at through the Fire and Rescue Service has been achieved. The investment in sustainable home safety solutions will provide benefits for many years to come.
70. The Alcohol Harm Reduction Strategy 2015-20 has been developed by Durham County Council Public Health team and agreed by the Safe Durham Partnership Board. In 2014 the County Durham Partnership identified alcohol as a cross cutting theme. The Alcohol Harm Reduction Strategy has been reconfigured around all five of the Altogether themes and underpinned by six key objectives relating to these themes.
71. The strategic objectives in the **Safe Durham Partnership Plan (SDPP)** are the same as the thematic objectives for the Altogether Safer section of the Sustainable Community Strategy (SCS) 2010-2030. The Safe Durham Partnership Board has re-affirmed the strategic objectives in the SDPP as those which will remain as a priority for 2016-19:
- a. Reduce anti-social behaviour;
 - b. Protect Vulnerable People from Harm;
 - c. Reduce Re-offending;
 - d. Alcohol and Substance Misuse Harm Reduction;
 - e. Embed the Think Family Approach;
 - f. Counter Terrorism and prevention of violent extremism;
 - g. Road Casualty Reduction.
72. The Safe Durham Partnership Plan will be developed using the Community Safety Strategic Assessment which provides analysis of data and trends in relation crime and disorder. It also includes information from the Organised Crime Profile in County Durham.
73. A number of engagement events will be held to inform the refreshed Safe Durham Partnership Plan, including a 'Community Safety' themed workshop at the Health and Wellbeing 'Big Tent' event which was held in November 2015; consultation with AAPs through briefing notes; consultation with the Safer and Stronger Communities Overview & Scrutiny Committee; use of existing consultation such as the Police

Confidence Survey and online community consultation through agency web-sites and social media. There may therefore be changes to the existing outcomes or additional outcomes added that support these strategic objectives following these engagement activities. A draft SDPP 2016-19 will be presented to the SDP Board in January 2016 with final sign off in March 2016.

74. The Safe Durham Partnership Plan will help inform the new Police and Crime Plan which will be developed following the PCC election in May 2016.
75. A full review of the Safe Durham Partnership Plan, looking at the strategic objectives as well as the outcomes will take place to align with the review of the Sustainable Community Strategy. This process will be undertaken during 2016-17 for implementation from April 2017.
76. Working to deliver against the Safe Durham Plan objectives takes place within a number of AAPs. **Spennymoor AAP**, through its Stronger Families Employability Fund, has worked with the local Sure Start to recruit ten learners for an 'Understanding Domestic Abuse' course with all of the learners being female survivors of domestic abuse. All ten completed a level II qualification.
77. At a local level the **Durham AAP** Mini Police are going from strength to strength with other forces up and down the country copying the model started in Durham. An additional two schools in Durham have signed up to the project which improves engagement with the Police and young people in the more problematic areas. The **Derwent Valley AAP** is one of the AAPs currently working with Durham Constabulary and Durham Agency Against Crime to develop their own Mini Police project within the locality. The project will be a fun and interactive volunteering opportunity for children aged 9-11 years which will support local priorities, deliver enriched community engagement through positive policing interaction, enabling young people to have a confident voice and an enjoyable experience.
78. The emphasis of the Mini Police project is on the initial first contact between Police and a child which is important in shaping children and young people's attitudes towards the Police because for a significant number of children and young people this experience is a negative one. The children and young people will be provided with opportunities to take part in three events per school term, one Force led; one Community led and one Reward led.
79. The project will be delivered in schools located in areas of high social deprivation, low employment, high crime and high incidence of anti-social behaviour together with areas of affluence, high employment and low levels of anti-social behaviour and crime, engagement within these communities and across somewhat different communities, will increase and barriers will be broken down.
80. **Chester-le-Street & District AAP** is working with the local neighbourhood inspector for Chester-le-Street Police and other local agencies to deliver a series of five Crime and Community Safety roadshows across five targeted communities. The events include a focus on Cyber Crime and telephone scams with Detectives from Durham Constabulary providing advice. The events follow a number of high profile national cyber-crime issues that have been widely reported in the media.

Altogether greener

81. The **Environment Partnership** continues to develop strategic links across the County Durham Partnership. Examples of thematic work being carried out to

strengthen these links are: promotion and encouragement of volunteering – through the environment partnership many initiatives are taking place across the county to strengthen volunteering e.g. tree and flower bed planting, litter picking, cleaning up woodlands and riverbanks etc.; working with partners to deliver the aims and objectives of the Alcohol Harm Reduction Strategy and replication of best practice clean-up projects across County Durham via the AAPs.

82. As highlighted earlier in the report, the Environment Awards are a unique opportunity to showcase and celebrate the wide range of environmentally-based projects and activities which have taken place across all sectors of the community in County Durham. This annual programme is managed by Durham County Council on behalf of the County Durham Environment Partnership and is now in its 26th year. Over 60 applications were received in total across a range of environmental categories and the shortlisting and judging processes involved a range of specialists and sponsoring bodies such as Groundwork, the Northern Echo and Sita UK. The winners were announced at a ceremony at Durham's Radisson Hotel in November.
83. The partnership's sub groups continue to deliver a wide range of projects across the county, working with a number of partners. The Coastal, Heritage and Landscape Group is working with the Heritage Lottery Fund programme to enhance the coast which is linked to the European Protected Sites (Natura 2000 site). These sites provide a co-ordinated network of protected areas across Europe to protect threatened species and habitats.
84. The Environment in Your Communities group had a presentation on the work of the Community Action Team (CAT) on the results of each of their projects and continues to support the work of the CAT team and promote a multi disciplinary approach to environmental clean-ups across the County. The project continues to grow and engage with more agencies at each new location.
85. The Climate Change Group is dealing with building community resilience for severe weather with a wide range of activities across the county, for example, the Chester-le-Street Town Centre Emergency Plan draft has been confirmed by partners and volunteers and an information session was also held with Shildon Youth Group.
86. On sustainable travel and transition from secondary school (KS4) to further education, available transport choices can significantly affect the ability of young people to access the education and training that they need and want. Reducing the barriers to accessing education and training opportunities encourages participation and retention in education, reduces social inequalities and helps people move from welfare into work. A transition programme is being developed with older students in sixth forms and colleges to increase awareness of available travel options when they move to further education or employment. This programme will help pupils to explore and discuss their travel options, identify any barriers and make them a more independent traveller.
87. The Local Nature Partnership (LNP) has successfully applied for DEFRA pollinator grant to support mapping work to create corridors for pollinators focusing on Highways England works.

Recommendations and reasons

88. It is recommended that Cabinet note the report.

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Appendix 1: Implications

Finance - Area and Neighbourhood budgets are utilised and delivered through the 14 AAPs and ensure the Council (and AAPs) receive improved information on the outputs achieved through use of locality budgets.

Staffing - None

Risk - None

Equality and Diversity / Public Sector Equality Duty - The actions set out in this report aim to ensure equality and diversity issues are embedded within the working practice of AAPs.

Accommodation - None

Crime and Disorder - Altogether safer is the responsibility of the Safe Durham Partnership.

Human Rights - None

Consultation - The County Durham Partnership framework is a key community engagement and consultation function of the Council and its partners. The recommendations in the report are based on extensive consultation with AAP partners and the establishment of a Sound Board to progress the recommendations and will continue this consultative approach.

Procurement - None

Disability Issues - None

Legal Implications – None

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